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Goodwill

THE hope of peace on earth and goodwill toward men must be renewed each year, and the Christmas season, when the coming of new life to earth is so specially celebrated, is the time of promise when hopes are reborn. How many people throughout the ages must have had cause to feel that peace and goodwill could never be achieved, and how much darker the picture must have seemed when the Christian inspiration was unknown. But peace and goodwill, as we have found, do not persist automatically, they must be created and recreated continuously.

Peace is so often thought of as something that descends upon us without our having to strive for it continually day and night. We think of it as a passive state—almost one of blank inertia as contrasted with the vigorous activity and tremendous effort of war. Could we but carry into peace the drive and determination which is roused in every heart in time of war what tremendous results would be achieved without the tragedy and devastation of war retarding the efforts put forward. Instead, when actual war ceases we are apt to wait for the better things to return and expect pleasures and luxuries to re-appear unaltered.

Learning how mistaken is this idea may seem hard to us, but how much less hard is the situation in this land, than in so many others. The United Nations, in their appeal for the Children's Fund, recognized that even the devasted countries could share with those who had suffered less, in the work of recovery and succour for the children of all nations ; this is an idea that we should apply to many other problems. All must serve, in varying degrees according to what they can give, and thus help all to recover. But this is active and arduous work, and must go on and on with the goal perhaps hardly in sight, and without the stimulus of fear, excitement and drama of war time. As an African, in a contribution to an English weekly review, recently, has put it, peace is not a period of rest between armed clashes but a constant struggle to establish and maintain certain human values. Can we all truly say that we are actively sharing in such a struggle, or are we merely resentful that the good times and good things of life have not been given back to us ?

Peace is so abstract, and at the moment so distant a conception that perhaps we are in danger of losing sight of its possible reality, and giving up the unequal struggle. But goodwill brings the essence of peace into the nearness of our homes and work. Goodwill is the everyday expression of our desire for peace, and it is within our reach, whether in the bus queue, the crowded train or the

THE BABY PRINCE CHRISTENED

Princess Elizabeth's son will be known to the nation as Prince Charles. His full name is Charles Philip Arthur George. Below : the new prince with his mother after the christening ceremony at Buckingham Palace

A GREETING

This number of the *Nursing Times* is dated December 25, and with it we wish all our readers a very happy Christmas day.

THE ROYAL GROUP

Above : *the Royal group at Buckingham Palace. The baby's christening robe has been worn by Queen Victoria's children, grand-children, and great grand-children.* Right : *Queen Mary with her great grandson and godson after the christening*

short-staffed hospital ward. Fortunately it is extraordinarily nfectious, and most people respond to its expression in another, by expressing it themselves, so that a " difficult " ward becomes a family, the weary crowd becomes instead a friendly throng, through the kindliness or goodwill of perhaps a single person.

Goodwill expands, too, so that within a family where goodwill is the natural expression of the feeling of affection and unity, the members of that family will each share their happiness with every one they meet, both on and off-duty, and in the everyday happenings of life.

Often it seems that it is those with the hardest and least rewarding or most uncomfortable jobs that express most gaily the spirit of goodwill. How common it is to find that early-riser with so cold a job, the milkman, among the most obvious examples of people radiating goodwill and a gaiety of heart, while those who have suffered most may be those who show the deepest and most steadfast goodwill.

In nursing, goodwill is recognised as the essence of the service given to all in need. On the district, it is seen reflected in the welcome of the patient or the family to the nurse or health visitor, in the ward it should be implicit in every contact between, not only the patient and the nurse or sister, but between every member of each different group of the hospital staff. Is this goodwill really present between the different groups and different generations to-day? Or, is the lack of it the real cause underlying the wastage of student and trained nurses from our hospitals and the complaints and criticisms of patients and relatives of the hospitals' lack of the human approach to every individual? If so, how can goodwill be recovered? In nursing there must first be understanding not only by the older nurses of those in training, but also by the student nurse for those in authority carrying the almost intolerable responsibilities of trying to administer a machine, while keeping the humanity of the service. Sympathy denotes understanding, and with the desire for goodwill, the effort to achieve understanding should not prove too great.

With the new birth celebrated at Christmas is linked up the renewal of hope and renewal of life. Let us welcome this glad season then, and spread a glow of goodwill from the smallest focus outward, so that linking again and again with others of the same desire, it will one day result in peace on earth, goodwill toward men.

Topical Notes

Queen Alexandra's Royal Army Nursing Corps

His Majesty the King has graciously intimated that as soon as the Army and Air Force (Women's Service) Act comes into operation, which will alter the titles of the Women's Services, he will be pleased to constitute the existing Army nursing service—the Queen Alexandra's Imperial Military Nursing Service and its Reserve, and the Territorial Army Nursing Service—into a Corps of the Army under the title of the Queen Alexandra's Royal Army Nursing Corps. As the article on page 951 of this issue shows, nursing attendants in the army in the old days consisted mostly of the wives of soldiers. Needless to say, Florence Nightingale was the pioneer of the modern Army nursing service, and in 1860 Lady Jane Stewart-Shaw was appointed first Superintendent of Military Nursing Services and the Army Training School for Military Nurses was opened at Netley. The army sisters went abroad with the troops during the Zulu War of 1879-80. The Egyptian Campaigns of 1882, when Mr. Churchill took part in the charge of the Dervishes at Omdurman, led to a re-organization of the nursing service, and subsequently the second Boer War led to further re-organization, which culminated in 1902 in the establishment of the Queen Alexandra's Imperial Military Nursing Service, under the immediate control of Her Majesty. In 1926-7, the Indian branch of the service and the Military Families Nursing Service were absorbed and the Queen Alexandra's Imperial Military Nursing Service became responsible for the nursing of the men, women and children of the British Army wherever stationed. Now the nursing service will constitute a Corps of its own in the British Army, like the Royal Army Medical Corps.

Below: *a little boy looks at the crib in the children's ward at Harrow hospital*
Above right: *the Nativity scene carved in wood by a self-taught leper boy when he was 16 years old. He lived at the Oji River Leper Settlement, founded by the Church Missionary Society, in Southern Nigeria. The boy has died since the carvings came to England this year*

1949 Refresher Courses for Public Health Nurses

The Education department of the Royal College of Nursing will hold three refresher courses during 1949 for health visitors, school nurses and tuberculosis visitors. A limited amount of accommodation will be available for the London courses on early application. With the changes of authority under the National Health Service, it may not always be possible for the new authority to know which of their nurses are due for refresher courses, and public health nurses should themselves be responsible for seeing that they attend refresher courses when they fall due. Lectures will include subjects such as Modern Methods of Infant Feeding, The Treatment of Common Physical and Mental Defects in School children, the Work of various Social Workers concerned with

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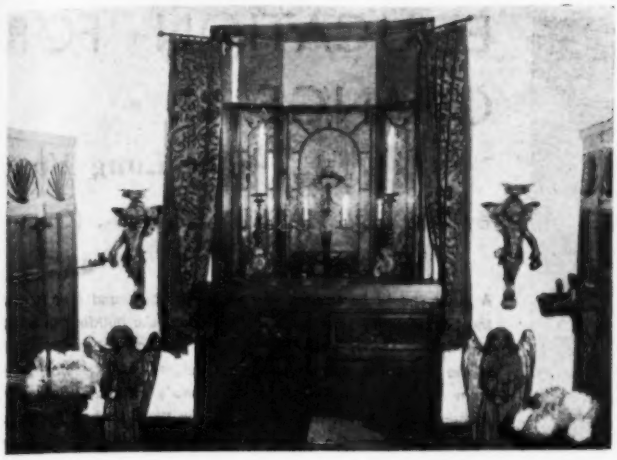


Above: *the little chapel of the King Edward VII Hospital for Officers. In October, Her Majesty Queen Mary opened the hospital in its new site at Beaumont House, Beaumont Street, London*

the Health of the Community. Current Problems in Public Health and Methods of Health Education. The courses are designed to provide an opportunity for studying any recent developments in the public health and social services which may affect the work of the public health nurse. To ensure a place nurses wishing to attend should send in their names as soon as possible to the Director in the Education department, Royal College of Nursing.

To Advise the Minister

On the recommendation of the Central Health Services Council, the Minister of Health has decided to set up nine standing advisory committees which, under the National Health Service Act, will "advise the Minister and the Central Council upon such matters relating to the services with which the Committees are concerned as they think fit and upon any questions referred to them by the Minister or Central Council relating to those services." It will thus be seen that the advisory committees are important bodies with wide scope. It is all the more curious, therefore, that while the medical, dental, pharmaceutical and ophthalmic committees are to be purely professional in character, the nursing, and maternity and midwifery advisory committees are among the "other committees" which will include lay members. Also, a matter which has caused concern to the Royal College of Nursing (as reported in the *Nursing Times*, November 27, page 874) was the announcement of the formation of the nurses' committee before consultation with the organizations concerned, and the inadequacy of the proposed nursing representation. The Minister has now given an assurance to the Royal College of Nursing that the majority of members of the nurses committee will be nurses; this will be discussed more fully next week. It may be argued that the majority of nurses, unlike the majority of doctors, are employed in hospitals and that because of this, lay members representing hospital administration must be included. If this is so, it will be interesting to see which lay members of the Central Health Services Council are appointed. On the other hand, since nurses and midwives constitute a profession, as much as doctors, dentists and chemists, they are entitled to think they should be granted recognition of this fact in the formation of their committee.

FOR STUDENT NURSES

Your number of the *Nursing Times*, containing the Student Nurses' First Prize Winning Essay, Student Nurses' Association reports and other special features, will appear on January 8

A former Christmas party for the mothers and babies who attended the infant welfare clinic at Salomons' Centre, Guy's Hospital

A ROYAL OCCASION IN BELGIUM

We have received the following account from Miss K. F. Armstrong, President of the National Council of Nurses of Great Britain and Northern Ireland, who flew to Belgium recently to confer with other Presidents of National Councils of Nurses.

Monday, December 13, was an outstanding day in the history of nursing in Brussels, for, on the 25th anniversary of the founding of Nurses' Club, Her Majesty Queen Elizabeth, widow of the much-loved King Albert, honoured the occasion with her presence and both the President of the Chamber, Monsieur Rolin, and the newly appointed Minister of Health were among the speakers, in addition to the Presidents of both the Flemish and French sections of the Federation des Infirmiéres Belges, Mlle. Joos and Mlle. Bihet.

The Queen, wearing a grey squirrel coat over a light sage-green frock and carrying a spray of orchids, received first the thanks of Mlle. Joos, director of the Neurological Centre in Brussels. She represents the younger generation of Belgian nurses and stressed how much they valued what had been done by their predecessors to establish the nursing profession during the last twenty to thirty years and how keenly they wished to go forward on the lines laid down by the older generation. She appealed to the younger generation to carry on with the work and establish the nursing profession of the future. Mlle. Bihet followed her and thanked the Queen for honouring their celebrations. She recalled the advances that had taken place and said how necessary it was for nursing to take its place among the profession interested in caring for the health of the Belgian people and how much the nurses needed the support of the Government and the Minister of Health for its full development and recognition. Both Presidents referred to the increasing work of Madame Paul Hymans, the President and founder of the Nurses' Club and her helpers, which they had met to honour on this happy occasion.

The President of the Chamber then addressed the Queen, the nurses and their guests, saying that he spoke not as President, but as an officer at the front in the 1914—1918 war, who knew how much the devoted care of the nurses had helped the wounded and the sick soldier the had himself been wounded and had lost his three brothers at that time, so that he understood what nursing involved). Thirty years had not lessened the feeling of gratitude of the Belgian people to the nursing profession, which since that time had taken nursing care in Belgium and the Colonies to the sick of all races, creeds and tongues, to this time when misunderstanding and hate triumphed again. He congratulated Mlle. Hymans on her work for nurses to whom he promised the support of Parliament.

The Minister of Health, who had only been a week in office, spoke of the need for the Minister to be the protector of the nurse. "We must," he said, "think of those who themselves think of others and care for those who themselves care for others." He rejoiced in the advances that nursing had made and promised the profession his help.

Madame Hymans then replied on behalf of herself and her committee in well-chosen words, and Mlle. Joos unveiled a memorial tablet to her and her helpers. The proceedings opened and closed with the singing of national songs by the student nurses of different hospitals, the words "*le roi, la loi, la liberté*", being followed by loud cheers for the Queen. Among the nurses presented to the Queen were the Presidents of the National Councils of Switzerland, France, Holland and Great Britain, in addition to many Belgian nurses and their friends and supporters. The Queen personally thanked the student nurses before leaving, for their songs, and talked with them for a few minutes before leaving.

In the evening of the same day, the President of the Senate of the University awarded certificates to the successful students at the University Schools of Nursing of the Hospital St. Pierre, of which Mlle. Mechenlynck is director. Many of the student nurses received honours certificates both for their hospital and state diplomas in nursing, and they and their teachers were warmly congratulated by the President and Rector of the University. A sister tutor course has been established at this University this year, one of 28 such courses throughout the world, and this also was made a matter of hearty congratulation by all.

EDUCATION FOR CHANGE*

4.—*The Long View*

By Mrs. N. MACKENZIE, M.A. (Oxon.)

A pupil should be trained to look at the past and link it with the present. In learning something about the building in which she works, she is assimilating the historical approach, which is the surest way of combating prejudices. **Left:** *some detail from the stonework at St. Bartholomew's Hospital, Rochester, founded in 1078. It was established by the Bishop of Rochester at that time, for the sick poor, and lepers returning from the crusades*

THERE are two points with regard to adaptability left to be considered. The first point is that, since adaptability is partly determined by the possession of the social skills, *i.e.*, speech, gesture, movement and facial expression, in the classroom the teacher should help to inculcate and build up those social skills in the pupils. Miss Dymes corroborated this point in stressing the importance of a small tutorial for helping students towards expression in their own language. Since the social skill implied in adequate speech is an essential factor in the building up of a pupil's sense of self-respect.

The second point is concerned with post-registration students. One of the most important aspects of training in adaptability is the capacity to realize that in any situation in which we find ourselves in life, we can learn more from the situation than we can bring to it. But this is more of a mental attitude for the young adult and middle-aged adult to acquire than the adolescent student.

Firm and Immutable Principles

And so we come to the second half of this study. We have examined the advisability, the desirability and the practibility of training the pupil to be efficient, to be flexible and to be adaptable; in other words, to go back to Jacks, "his opinions must be fluid." "But in educating for change," he goes on to say, "his principles must be firm and immutable." Thus we have to proceed to try to find out how we can train the pupil to acquire firm and immutable principles.

It is not for me to tell you this week what the principles underlying nursing, or even teaching, are. But there are two essential features of a principle, namely, that people must work them out for themselves, and that each profession must work out its own principles.

The Principles of a Profession

At a recent conference on the conduct and arrangement of examinations, a well-known educationist pointed out to the audience, of a sister profession to your own, that they must work out their own principles of examining in the light of his advice. So it is with nursing; only nurses can work out the educational and nursing principles of their own profession. Let me, however, give you three pieces of what might be termed "low-down" advice. First, use outside people and fit their contribution into your principles; secondly, above all, when dealing with outside people, if and when you take a stand, do not take it on opinions, but on principles; and thirdly, it is wise to remember, as Broad says in *Five Types of Ethical Theory*, that "only a better idea can drive out a bad idea."

Perhaps in these last lectures we can do two things; we can examine what underlies the growth and development of principles in every profession because, in all professions, though the application may differ, the factors underlying the growth and development of principles will be the same. Secondly, we can try to ascertain whence principles are derived.

For this purpose we must examine shortly the four categories which Professor Whitehead lays down. These categories are (1) the true and real things which occur, such as a flower growing in the garden, or a piece of individual experience; (2) the abstract things which recur, those which go on happening all the time as, for example, "redness." Redness is an abstract quality which is there all the time, but "a red rock" is something which occurs; (3) the laws of nature; either those which have been discovered or those which remain to be discovered—such things as gravity, or the underlying psychological laws producing a piece of individual behaviour; and (4) there are the true and real things which endure, such as the individuality of mind and the mind and soul of man.

You could work this out for yourselves if you look back over any two hours in the day and group your experiences during those two hours into these categories; the true and real things which have occurred; the laws which they illustrate; and the enduring quality of mind which experiences them all and lives beyond them.

If you look at the four categories you will realize that we have tried to deal with the real things that occur, and we hope we have dealt with them in terms of fluency. What we have not examined are the remaining three categories, and if we look at these, we can fit them into the remaining lectures. We can only understand the true and real things which recur if we take the long view. The laws of nature are permanent, we cannot yet know them all, but they are there waiting to be discovered. The things which endure are those permanent values which never change.

The Permanent and Enduring

In other words, we have to consider the long view, the permanent and the enduring. Here we shall find the principles about which we can be firm. How, then, can we understand and grasp what is meant by the long view, the permanent, and the enduring? Taking the long view depends on having vision; the permanent depends on the use of reason; and grasping the enduring means taking hold of spiritual values. Every principle, then, will be found to involve vision, the use of reason and spiritual evaluation.

So far, so good! But we have still to ask ourselves what are the advantages of having principles. There are really three reasons why it is essential to work out basic principles.

The first is that only the possession of a principle gives a standard by which to judge and evaluate current events. Then, instead of being at the mercy and caprice of what is going on all round us, we have something against which to estimate these events. We can stop and ask ourselves: "Is this thing good or bad?" or even: "Is this right or wrong?"

The second advantage is that the possession of principles gives us a standard by which to judge rightly both other people and ourselves. It is not always wise to estimate people's behaviour in terms of expediency and effectiveness. It is often desirable to estimate it in terms of potentiality and motive.

Thirdly, from an educational point of view, the advantage

**The fourth of a series of lectures given to Sister Tutors as part of a special course at the Royal College of Nursing.*

of having principles is that this makes for more effective understanding. If we once grasp simple basic principles, facts and details fall much more easily into their correct places.

Since, then, principles are both helpful and essential it is as well to ask why some people have no principles at all, and why some people seem to lack firm principles. There are possibly four reasons. The first is either lack of education or lack of the right kind of education; the second is lack of sufficient information and experience on which to build principles; the third is the presence of mental insecurity and instability. The implication of this is that one of the most important things we can do for our pupils is to free their young minds of uncertainty and insecurity.

Using Independent Judgment

The fourth reason for the absence of firm principles is social pressure and the accepting of other people's views, the taking of our convictions and our ideas from other people instead of fighting through to them for ourselves and using our own independent judgment. The person who has acquired true principles is not easily influenced either by the ideas of others or by social pressure.

How, then, when it comes to the classroom, can we begin to inculcate in the pupils this sense of the long view and of having vision? You will remember Whitehead's indictment of: "The folly of intelligent people, clear-headed, and narrow-visioned, has precipitated many catastrophes." Why is this so? The answer is in Whitehead's own words, namely, that their vision is narrow.

There are three things to bear in mind in classroom teaching which will begin to train the pupil in vision. Those three things are romance, history and mental satisfaction, and they should underlie and colour and affect all teaching. It is true that there are many things we have to teach which cannot appear either romantic, historical or mentally satisfying, as, for example, the names of the cranial nerves. But this does not alter the fact that these three factors can underlie, and be revealed in, classroom teaching.

The Romantic Element

The romantic element in teaching really means stirring the pupils' curiosity. Life is exciting! Handled in the proper way learning is exciting. Raymont has one superb line about the teacher, when he writes: "Cursed be the dullard who destroys curiosity." In every teaching period there should be first the arousing of curiosity. For the first four minutes of any teaching period the aim of the teacher should be to arouse curiosity in the topic under consideration. This can be done in many ways and each of you will have found his or her own way of doing it. We might almost say that a series of demonstrations or a lecture on any one subject should be conducted on the lines of a really good film in ten reels in which the heroine is left lying on a slag heap with a crane load of molten lead hanging over her at the end of the eighth instalment. Or else it should be like a serial in *Modern Woman*, the last issue of which leaves us panting to know what is going to happen next. This is arousing and maintaining curiosity; the arousing should come at the beginning of the period and the maintaining at the end; in the middle there is solid fact, so that the aroused mind will carry its exploration on, and the dull facts will fall into their places.

Encouraging a Lively Mind

What has romance to do with the long view? It means that when confronted with the things that occur, a lively mind immediately asks: "Why did this happen?" "Where did it come from?" and adds: "What will happen to it?" Imagination will play on any given situation, and the students will relate the present situation to the past which caused it and to the future which will emerge from it. The patient is no longer just the patient with a fractured limb, she is Mrs. So-and-So, who has come from that home down there, and is going back to that home a happier and more satisfied woman. Such an attitude prevents us taking either people or situations at their face value.

It is equally important to introduce the historical note into our teaching. In that incomparable report of the Harvard Commission on General Education it is written: "only training people in the historical approach will serve to break the stranglehold of the immediate present by affording a perspective of time and space." The historical approach does produce interesting, practical results. Let me quote two: eighteen months ago I had occasion to attend weekly the central administrative offices of a local authority. The whole atmosphere in the building and of the personnel was remarkably cheerful. Commenting one day to the porter in the hall on some reproductions of the earlier offices which had stood on that site, I loosed a spate of information from him on the buildings and on the local authority. I commented on his knowledge and he replied: "Oh, well, we are really proud of this place; we take the trouble to find out about it."

The Historical Approach

If we turn to the dura, pia and arachnoid mater, practically it is of importance to remember the order in which these layers are arranged. If the student grasps why they are called dura, pia and arachnoid, you will find that introducing an etymological and historical approach will save much time and improve memory. I wonder how many of you have looked up in the big Oxford Dictionary the historical origin of the word protein. We cannot, of course, carry out this method all the time in all topics, but we can do it sufficiently to ensure the development of a historical approach.

I heard, three weeks ago, a lecture on the composition of air, vitalized by a delightful thumbnail sketch at the beginning, which only took three minutes, of the erroneous ideas about gases prevalent in the 16th Century.

To Combat Prejudice

No pupil should be allowed to work in a building of which she does not know the date, the terms and purposes of the foundation. She may not remember these facts, but she is being trained from the beginning to look at the past, to link it to the present and to begin to look towards the future. The introduction of the historical approach into classroom teaching is the surest way of combating prejudices and provincialism. It is prejudice which stops us taking the long view, and dulls visions; it is provincialism which makes us narrow. The dangers of prejudice and provincialism you must work out for yourselves, but, for example, it is provincialism in the mind of the pupil who has been taught one method in nursing procedure which makes her react violently to the use of a different method either in another ward or another hospital.

The third factor which helps pupils to develop vision or the long view is mental satisfaction. L. P. Jacks writes in *Total Education*: "Work should be transfused into intellectual and moral vision, and thereby turned into a joy triumphing over its weariness and its pain." He accepts fearlessly the fact that much work must involve weariness and pain, and we have just got to shed the idea that work is always pleasant and that we can always enjoy it. But vision will triumph over that and transfuse it.

True Mental Satisfaction

But what does Jacks mean by that kind of mental vision? He means that at any given moment of teaching the teacher realizes that two processes are taking place simultaneously in the pupils' minds. The first is the actual physical acceptance of externally presented stimuli, *i.e.*, the spoken word or the handled bone. The second is an intellectual grasping of what those physical material presences stand for and represent, and it is the degree to which there is understanding that true mental satisfaction is reached.

I suppose the expression which gives the teacher most satisfaction when it appears on the pupils' faces or lips is: "Now I see." What they really mean is: "Now I understand." All of us know that reaction whether it appears in words, or in facial expression. It really denotes joy on the part of the pupil. That is the expression and sense of illumination, that as teachers, we strive for in the classroom.

Building up of Principles

Flashes of insight, true understanding and the capacity to take a long view which springs from the first two, are an essential part of the building up of principles. All three are partly determined by the extent to which in the days when we were pupils our teachers gave us a sense of romance, a solid training in looking at the historical aspect and time to grasp the true meaning of mental satisfaction.

THE FUTURE OF NURSING*

By JOHN COHEN, M.A., Ph.D., F.B.Ps.S.

AFTER the publication of my Minority Report I was advised by friends that if I ever ventured to address an assembly of senior nurses the result would be such that I should be provided with life-long opportunities for studying the effectiveness of nursing care, under controlled conditions. Although the afternoon's proceedings have not yet concluded amicably I think it is fairly safe to predict that these ominous predictions are unlikely to be verified. I think they underestimate the immense amount of sympathetic understanding in human beings and not least in members of the nursing profession.

I think I may say that this meeting of the Hospital Matrons' Association is an historic occasion. It is the first meeting of the Association to be held since the introduction of the new State Health Services and it is being held while new legislation is pending, which will vitally affect nursing affairs. I refer to forthcoming legislation which will affect nurse training and the reconstitution of the General Nursing Council.

At the outset I should like to emphasise my belief that you, as a body, have very great opportunities before you, opportunities for reducing the tribulations of the nursing profession and for placing it on a proper footing. I am quite sure that the necessary good-will is there among you, the ability to grasp the complexities of the situation and the enthusiasm for nursing reconstruction. What seems to be lacking, if I may be permitted to say so, is the *mobilisation of this good-will, intelligence and enthusiasm.* We need to integrate these resources. We need a campaign of action.

The More Important Questions

I have been asked here this afternoon to give a general account of my Report. It is obviously impossible to go into any great detail. The most I can hope to do is to consider a few of the more important questions and in the discussion to follow you will have a chance of raising other matters which you may feel ought to be discussed.

The simplest course will perhaps be to follow the argument of the document chapter by chapter. I begin by showing, pretty definitely I think, and the conclusions have not to my knowledge been challenged, that neither the nursing services nor the other health services have been "planned" in any proper sense of the word. We have plunged into a State health service without knowing how many nurses, doctors, dentists, hospital beds, hospitals or other components of the health service we need. Guesses we have had in plenty, but these guesses are so diverse or, indeed, so contradictory, that it is impossible to base a correct policy upon them.

As you know, the Hospital Surveys were compiled to collect information "essential as a basis for any planning of the future services." If you try to discover from the Hospital Surveys how many beds or hospitals we need, either as a whole or for any category of sickness, you are landed in all sorts of difficulties. In short, the answer (for non-mental hospitals) may be anything from 6 to 10 or 11 beds per thousand of the population. If we take the published views of other medical authorities into account the discrepancy becomes wider still. As I point out, we do not know whether we have to build another 150 or another 640 non-mental hospitals of, say, 500 beds each. If we do not know how many hospitals or beds we need we cannot possibly know how many doctors or nurses or sister tutors or nurse training schools we need or, indeed, of anything else that conceivably forms part of a health service.

More Jobs than People

It is perfectly true that there can be little doubt that we need many more nurses even if we do not know the exact number needed. But where are we to take them from? In circumstances of full employment such as we are in now, when there are more jobs than people, we have to decide which vocation or professions have to surrender candidates so as to meet the need for nurses. Is it the wool or cotton textile industries? Or teaching? Or clerical occupations? Or various branches of industry? That is the sort of question we have to answer. The number of women involved is large. It may be 50,000, and it is not easy to draw them away from other rival occupations. Obviously, the problem of nursing recruitment is inextricably bound up with recruitment for other occupations. It is no solution to let everybody scramble for an insufficient number of candidates to meet the demand. It follows that it is in the best interests of the nursing profession to use all the influence it can command to see that the right numbers of people go into other occupations so that a sufficient number of suitable persons are available for nursing.

I can give a recent example of the difficulty the ordinary person must have in knowing what are the nursing needs of the community. In the *Nursing Times* of October 16, there are two statements published, one by Sir Harold H. Wiles, K.B.E., C.B., Deputy Secretary to the Ministry of Labour and one by Sir William Douglas, K.C.B., K.B.E., Permanent Secretary to the Ministry of Health.

Sir Harold Wiles is reported to have said that 35,000 nursing vacancies were notified at the Nursing Appointments Offices, but that the real need was probably nearer 50,000. He said that there were over 530,000 beds with a full complement of nurses for the civilian population of 47½ million, 11 beds per 1,000 of the population, but another 58,000 beds could not be used. Sir William Douglas said that "we are something like 44,000 nurses short in this country, and there must be over 15,000 beds in this country lying empty."

Differing Conceptions of Health Needs

I will pass over the possible discrepancy between Sir Harold's 50,000 and Sir William's 44,000 as the number of nurses needed. But what does the difference mean between the *58,000 beds*, mentioned by Sir Harold Wiles as the number which cannot be used, and the *15,000* mentioned by Sir William Douglas as lying empty? Does it mean that the Ministries of Health and Labour respectively have different conceptions of the health needs of the community?

To account for this strange phenomenon of ignorance on our part is rather a long though interesting story. It is sufficient to say here that our whole equipment for investigating social problems is hopelessly inadequate and our official attitude towards social research lamentably backward and uninformed. I would add that much of the confusion may be attributed to the failure to recognise that complex sociological, psychological and economic problems such as arise in the nursing situation, are unlikely to be solved if they are merely left to the common-sense judgments of eminent members of the medical profession.

It is comparatively easy to demonstrate, on the lines of the first three chapters of my Report, that we have hardly begun to think seriously and on a scientific basis—which is the only sound basis of proper methods of administering our health services.

I turn now to the parts of the Report which deal with positive proposals for meeting the situation. My first thesis here is that it is possible to define the function of a hospital nurse in quite objective terms, namely, in terms of reducing the incidence and duration of sickness. It seems to me that this approach throws a flood of light on many of our nursing problems. It gives us the clue to the most difficult problem—the number of nurses we need, and provides a basis for devising our procedures for selecting nurses and for determining the length, content, and methods of nurse training.

Economic and Humanitarian Function

What I have endeavoured to demonstrate in Chapter IV of my Report is the fact that the trained nurse in carrying out her duties performs a valuable economic as well as humanitarian function. I think this can be proved in the case of trained nurses working in general hospitals, training or non-training. In the special fields—mental, tubercle and "chronic sick" nursing—where the trained nurse may not be effective, the position can be transformed, that is, the trained nurse can become effective only by introducing appropriate changes in selection and training and modifying the framework of hospital administration by recognising the *purpose* of nursing and medical care in these fields.

It is opportune to remark that this approach to the problem has been abundantly vindicated in the chronic sick field in the admirable work recently carried out at Orsett Lodge Hospital in Essex, where it has been shown that nursing only becomes effective when the aim is to discharge the patient in a fit state of health as rapidly as possible. In so reformulating the aims of treatment, the problem of providing nurses is immediately reduced to bearable proportions.

I would like to make a special point of nursing in this so-called chronic sick field. In the first place we must distinguish between the real "incurables," the constitutionally deformed and crippled, and the aged group. The use of the term "chronic sick" in reference to the aged is a misnomer. Wherever the aged have become permanently bed-fast, the cause lies at the door of medicine. They have been neglected. If we could rescue the aged from the derelict heaps of bedfast multitudes, the problem of nursing in the chronic sick field would disappear. There is no need for appealing to sentimentality or for emphasising the human needs of the aged and leaving it at that. The problem is amenable to the same methods of attack as the problems of the acute sick in general hospitals. A few pioneers (like those at Orsett Lodge) have demonstrated without a shadow of doubt that it is possible to deal with the chronic sick in a rational and economic way, and thus save thousands, perhaps tens of thousands

**An address to the Hospitals Matrons' Association, delivered at the Royal Infirmary, Bradford, on Saturday, November 6, 1948.*

of beds, which could be made available to the long waiting lists of "acute" patients. Let us bear in mind that about one-third of the beds in non-mental hospitals in England and Wales are occupied by chronic sick and aged infirm. We are rapidly moving towards the time when half or more of our available beds will be occupied by these unfortunate people unless the *effort of will* is made to apply existing knowledge and techniques to this grave problem. It is not more knowledge that we need here. It is more action and more vigorous effort. Nobody could do more than the Hospital Matrons' Association, if it took up the matter with determination, to alleviate the position.

It seems to me vital to place the whole subject of nursing practice on a scientific footing so far as possible. Otherwise we shall never begin to solve any of our problems—how many nurses we need, the proper rate of intake and wastage, criteria of selection, standards of proficiency in training, and effectiveness in practice.

There are always people who are ready to question the possibility of extending scientific method into new territories. In the long run, the sceptics are left behind. T. H. Huxley once remarked that "extinguished theologians lie about the cradle of science as the strangled snakes beside that of Hercules." It is safe to predict that a similar fate awaits those who resist the extension of scientific method to the field of human and social problems like those we meet in nursing.

The Nurse and the Community

We have to begin by asking certain fundamental questions. We have to ask: what is nursing for? What difference does the presence of nurses make to the welfare of the community? Suppose we had no nurses at all, what then? Suppose we could double or treble the number of nurses (or doctors?) In theory, we could have a doctor or nurse at every street corner. Would that be a sensible way of using our resources? Obviously there must be an answer to such questions, otherwise it would be an admission that the presence or absence of nurses (or doctors) is immaterial.

Good nursing must always have been very important, especially before the development of modern medicine. As Dr. Sherwood Taylor has pointed out, until about 1850 medicine was relatively ineffective. It had little to offer apart from quinine for malaria, mercury for syphilis, digitalis for congestive failure of the heart and lime-juice for scurvy. Patients who were fortunate enough to recover did so through their own natural resilience "aided or as often hindered by the precepts of the doctors." In such circumstances nursing must have played a crucial part indeed. Dr. Taylor adds "in every age until, perhaps, the last fifty years, the best nursing has been that of the patients own relations."* If this is true, it is simply because a person's relations are first and foremost anxious that the patient should recover *as soon as possible*.

That is why I have chosen duration of stay as the index of nursing effectiveness. The facts show, to my satisfaction at any rate, that if you change the ratio of trained nurses to patients in general hospitals you will affect the duration of stay. If you raise the ratio you will cut down the stay, if you reduce the ratio you will prolong the stay. This suggests that trained nurses are being effective in performing their duties in a way which can be objectively measured. We may ask at this point whether we could reduce stay by improving the selection or training of nurses instead of by increasing their numbers.

A Misleading Observation

The fact that in the "special" fields, the trained nurse does not seem to be so effective seems to have misled some people to suppose that duration of stay is not a suitable criterion of nursing effectiveness. In point of fact, the correct inference, I suggest, is that if the nurses (or doctors) are not reducing stay, they *ought* to be. Otherwise they are not doing their job. They might as well not be there. If an increase in the nursing or medical staff is not going to have any appreciable effect on the speed with which the patient recovers, why bother to have more nurses or doctors?

The other day I had the occasion to glance through the work-book of a student nurse. It was interesting to find on every other page the magic formula: *Cure: remove the cause*. I do not wish to pursue here the merits of this illuminating therapeutic procedure or examine the pedagogical implications of the cryptic epigram. But I would like to mention the thought which occurred to me, that nurses may be apt to think in terms of specific tangible causes which can be isolated and eliminated. The danger arises when this method of thinking is applied to social thinking, for example, in considering the complex problems of recruitment, training or wastage.

I would like to explain at this point there are two kinds of causes or rather there are two ways of analysing the causes of a situation. In the first place, we may trace the historical events or causes which led up to the present situation. For example, we can trace the historical causes that led up to the present nursing shortage—the gradual expansion in the number of hospital beds, the increasing demand for nurses due to the development of medical techniques, the effects of the war and so on.

*F. *Sherwood Taylor, The Century of Science, London: Heinemann* 1940, *p.* 95.

In the second place, we can focus our attention entirely on the *present*, and sort out all the important factors influencing the situation here and now.

Now these two approaches to the search for causes are appropriate for different problems. In the study of disease, the historical approach, the case-history or life-history method of delving into the past may be very useful. In the study of mental disease the examination of the patient's past is particularly valuable.

The Present and the Past

There are other problems or situations, however, when a thorough examination of the present is more fruitful than an analysis of past history. This is the case when we have to deal with complicated social problems, as in nursing. The factors which encourage or deter recruitment exist *now*, the forces which drive a girl from training exist *now*, the diverse needs for different kinds of trained nurses exist *now*. We therefore have to examine all the contemporary forces that affect the situation; for example, the influences which shape the attitudes of present day candidates for nursing, and not be content with extolling the virtues of a bygone generation.

This approach leads, I think, to certain important consequences, particularly in the field of recruitment. We spend a great deal of effort in recruiting drives in trying to catch the attention of the potential nurse. We attach a great deal of importance to pre-nursing courses, to the so-called problem of the "gap." We go in for exhortation and publicity on a large scale. Yet a good deal of this effort is unsuccessful. Witness the present position. I suggest that this method is largely misdirected. It attempts to cure by removing some hypothetical or mythical cause. What, I think, we need instead is a campaign directed to the parents and homes of the potential nurse. As my colleague Mr. Pyke put it, we need to awaken a desire for health in the community as a whole. That is the root of the whole matter. We need to bring home to the public the immense amount of waste through sickness and premature death, deaths at birth or in infancy, maternal deaths and deaths through tubercular and other diseases which afflict the young in particular. Then, again, there is the positive side of health to emphasise, the importance of health in the working life and in family life, and the essential part it plays in making life worth living outside working hours in recreation and leisure. And health must mean mental and social health as well as physical well-being.

The Question of Recruitment

We have to take a wider view than hitherto on the whole question of recruitment. We have to give thought to the place of health education in schools, particularly the history of public health and particularly of nursing itself. This is likely to prove much more fruitful than pre-nursing courses or talks on nursing as a career. Here also our objective must be to awaken a desire for health. We can kindle the imaginations of the young much more effectively in this way by giving them a sense of the role of health in the productive life of the community and on its importance as a condition of social adjustment.

Another important point is this. We are apt to think of the number of nurses needed as a more or less fixed or constant figure in contrast to the supply of potential nurses which we tend to regard as varying. It seems to me fundamental that the *need* for nurses is even more a *variable* than the supply. I mean by this, that we have to consider most seriously how much effort, economic effort as well as human effort, to devote to preventive services in the widest sense of the term. If we have a choice between building houses, factories, schools or hospitals, for example, what is the *correct* decision to make? To what extent are we doing everything in our power to reduce the number of nurses needed? What proportion of our student nurses should we encourage to become public health nurses, health visitors, industrial nurses and so on? These are important questions which I commend to your attention.

I would like to say something about the future of male nurses. I know that many matrons are very open-minded in their attitude towards the employment of male nurses in their wards. But there is still a long way to go before we can say there is anything like equality of the sexes in the field of nursing employment. I do not think that anyone can claim that nursing is the prerogative of women any more than one can claim that medicine is the prerogative of men. As a matter of fact, the taking over of medicine and surgery by men tended to occur in societies dominated by the male. It never was a universal phenomenon. Among primitive peoples who have not felt the full benefits of our "superior" kind of society the practice of medicine has generally been a monopoly of women, who were masters (or rather mistresses) of the arts of healing, midwifery and surgery, and usually knew all that there was to be known about herbal remedies.

I am reminded of an historical parallel. The resistance which male nurses to-day encounter to the extension of their sphere of action. is reminiscent of the opposition which male physicians have met throughout the centuries to participation in midwifery. In the eighteenth century when a London doctor attempted to set up the first school for midwifery, one of the most prominent lady midwives

(*Continued on page 950*)

THE PLAYWAY TO H

Occupational Therapy for Children at the Roosevel Ho

AT the Roosevelt Hospital, New York, the occupational therapist interests and teaches her patients with a wide variety of equipment. The choosing of what he will make gives enormous pleasure to the child. A lot of hard work is involved in such crafts as toy-making, but the attractive presentation of the work and the desire of achieving a finished article, can do much to take away the drudgery for the child. The sick, or convalescent patient may not be able to concentrate for long, so it is important that he does not begin to make something very difficult or his interest will flag long before the end is in sight.

Part of the value of occupational therapy for children is that by making something, they have an opportunity to give. They cease to be the centre of attraction which is one of the hardest things for a sick child to learn as he reaches the convalescent stage. The American children in these pictures are obviously enjoying their work and each child is working at whatever task appeals to him most.

In parts of America, an occupational therapist is attached to each district and visits home-bound patients, for very often occupational therapy may be just as necessary for patients at home as in hospital. The sick child at home has sometimes a very dull life if he is not given plenty to do, and the occupational therapist must often be a very welcome visitor to the child's home. Employment for young and old is nature's best medicine and essential to human happiness.

Christmas pa ared b is a work of g intere

O HEALTH

seve Hospital in New York

stmas pl ared by all: making decorations for their tree work of g interest

THE CHILDREN FORGET THEIR ILLNESS AND SHORTEN ITS LENGTH BY "MAKING THINGS"

THE FUTURE OF NURSING (*continued from page 947*)

of the day described him as "a great-horse-godmother of a he-midwife." This battle is now over, and the protagonists have come to terms. But the battle of the male nurse is still raging. Cannot this internecine strife cease and all efforts be directed to the Battle for Health ?

Nursing is the one profession which is more or less in the hands of women, and which men are trying to enter. In view of the historical attitude of males to females in other professions, of subordination or exclusion of the females, it is not altogether surprising that, when the occasion arises, women should be tempted to turn the tables. I would like to suggest, however, that the best method of dispelling the conception of female inferiority which has been perpetuated in the traditions of man-made societies is not to adopt the procedures of males but to improve on them.

It is not so very long ago, historically speaking, when men doubted whether women really belonged to the human species. To Plato, woman was an intermediate grade between man and beast. In the sixth century a famous assembly of bishops entered into a long debate on the subject whether women were human beings or not. You will be happy to learn that they eventually reached an affirmative conclusion. A few hundred years later, St. Thomas Aquinas, a leading thinker of the time, expressed the opinion that woman suffered from a congenital deficiency of the mind. I think you will agree that these views are rather exaggerated. But we are not going to convince people to the contrary if in the sphere of nursing men are treated as if they belonged to an inferior species.

I would like to say a word to meet possible criticisms of Appendix III which publishes extracts from nurses' letters mainly on the subject of discipline and staff relationships. It may be said that it is unscientific simply to quote the views of ex-student nurses without, at the same time, giving the corresponding views of the hospital authorities indicating what they believe are the reasons for this wastage. In other words, it is argued that the nurses' own views of their actions are not *facts*, and that the real "facts" could only be provided by also taking into account the views of the hospital authorities. This argument, I suggest, rests on a confusion of meaning of the word "fact."

There seem to be two sets of facts in this situation, one set which has meaning for the hospital authorities and the other set which has meaning for the student nurse. We must not confuse the two. If we ignore what nurses think about their reasons for doing things we should be fantastically misrepresenting the situation. And there is no doubt of the reality of their views. We have to regard something as real which has effects. In this case the effects are real enough ; they are the abandonment of training by large numbers of nurses.

To this should be added the further consideration that generally speaking the difference in viewpoint between students who abandon training and those who remain is a difference in degree and not in kind. Those who remain often feel much the same as those who leave except that in their case the influences which induce them to remain—for example, parental pressure, vocational interest, or sheer staying power—are more powerful.

Before I conclude, there is one special suggestion that I should like to offer for your consideration. That is for your Association to appoint an Advisory Research Panel or Committee through which it may be possible to mobilise the resources of hospitals in an organised way in exploring nursing and allied problems of the health services in so far as they affect hospitals. I attach considerable importance to this proposal and very much hope you will be able to give it your earnest consideration. I am sure that collectively you possess a vast amount of knowledge and experience, unique in its way, which could be put to more fruitful use through the agency of research. After all, hospital matrons are probably the most important group of professional women in the community in whose charge lies the administration of institutions which are the main pillars of the health services. I am convinced that the prestige and influence of the Association, founded as it is upon this wealth of experience, could be made into a great factor for promoting the health of the community if it were mobilised and directed by means of a research programme.

Finally, I should like to thank your Executive Committee for affording me this occasion to address you. In giving attention to a Minority opinion, your Executive have made a gesture which is of inestimable value for the democratic way of life in which we all place so much hope.

Book Reviews

THE GROWTH OF A PROFESSION—*By Jane H. Wicksteed, O.B.E., M.T.S.P., (Edward Arnold and Company, London ; Price 6s.)*

This is a most enjoyable book and should be read by all who are interested in physiotherapy, or who have wondered what physiotherapy really is. Its author writes not only with first-hand knowledge, but also with a very obvious love of her profession, which makes the book a valuable history, and also a human story filled with interest and humour. The book tells the story of the Chartered Society of Physiotherapy from the time, in 1894, when a few women interested in massage gathered together to discuss the fact that articles were being written in the medical press to warn the public against massage because "of the numbers of unscrupulous persons practising it," until the present day, when the membership of the Chartered Society of Physiotherapy is over 15,000.

Many aspects of the work of the Chartered Society of Physiotherapy are dealt with in this book, including the introduction of a compulsory annual subscription; the changes in the formation of the Council so that it became more democratic; the gradual expansion of the training from the time when Massage alone was taught in a two weeks' course till the present day when a three years' training covers not only massage, but also remedial exercises and all branches of electrotherapy.

This book also includes photographs and pen pictures of some of the founders of the Society and Chairmen of the Council.

J. C., M.C.S.P.

GARNETT DAUBENAY'S PIPE—*By Norman Goodland. (Macdonald and Company, (Publishers) Limited, 19, Ludgate Hill, E.C.4; Price 8s. 6d.)*

Garnett Daubenay was born in a workhouse and remained there until after his twenty-first birthday, when he absconded. From then onwards he worked on a farm, and, after one or two "break-outs" finally established himself as an itinerant preacher for the Christian Mission which was merged into the Salvation Army in 1878. Garnett Daubenay was born into the world protesting; and he appears to have gone on protesting until he died a very old man.

The institution described appears to have been an unusual one even for those days. Nowhere is there any reference to the display of Statutory Regulations designed for the protection of the inmate's rights. Neither is there any reference to the Statutory obligation to display, as was the case a century ago, the dietary table and, what is more important, the inmate's rights to demand the weighing of his food. Daubenay does not appear to have seen the Guardians "during his twenty-one" years' workhouse experience. They were required to visit weekly.

I wonder where H.M. Inspectors were during the period supposed to be covered by "Garnett Daubenay's Pipe." They were appointed after the Commission of 1847, and knowing their efficiency I doubt whether they would have missed the many scandalous neglects apparent at Garnett Daubenay's "home"; indeed, the Inspectors would have speedily made certain that the institution was made fit for an unfortunate like Garnett Daubenay.

From 1857 onwards much legislation was introduced for the welfare of sub-normal people like Garnett. The object being the better classification in the mixed and special institutions. For instance, the Medical Officers had to make a half-yearly report and answer certain questions on the inmates and their well-being, and Garnett would have been sent to a suitable institution.

After twenty-one years of escaping the eye of various authorities, Garnett takes to the life of a tramp and a drunkard. He finds himself in hospital after one of his brain-storms. In real life I feel he would have been sent to an institution for care instead of being allowed to go back to his new nomadic way of life—but, of course, this is a novel.

When he returns to his youthful haunts his distorted mind fastens on the uniform worn by the newly formed Salvation Army, with which the Christian Movement had become merged.

Towards the end of his long life he becomes more mellowed and philosophic; people, he finds, are not so wicked as he had thought. Indeed, he mellows sufficiently to see no harm in smoking, and so, in his old age, one comes to the tragedy of the burning of his caravan.

If Norman Goodland wrote "Garnett Daubenay's Pipe" solely to entertain he has, perhaps, attained his goal. But if his purpose was to expose the institution system of the days about which he writes, then he has failed, for "Garnett Daubenay's Pipe" is of little value as a factual narrative.

E. L., S.R.N., S.C.M.

Film in Brief

The Milky Way

This is a documentary film made for the United Dairies, Limited, and tells how milk in modern times gets from the cow to the housewife's doorstep. Pasteurization is especially well explained in this film and the careful handling of milk is emphasized throughout. It should be valuable to student nurses. The time of showing is approximately half an hour. The United Dairies, Limited, 34, Palace Court, W.2, have offered to arrange for the showing of the film on request, and hospitals may like to take advantage of this offer.

BEFORE FLORENCE NIGHTINGALE

Army Nurses of the 18th Century

By Lieut.-Col. M. E. S. LAWS, O.B.E., M.C., R.A. (retd.)

It is generally supposed that arrangements for nursing the Army's sick and wounded were originated by Miss Florence Nightingale at the time of the Crimean War. This is correct so far as an organised service is concerned, but it is a mistake to think that no nurses were provided before that date. There were indeed many devoted women who tended the Army's sick and wounded, and if their efforts were not more successful the fault lay as much with the authorities as with the nurses.

In the early days of the British standing army nurses were employed at a number of military hospitals. That these women had received no special training for their work is understandable, for even the doctors were usually unqualified. There was, for example, a case in which a gunner was taken from the ranks during the rebellion in Scotland in 1745 and was appointed assistant surgeon for no better reason than that he had "been bred a surgeon." There were also cases of Assistant Surgeons being appointed to combatant duties, so that the selection of medical personnel seems to have been to some extent a matter of trial and error. Under such conditions it is not surprising that nurses received little if any training for their duties.

Moving an Infirmary

If a regiment found itself at an out station which had no military hospital, the commanding officer was authorized to hire accommodation for an "infirmary" and to engage nurses as he considered necessary. Normally these nurses—both at the permanent military hospitals and those engaged locally at out stations—were the wives of serving or pensioned non-commissioned officers, and it should be noticed that in a majority of instances they were sufficiently educated to be able at least to read and write. This was by no means a general accomplishment at that time when even officers' wives sometimes "made their mark" in acknowledging receipt for allowances made by their husbands overseas. As late as 1804 there was a serving Lieutenant-Colonel of the Royal Artillery who was "signing" his muster rolls with a cross, being unable to write his name.

Wives as Nurses

When an expedition went overseas on active service, the medical staff would engage local nurses if they were available, or more often made use of soldiers' wives who accompanied the force. In 1746 a company of artillery engaged negro women to nurse the sick in the West Indies, and had considerable difficulty in persuading the Board of Ordnance to accept the not unreasonable charge of fifty shillings for the service.

The pay of a nurse in a military hospital in England about the middle of the eighteenth century was normally five shillings a week, and in certain instances was no more than two shillings a week, though probably in the latter cases free quarters were provided. In 1764 a certain Mrs. Wakefield, who was a nurse at the hospital at Portsmouth, petitioned the Board of Ordnance in person alleging that she had received no pay at all for her services but admitting that she occupied a room in the hospital. On this occasion the Honourable Board, which had a well-deserved reputation for meanness in financial matters, was so shaken by the attack that it allowed the petitioner five guineas for her expenses in representing the matter—and then forgot to authorize the issue of her disputed pay.

If the nurses regularly employed at the military hospitals were underpaid, those engaged casually at out stations were no more generously rewarded. Sixpence a day was a usual wage, though the nursing of smallpox cases was sometimes better paid. There was often acrimonious correspondence over the nurses' accounts, all of which were submitted for careful scrutiny to a senior surgeon regularly commissioned in the Army. Such items as: "For washing the bed close [*sic*] and my trouble 12s. 6d." were often rejected on the grounds that sixpence a day as wages was sufficient to cover all expenses. In one instance the Board of Ordnance refused a bill submitted by a nurse and certified by the Commanding Officer with no more than the ambiguous comment than "it was not thought proper."

Casual Arrangements

As an example of the amazingly casual arrangements made for the soldier's welfare may be quoted the story of a Gunner Smith who was left sick at Scarborough in 1759 when his company moved at short notice to Woolwich. It was apparently nobody's business to see that the man was looked after, but Gunner Smith, having the resource of the old soldier, engaged a nurse on his own authority and in due course recovered his health. He then got a passage by sea to Woolwich, where he rejoined his unit after an absence of some months. Smith then petitioned the Board of Ordnance for a refund of his passage money (10s. 6d.) and the cost of hiring the nurse. By admirable persistence, and with strong backing from his captain, he actually persuaded that close-fisted authority to pay him a guinea for his expenses. This was an almost unheard of concession in view of the fact that he could produce no regular receipts. Whether, however, the nurse was ever paid remains undisclosed.

A typical bill was submitted in 1751 by a nurse engaged to look after a soldier suffering from smallpox at The Jolly Shipwright Inn on Woolwich Common. The items included 12 bushels of coal (12s.), 10 lbs. of candles (5s.), and "for nursing him the first three weeks (4s.)" This was duly examined and passed as reasonable by the doctor in charge of the case. Another nurse was paid £1 for five weeks' nursing of a smallpox case during the operations in Scotland in 1745, this being an inclusive fee.

Some idea of the treatment which could be expected in a military hospital of the period can be obtained by considering the equipment provided for the new hospital at Halifax, Nova Scotia in 1752. The list reads as follows: "1 close stool and pan (8s.), 1 warming pan (10s. 6d.), 1 bed pan (11s. 3d.), 1 pair bellows (3s. 6d.), 6 stone chamber pots (6s.), 1 armchair (5s. 9d.), 6 pewter porringers (6s.), 6 pewter spoons (1s. 6d.), 1 quart and 1 pint tin pots (1s. 4d.), 2 large wooden bowls (2s.), 12 trenchers (6s.), 1 copper saucepan (19s.), 1 iron skillet (3s.), 1 frying pan (4s. 9d.), a gridiron (3s. 6d.), 2 iron candlesticks (1s. 2d.), fire shovel and tongs (5s.), 1 pair iron dogs (9s. 11d.); total £5 7s. 5d." With such equipment it was hardly to be expected that a soldier would receive very skilful nursing.

A Military Funeral

Yet despite their lack of training and of professional knowledge, the nurses in the regular hospitals at least seem to have been greatly respected by all ranks. It is significant that when the nurse at the Old Infirmary at Woolwich died in 1753 leaving no worldly possessions, the adjutant applied for official sanction to bury her "in the same manner as the men of the regiment." And so Nurse Elizabeth Skeddy, who as the wife of a sergeant had spent most of her life among soldiers, was given a military funeral—and the Government paid the expenses up to the limit of thirty shillings.

For many more years, nursing in the Army was left chiefly in the hands of the soldiers' wives, who did their best, often under impossible conditions. It was not until the horrors of the Crimean hospitals were brought to light that nursing in the Army was put on a proper footing and the well meant efforts of the untrained wives of soldiers were replaced by the skilled methods of the qualified nurse.

Below: *The "Jolly Shipwright" Inn on Barrack Field, Woolwich Common, where the nurse looked after the soldier suffering from small-pox. This is from a colour print by Paul Sandby, published in 1812, from a painting showing the tavern as it was in 1778. The house was demolished in 1800.*

[*By courtesy of Woolwich Public Library*

A HOLIDAY IN QUEBEC

An International Family of Nurses enjoy a Christmas holiday in Canada's most picturesque City

By EVA HART

Rockefeller Student, School of Nursing, University of Toronto, Canada

From Dufferin Terrace, Quebec, the visitor has a grand view of the St. Lawrence River, and the rooftops of this picturesque old French-Canadian City

IT was with distinct relief that the end of the winter term was reached by the international nursing group of students at the University of Toronto. The preceding months had been a period of strenuous effort for all, and for many, the additional burden of trying to cope with the unfamiliar English tongue, coupled with technical language, had proved a baffling strain. So, with a release of tension, our thoughts turned warmly to welcome Christmas joys and pleasures. Books were partially laid aside for a time, and the festive season was ushered in with a spirit of genuine good will to all the world, of which seventeen countries were represented.

After a thoroughly enjoyable Christmas festival, enriched by the warm friendliness and kindness of our Toronto hosts and colleagues, seven members of the family of twenty-three international graduate nurses, set off in high spirits on December 26 to visit French Canada.

Our destination was Quebec City, a 14-hour railway journey from Toronto, which, because of its age, history and romance, as well as its very "different" French flavour, of which we had heard, we were anxious to explore. Nor were we disappointed, for there ensued three days of true enjoyment, during which we revelled in a variety of experiences.

Nurses From Different Countries

It was very cold, with snow everywhere, but we had been warned of this, and were warmly clad with woollen scarves instead of hats, and wool-lined boots, and were able to enjoy—in graduated doses!—the sting of the keen, dry air, which felt delightfully and healthily invigorating, but from which we were glad to retire from time to time, to regain some warmth. Frequently during our excursions, when the scenery entranced us, we would find ourselves breaking into peals of laughter as ecstatic tongues tripped off into an English plentifully bespattered with foreign words and phrases, more familiar to the speaker, than her hearers—for here were we, seven nurses from different countries, Norway, Sweden, Switzerland, Portugal, Brazil, China and England, caught up in the unusual beauty of an ancient city, and how, save in our native tongues, could we adequately express our feelings?

One of our first enjoyments was to be taken around the upper part of the city (for Quebec is a city of very steep streets), in two horse-drawn sleighs, with jingle bells ringing from the harness and a huge St. Bernard dog trotting alongside for company. Buried in sheep-skin rugs, we thus viewed for the first time the "Plains of Abraham," familiar from our school days in association with the names of Wolfe and Montcalm. We looked across the wide St. Lawrence River, and lived anew the "scaling of the heights" and the battle of 1759. Historical buildings and museums were noted for a later visit, and we were enchanted with the antique tortuous streets and the old-world atmosphere of this quaint old walled city of Canada. There was such an atmosphere of mellowed friendliness, that throughout our short stay we never once felt ourselves to be strangers. The spoken language of Quebec is French and 95 per cent. of its residents are of French origin, but in hotels and shops English is spoken too.

Above: *the Basilica, St. Anne de Beaupre, Quebec*

Below: *Lac Beauport, a beauty spot surrounded by wooded slopes and pine forests*

On our second day we set off by coach to visit the ice-bound Montmorency Falls, nine miles from Quebec (100 feet deeper than the Niagara Falls), and the village of St. Anne de Beaupré, twenty-two miles from Quebec.

A Christmas Card Scene

The country-side looked very lovely, buried in snow, with forests of maple trees at the roadside, and interspersed every few miles by a picturesque tiny village, redolent of the old world rather than the new, and looking just like a Christmas card scene. It was difficult to know how Jacques, our driver, picked out the road, and although we suffered momentary shock whilst driving through a village, when in giving space to an oncoming car, we found ourselves lunging into the ditch, it really was not surprising. Having recovered from the jolt and picked ourselves up from the nearside of the coach where we found ourselves, we quickly jumped out from the offside door, perched several feet higher and at a somewhat different angle from the road than usual. Children and villagers, on dog-drawn sleighs and skis, came to gaze, and whilst they gazed, we enjoyed ourselves taking snapshots and exploring the village with its quaint old Norman houses, some of which were noticeably short of windows, because they had been built at a time when taxes were levied on the number of windows, and, presumably, the number of rooms to a house.

Eventually our coach was returned to the road and Jacques proceeded to drive us on to

St. Anne de Beaupré, which we reached without further mishap. This village dates back to 1650, and is 100 per cent. French. It is an "all Catholic village of 2,600 souls," descendants of colonists from Brittany and Normandy. It was founded by a few Breton sailors who, about the year 1650, were overtaken by a violent storm in the St. Lawrence River and doomed to shipwreck, but prayed to St. Anne of Brittany to save them. Their prayers were heard, and true to the vow they had made whilst praying, they built a small log chapel on the very spot where their boat had landed. The original chapel has long been replaced, and to-day there stands a very beautiful Romanesque and Gothic "Basilica of St. Anne," in which is a shrine well known to pilgrims from far and near. Close to the church and erected on a winding pathway in the hillside, in the shadow of a convent, are thirteen groups of life-size bronze statues, depicting the "Stations of the Cross," forming a "Calvary in the hill"—a very arresting sight. Reluctantly we returned to our coach and returned to Quebec, but our adventures for the day were by no means over.

Braving the Intense Cold

In the evening we boarded the ferry boat which plies between Quebec and Levis across the St. Lawrence River, and arranged to stay on the boat for the return journey. Most of the passengers, with the sole object of reaching the other side, went downstairs into the large warm saloon, but we, despite the intense cold, could not be lured; so we stayed on deck, and were quite fascinated watching our boat literally cut its way through the ice and snow which covered the water. Looking farther afield, we could imagine ourselves riding on a huge tub of bubbly soap suds, for all around us shone a seemingly unbroken stretch of snow.

Adventure on the Ferry

The journey across took about thirty minutes, and we were glad to go below and drink hot coffee before starting on the return journey. This time we found the cold too penetrating to stay on deck for long, but the scene could not be abandoned altogether, for the distant lights of Quebec made an attractive picture shining from all levels and outlining the massive rock on which this fortress city stands. We therefore punctuated our deck visits with occasional returns to the warmth of the saloon. After a while we realized, as did many other passengers, that we were getting no nearer to Quebec, and gradually we learned that the boat could

A photograph of Miss Eva Hart taken by one of her fellow students at Lac Beauport, against a background of young pine trees

The village of St. Anne de Beaupre dates from 1650, and most of its inhabitants are descendants of colonists from Brittany and Normandy. Above: life size statues on a hillside depict the Stations of the Cross

make no headway against the ice. For two and a half hours we churned around in the river, with engines working to pull against the tide and keep us reasonably level with the landing stage. Finally, the special ice-cutter boat was sent to our rescue, and in its wake we were piloted to the landing stage.

To us, the experience had all the charm of a gay adventure, but we were sorry for many of our less fortunate companions who had been obliged to break their evening engagements. Our day ended with a swift ascent from the Lower Town and water's edge, by an electric elevator, to Dufferin Terrace, one of the world's finest promenades, 200 feet above. Here we paused to look down on the

scene we had so recently left, and, turning, watched the toboganners speeding down a marvellous lighted run. Thrilling though the scene was, we decided to retreat from the icy cold air and seek warmth and food indoors.

Our third and last day was spent in visiting historical buildings and museums, including a miniature Madam Tussaud's, followed in the afternoon by a never-to-be-forgotten motor drive out to Lac Beauport, a place noted for its skiing. The sun shone, the snow sparkled; and the scenery was exquisite. Hills, mountains and pine trees, wooden chalets and artistic church spires, all combined to

Above and Left: the ski slopes of Lac Beauport, where people come from all over Canada to enjoy their ski-ing in beautiful surroundings

make the Scandinavian girls rub their eyes and wonder if they were really in Canada, or at home. Some time was spent watching the skiers skimming down the slopes like birds, to be drawn up again to the top of the run by unobtrusive electric cables. To three of our number the scene was too tantalising, as unsuitable attire, etcerera, debarred them from sharing in a sport familiar and enjoyable to them, so we turned our backs on the skiers, and took a brisk and invigorating walk down to the shores of the small Lac Beauport, which presented us with a truly enchanting and artistic picture, nestling snow-covered, at the foot of pine-clad hills. Reluctantly we returned to our waiting car, and the sun, as if in sympathy, withdrew from the scene and made our adieux a little easier. Soon we were back in Quebec, and the next day, our final leave-takings over, we began the return journey to Toronto.

The End of a Holiday

So ended a holiday unique in its international companionship, in its experiences and beauty, and destined to cement yet more firmly, the links already forged in that strong chain of friendships, which binds together nurses of different countries all over the world.

Christmas Superstitions

By Mary L. Stollard

SUPERSTITIOUS people will be glad that Christmas Day this year falls on a Saturday, for though Saturday may not be as lucky as Sunday, it is bright with promise compared to Wednesday or Friday, when, according to tradition, we may expect "war and pestilence, earthquakes, and disasters by land and sea" during the following year.

A Saturday Christmas Day presages peace and prosperity, with a good harvest, and more food in the land. Children born on that day will be assured of a happy and successful life.

Christmas Day in olden times teemed with strange superstitions. Here are a few of the most cherished beliefs of our ancestors!

Drinking Well Water

Draw water from a clear well on Christmas Day, and you bring good luck to all who drink of it.

Scan your garments carefully on Christmas morning, to make sure they are free from holes. Never put on anything with a hole in it, otherwise your purse will leak during the next year; and avoid mending a tear, for this means poverty in the near future.

If a cricket chirps on the hearth on Christmas night, keep silence, for all who hear it will be lucky during the Christmas season.

The Work That Prospers

Work done on Christmas Eve will always prosper. Linen that is spun will last for years, and bring good fortune to all who use it; bread baked on that day will never go stale or mouldy. On the other hand, it is unlucky to work on Christmas Day itself, bread will turn out sad and heavy, and the threads of the linen will soon wear away.

Then there was the burning of the Yule log. A few days previously this had been dragged in triumph from the forest, and every man raised his hat as it passed, for well he knew it would burn away all the troubles of the past year. On Christmas Eve the log was lighted with a piece of last year's log, which had been carefully saved for this purpose, to bring another year's prosperity to the household.

The Burning Log

No barefooted person, or one with a squint, was allowed to enter the room while the log was burning, for this would bring in poverty and poor sight. It was thought unlucky, too, for an odd number of persons to be present, and no one stirred the fire for fear of poking away the Yuletide luck.

All nature was supposed to unite in heralding the birth of our Lord. The cattle in their stalls fell down on their knees at midnight, and bowed their heads in adoration; the bees sang in their hives; dogs reverently barked their greetings, and the cocks crowed loudly when the great morning dawned. It was considered most unlucky, as well as irreverent, to ill-use any animal at Christmas time.

The Bell Still Rings

A very old tradition tells us that at any place where a church has once stood, on Christmas morning its bells will ring through the air. It matters not whether it has long ago crumbled to ruins, or been buried under the encroaching seas, on this one day will come the sweet ringing of ghostly bells. So even to-day, all down the East coast, where the sea has washed away so many ancient towns and villages, the fishermen pause on Christmas morning, and listen to the muffled peals of bells from churches which long ago disappeared under the waves, but which every year still herald the Great Birthday.

One pretty custom existed for centuries. After the Christmas Day dinner, the King's health was proposed, and all glasses were held up in the direction of the place where he happened to be staying.

New Surgery at St. George's Hospital, London, S.W.1

The new women's surgery at St. George's Hospital, London, was opened for the reception of patients last Saturday; it is part of the renovation scheme undertaken when St. George's was still a voluntary hospital.

A feature is the incorporation in the furnishing of a new plastic material called Formica. It is stated that this material is scratch-proof and stain-proof, and that, as it cannot chip or crack, germs do not hide in the hard surface. A wipe with a damp cloth cleans it. It does not attract dust, and Formica is available in a special grade which will not burn, blister or stain. There is a wide range of colours and finishes, and since designs can be printed in the surface, it is possible to incorporate charts, graphs, notices, etcetera, indelibly onto the surface as required.

In the surgery Formica is being used as laminated tops for benches and cupboards, and for the doors of the lavatories.

Another feature of the surgery is the illumination by fluorescent lighting in closed holders, to minimize glare. The seating in the waiting annexe consists of individual tubular chairs. (*See illustration below.*)

Annual Health Reports

Cumberland

"We have in this area for many years organized our system of ante-natal care and supervision off the general pattern," states Dr. Kenneth Fraser, medical officer of health to the county of Cumberland, in his annual report for 1947. "We conduct no ante-natal clinics except at the specialist level. All ante-natal supervision by doctors is done at the consulting rooms of the doctors or in the homes of the patients." He adds that his department wish to continue to assist practitioners under the altered conditions of the National Health Service. Figures given in the report show an appreciable rise in the number of ante-natal examinations by practitioners.

Dr. Fraser pays special tribute to the Cumberland District Nursing Association on its jubilee in 1948.

Cardiff

The 1947 annual report of the public health department of the city and port of Cardiff, published this month includes a report on the city's Human Milk Bureau established in 1947 and described in the *Nursing Times*, April 17, 1948, page 281; the report is illustrated with photographs from the *Nursing Times*. The medical officer of health, Dr. J. Greenwood Wilson, says the bureau at once became an immediate success in providing pasteurized pooled human milk at need to premature, delicate and sickly babies, in Cardiff and the surrounding areas.

Describing the measures taken in connection with an outbreak of gastro-enteritis neonatorum during 1947, the medical officer's report states that the measures taken immediately the gravity of the outbreak was appreciated, included isolation and treatment of cases on diagnosis, with barrier nursing of suspect cases, and the feeding of all infants with a spoon from a small bowl, all teats and bottles being discarded. Long-term measures, which will be put into effect as soon as possible, include the provision of more trained permanent nursing staff, the appointment of a specially trained and appointed "nursery sister" to have overall supervision of the maternity department nursing staff for infant feeding purposes, and having a lag period of one to two weeks when new pupil midwives can be on duty, but only to watch previously trained pupil midwives demonstrating infant handling and treatment; the new pupil midwives will also, during this time, attend lectures and practical demonstrations, for example, in elementary bacteriology.

Croydon

Dr. Oscar M. Holden, G.M., medical officer of health for Croydon, in his annual report for 1947, issued recently, says: "Although the health and general nutritional standards of young children and of expectant mothers have been well maintained, there is evidence to show that the general population outside these two special categories is suffering from a degree of under-nutrition. This leads to a disinclination for effort, and a readier susceptibility to chance infections."

The borough of Croydon's "home helps" scheme continued to expand, and at the end of the year there were 37 full-time and 20 part-time "helps" employed. Nine hundred and sixty-six applications for "helps" were received, of which 871 were met, an increase of 233 over 1946.

Commenting on the ending of the venereal disease Regulation 33b, Dr. Holden says it was never very effective. He mentions that more women were informed upon by men than men by women.

CORRESPONDENCE

The Editor welcomes letters from readers, and wishes to publish as many as possible each week. Correspondents are therefore asked to make letters as concise as possible, to enable us to cover a variety of subjects of interest to many readers.

A Farewell Message

It is my sincere appreciation of the nurses of this country that compels me to write a message of farewell on the eve of my departure for India.

I take this opportunity of expressing gratitude for the many enjoyable experiences and good fortune which enabled me to spend two years in post-graduate work at the Royal College of Nursing.

I carry away with me pleasant memories of your wonderful hospitals, several of which I have visited during my brief sojourn, from time to time included in my study course. May I say it has been the nicest part of my stay? Living in "digs," which I did for the most part of the time, I felt, indeed, I had been transferred to a comparative paradise at periods of practical instruction which necessitated residence in the nurses' homes. Landladies, ration books, and general discomfort and inconvenience forgotten for a brief and heaven-sent spell.

After completing the Course at the College, I have been fortunate enough to secure a temporary post (assisted by the College), as Assistant Tutor at St. Helier Hospital, Carshalton, Surrey. Apart from the valuable experience which I have tried to crowd into a few precious weeks, I feel I have worked and lived here as one of you and have never felt one out of the crowd.

My special appreciation goes to the matron and senior sisters of St. Helier Hospital, who extended such a warm welcome to me. My only regret is that my stay among them could not have been longer. In concluding, I take this opportunity of expressing thanks to the official organ of the Royal College of Nursing—the *Nursing Times*, which helps to keep alive the spirit of nursing between nurses of this country and we who are overseas. Farewell and thank you British nurses!

THELMA NEISSES.

Patients or Dummy

Like Miss Scales, I am also a keen ward sister and endorse all she says in her letter to the *Nursing Times* dated October 30. It is quite true one very seldom reads in the nursing press of a ward sister being thanked for what she does in helping to train the student nurse.

Many a sister tutor tends to claim the students as hers, and to some members of the profession they represent so many passes or failures for the class room teacher. We were told at a conference held last summer, that nurses are less well trained to-day than they were in the past. If this is so, there is something wrong with the method of training.

What is the essential difference between the training of the past and that of the present? In the past, the student nurse worked many long hours with the ward sister helping to make the patient comfortable. To-day, the student spends many hours in the class room making a dummy comfortable. I do not wish a student nurse to spend more time than is necessary in training, but I do want to see her leaving her training school able to do nursing duties reasonably well.

If you consider a nursing text book, and really study just how long each piece of nursing procedure takes to demonstrate, and add to that how much longer a student nurse takes to do each duty for the first, second or third time, you will begin to see where the fault lies. The nurses are not allowed the correct number of hours in the ward to do these procedures correctly.

To each nursing procedure add the time necessary for the correct approach to the patient, and you will find that the student will lack time to watch a demonstration on each type of work, and certainly will not have time to do the duty at a beginner's speed.

It seems such a pity to have a whole class of nurses watching an expert demonstrate how to put a sham patient comfortable when there are hundreds of patients in the county who cannot get nursing care of any kind because there are no nurses in the wards.

We, the members of the nursing profession, say the patient always comes first. I feel the time is now here when the patient requires that a very firm stand should be made by us on his or her behalf. The sick you will always have with you, but you will not always be given the opportunity you have to-day to serve them well.

A WARD SISTER.

Status of Queen's District Nurses

Much interesting correspondence has been written about the status of the ward sister and how to encourage her to remain in her post as ward sister.

I would like to see some correspondence on the status of the Queen's District Nursing Sister in the truly rural area who does midwifery, general nursing, school nursing, health visiting, etcetera. To my mind far too little is made of this type of post.

I think every truly rural area should be staffed by a person who is a member of the Queen's Institute of District Nursing (which means being a State-registered nurse and with Queen's training) and who is a state certified midwife, and has the health visitors certificate. She should be provided with a good house with garden and garage, a district room and a car, or payment for use of her own. This should be treated as a *senior* post in every way.

We know that State-registered nurses and State-certified midwives and district nurses without the health visitors' certificate have done, and are doing, just this same work in the best way they know, and because of this (no doubt) many authorities talk of dividing these rural areas—putting in health visitor and midwife and general nurse, and giving each larger areas.

Would it not be far wiser to keep the areas small (some are meandering enough as they are without being larger) and encourage one *fully* qualified person to run a rural area? This work of post, to my mind, is quite the most satisfying I know, and is satisfying in the field of public health work, just as being a ward sister is satisfying in hospital.

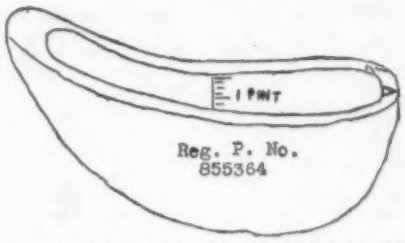
Both posts need far more lime-light and encouragement—they are both well-worthwhile posts for those who are essentially practical nurses and do not want the higher administrative posts.

S.R.N., S.C.M., Q.I.D.N.S., and
Health Visitor's Certificate

Special Urinal for Female Patients

I am venturing to submit details of a special nursing appliance designed by me and described as the "Rocker" Urinal. I am prompted to send this on account of a letter which appeared in the *Nursing Times* of July 17 ("New Measuring Device," p. 524) discussing design in sick-room utensils, and deploring the fact that there was a lack of markings on such articles to indicate fluid measurements. This female urinal is marked with an accurate gauge in ounces, and the dimensions of 5 ins. x 11 ins. give great practicability and ease in use.

Nurses, especially those looking after chronic cases, the aged and the disabled, are frequently confronted with a patient seated in a chair on a rubber ring cushion, or in a bed on a ring cushion, involving labourious lifting operations whenever a urinal is required. In most cases the patient in the chair has to be lifted on to a commode and from there back again—only



A sketch of the special urinal for female patients which is described on this page

two lifts, but this may happen several times a day! If the patient is too heavy in bed, the services of more than one nurse will be required.

For both types of cases, the ring cushion need not be removed and the patient does not need to be lifted. The Rocker urinal can be easily adjusted under the patient without difficulty while retaining a position of rest.

Patients on ring cushions in bed can help themselves without moving their position, providing they are instructed to take care in removing the urinal from the bed, to hold the rim firmly down with one hand. Bed patients who cannot get out to the commode can help themselves by leaning back, tucking the urinal under, and then leaning forward. The curved base renders it self-adjusting.

The urinal can be left under the patient, if necessary, as it does not contact the usual pressure points, when the patient is using a ring cushion.

PROPRIETOR OF THE
"ROCKER" FEMALE URINAL

The "Newton Driver" Services Club

A new residential club for ex-officers of the fighting and ancillary services has been opened at Rustington, Sussex, by Mrs. H. Newton Driver, M.B.E. The Club is called the Newton Driver Services Club, and is a successor to the English Speaking Officers' Club, which Mrs. Newton Driver ran so successfully in London during the war years. The new building is specially designed for its particular purpose, and is ideal for those still suffering from injuries or depleted health as a result of war service to find rest and recuperation in homely and luxurious surroundings before returning to an active life. A special feature is made of the food.

The Club is a non-profit making venture; the charges are from five to eight guineas a week and are planned to meet running expenses only. All applications for accommodation should be made to Mrs. Newton Driver at Rustington.

AFTER THIRTY YEARS

Miss B. Farrow, Sister-in-Charge of Barnes Hospital, has just resigned from this post, after spending thirty years in the service of the Manchester Royal Infirmary.

It is proposed to make her a presentation from the nursing staff. Any former Manchester Royal Infirmary nurse wishing to contribute should forward her donation as soon as possible.

Families Association

For two years the Soldiers', Sailors' and Airmen's Families Association has run a welfare service for the families of servicemen stationed in Germany. The following three nurses have recently been appointed to serve in Germany:—Miss M. J. Breen, S.R.N., S.C.M.; Miss V. M. Darney, S.R.N., Miss J. S. Williams, S.R.N., S.C.M.

News in Brief

London Debut

MISS PAULINE ALLEN, State-enrolled assistant nurse, made her London debut as a singer, at the Wigmore Hall recently. Miss Allen is described as "a soprano of promise", and plans to concentrate on recital work.

Bed from Football League

THE Royal Victoria Hospital, Belfast, has been presented with a "Silver Jubilee" bed by the Northern Amateur Football League. A landscape painting hangs on the wall beside the bed.

Eire Sanatorium

DR. NOEL BROWNE, Eire Minister for Health, formally opened St. Mary's Hospital, Phoenix Park, Dublin, as a new sanatorium last week.

The Barnardo Family

LAST month 74 children were welcomed into the Barnardo family of 7,000 boys and girls.

Psychiatrist for Child Guidance Clinics

THE London County Council has appointed the first full-time psychiatrist in the public health department. He is Dr. H. G. Williams, M.R.C.S., D.P.M., D.P.H. The appointment is in connection with the child guidance clinics for difficult children, which the Council is establishing.

New Orthoptic Institute at Glasgow

THE new Lipton Orthoptic Institute in Glasgow meets the growing need for orthoptic treatment in cases of squint. In 1947, there were 3,971 attendances for this treatment. The new institute is a semi-permanent brick building and a corridor connects it to the eye infirmary.

Assistant Nurses' Association Sale

A SUCCESSFUL Sale of Work was held by the Bristol with Gloucester, Branch, at 100, Fishponds Road, formerly Eastville Institution, by the State-enrolled assistant Nurses working there, for Bristol with Gloucester Branch of their Association.

The sale was declared open by Miss M. Nevin, matron, who was presented with a bouquet of chrysanthemums by Nurse M. T. Brown. £75 was the splendid result of this effort.

Red Cross and the Lions

THE County of London Branch of the British Red Cross Society staffs a well-equipped First Aid room at Olympia, where the circus is being held again this Christmas. The members are ready to deal with all emergencies, from lion-bites to faints!

Welfare on Wheels

MOTHERS and children living in the outlying areas of Perth are shortly to be serviced by a mobile clinic. This unit has been provided by the Women's Voluntary Service and will greatly supplement present maternity and child welfare services in the city.

Pioneer Hospitals

The *Quarterly Paper* of the Edinburgh Medical Missionary Society includes an interesting article on the Lovedale Hospitals in South Africa, which were the first to train non-European girls as nurses.

Scottish Appointment

THE Secretary of State for Scotland has appointed Mr. T. D. Haddow to be a Permanent Under-secretary in the Department of Health for Scotland. Mr. Haddow is now in America studying the administration of public health there.

Gift of Instruments

BACK in 1940, when Scottish hospitals were seriously short of surgical instruments, the late Mr. J. Hogarth Pringle, C.M., F.R.C.S., gave over 300 to the Department of Health. This valuable collection will now be housed in Glasgow Royal Infirmary, where Professor Pringle was for 27 years in charge of surgical wards.

Leeds Exhibition

MR. John Edwards, Parliamentary Secretary to the Ministry of Health, opening the Leeds Health Exhibition, stressed the importance of the preventive health services, and said that the more fully we could develop these, the less we should have to call on the curative services.

Sister Tutor's Wedding

MISS M. O'Toole, senior sister tutor, Central Middlesex Hospital, London, N.W.10, was married to Mr. A. M. Farmer recently, at Westminster Cathedral.

Organizing Medical Film Programme

The Scientific Film Association has published an interesting and useful pamphlet of notes for secretaries and others giving hints on organizing medical film programmes. The booklet, which gives all the information one requires in a succinct, not to say amusing, manner, is obtainable from the Association, 34, Soho Square, W.1, price 1s. It includes specimen programmes. The Scientific Film Association has also issued a leaflet on *How to Borrow Films*.

Learning by Seeing

Demonstrating to health visitors and other public health nurses at the Royal College of Nursing recently, that visual aids for health teaching need not be a costly item, Miss Bettney, Assistant Organiser, Health Education, Birmingham Maternity and Child Welfare Department, said that "penny faces" and "match stick figures" can be quickly drawn on the black board while the pipe cleaner family can be readily twisted out of a bundle of cleaners costing about 3d. From these simple aids, children can have a great deal of fun when being taught the rules of health and safety. She then showed a series of clearly drawn pictures illustrating the rules of health, in rather an amusing way. Miss Bettney said she was aware that the strips were by no means perfect, which explains perhaps why the well-kown maxim "wash your hands after using the toilet" was not on the strip. But nevertheless a useful visual aid has been made and turned into a film strip by Dufay for the sum of £2 2s. The making of these strips is quite within the scope of most health teachers. Health visitors who are taking health teaching further, can have voice production lessons and instruction in class management. They are also encouraged to create their own posters, those that were shown were very good and it is hoped that they will have a wider public than is possible to arrange at the moment.

Miss Bettney said that classes on child management had been given to various groups of women, apart from mothers in the welfares. She had been asked to speak to church women's groups, guilds and political organizations, as well as to women in prisons and girls in remand homes. It was only to the latter group that artificial feeding was demonstrated in this country. Suitable health lectures were also given to children through youth organizations, and the cinema guild permitted short talks to be given on Saturday morning.

Miss Bettney emphasised that health teaching was no new thing but her department and work were a progressive venture on the part of the city of Birmingham.

IN PARLIAMENT

Recently in the House of Commons, **Mr. Cooper-Key** (C., Hastings) asked the Minister of Health whether he was aware that under the provisions of the Lunacy Act, 1890, as amended by the National Health Service Act, 1946, a person can be seized and removed to a mental hospital against the wishes of the appropriate relative, but must be subsequently discharged on the direction of that relative, unless the patient is both dangerous and unfit to be at large; and what steps he is taking to correct this contradiction in the Act, which is causing unnecessary distress.

Mr. Bevan replied that the amendment effected by the National Health Service Act enlarged the powers of discharge. The operation of these provisions will be carefully observed with a view to obviating anomalies when amending legislation can be undertaken.

Dr. Segal (Labour, Preston) asked the Secretary of State for the Colonies how many West African nurses and dispensers were expected to complete their training during each of the next three years; and what additional training facilities would be provided during that period.

Mr. Creech Jones replied that the number of West African nurses expected to complete their training in the United Kingdom during the next three years is:—1949, 4; 1950, 37; 1951, 83. Dispensers are normally trained in the Colony.

There are ample facilities in the United Kingdom for training suitable candidates in nursing.

Education for Family Life

The Principal of Morley College, Mrs. E. Hubback, will take the chair in the Planning Forum that the British Social Hygiene Council are sponsoring, to be held at 6.15 p.m. on January 26, at the Planning Centre. The subject will be *Education for Family Life*. Dr. L. Fairfield, C.B.E., Dr. E. Dukes, and Mr. G. Martin will take part and examine the different aspects of the problem, and suggest practical means of improvement.

In the light of the ever increasing breaks and upsets that are occurring in family life, it will be universally agreed that education for family life is vitally important.

Further information can be obtained from the Planning Centre, 28, King Street, W.C.2.

Clinic by Appointment

A new scheme introduced by the Health Department in Aberdeen, alleviates mothers and children from queueing at the clinic. Consultations may be arranged by appointment. This is immensely successful and mothers are keeping their appointments faithfully. Dr. Mabel E. Mitchell is responsible for the scheme, and indicates that it is really a reorganisation of existing facilities, to meet the terms of the National Health Service Act.

Death from Exposure to Beryllium

Death by misadventure as a result of heart failure and granulomatous fibrosis of the lungs from exposure to compounds of beryllium was the verdict passed at the recent inquest on a young physicist, aged 36 years. Engaged on research on fluorescent lamps between December 1941 and December 1942, the patient's symptoms did not manifest themselves until 1945, when he developed a cough, and suffered from breathlessness and loss of weight which lasted until his death in 1948. No precautions had been taken at the time as the delayed form of pneumonitis due to beryllium compounds had not been recognized and precautions were not taken. It was stated at the inquest that beryllium should not be used, and the firm concerned said they were trying to evolve new fluorescent powders that did not contain beryllium.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

THE FESTIVE SEASON

Carol Singers

The Christmas Festivities were opened on December 17 by a party of health visitor students of the Royal College of Nursing, when they visited "St. John's," St. John's Way, N.19, by special invitation of some of the "residents." Each ward was visited, including the newly opened hostel, and well-known carols were sung. To the accompaniment of two violins and piano, *Rock of Ages* was also sung, by special request.

After leaving the wards the students continued singing through the corridors and entered the dining hall, where the men were at supper. The lights had been extinguished except the night light. The effect was charming. To hear the voices of the men joining in the well-known carols was, indeed, the spirit of Christmas.

Two ladies of ninety-eight and ninety-nine years thanked the students for their visit and hoped they would come again because they knew them!

Celebrity Concert

Anya Lincoln, Frederick Curaon, Owen Brannigan, Trevor Jones and Leonard Henry were among the well-known artists at a celebrity concert at the Mile End Hospital, organized to raise money for the funds of the North-Eastern Metropolitan Branch. Clarence Wright acted as compere and also led the audience in singing popular songs after the concert. Over 150 members and their friends attended and £10 was collected. Many thanks are due to Miss V. Crocker, honorary President of the Branch, and Dr. Gordon Sears, for organizing the excellent programme.

Dance Helps Fund

As previously announced in the *Nursing Times* (November 13, 1948, p. 841), the Reading and District Branch is giving bursaries to allow two State-registered nurses from the district to go to the International Congress of Nurses in Sweden. Recently a private dance was held at Ridge Hall, Caversham, which raised £10 4s. 6d. for the bursary fund. Music was provided by Ron Russell Entertainments, Limited. Miss A. Saville, the Appeals Secretary, wishes to thank those who so kindly sent gifts of food for the refreshments.

Stirlingshire Activities

At a basket whist held by the Stirlingshire Branch, at the Royal Scottish National Institution, Larbert, on November 12, the sum of £24 was raised for Branch funds. Thanks are due to Miss Cumming (matron) and to her assistant, Miss Tait, for this very successful effort. On November 15, we again enjoyed Miss Cumming's hospitality when a well attended business meeting of the Branch took place. Much discussion arose on the proposed new scale of salaries for ward sisters and staff nurses. Miss Dickson gave a report on the Branches Standing Committee meeting, and Miss McGregor told of her experiences at a public health course held in Strathpeffer.

Whist at Weymouth

On Saturday, November 13, at the Weymouth and District Hospital, by kind invitation of Miss Hughes, matron, a whist drive was held in aid of Branch funds. Miss Adams, late area organizer of the Royal College of Nursing, was presented with a book token in appreciation of her services to the Branch.

College Announcements

For Health Visitors

For the summer of 1949, the Royal College of Nursing have arranged a refresher course for health visitors, school nurses and tuberculosis visitors at Nottingham from July 16 to 30. This will be held at the University Hall of Residence, Lenton Firs, and fees for accommodation there will be £10 10s. 0d. for the fortnight. Two refresher courses will also take place in London at the Royal College of Nursing, from April 19 to 30 and from November 19 to December 3. The lecture fees for each course are £6 6s. A booking fee of £1 1s. should accompany all applications for vacancies; this will be deducted from the full fee, which should be paid not later than two weeks before the course is held. The lectures and discussions will be arranged in the mornings and on some afternoons. There will be a choice of visits to illustrate various types of public health work. Early application should be made to the Director in the Education Department, Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, London, W.1.

Branch Reports

Brighton and Hove Branch.—An executive meeting will be held on January 10, at 7 p.m., in the Royal Alexandra Children's Hospital. A general business meeting will be held on **January 18**, at the New Sussex Hospital.

Lancaster, Morecambe and District Branch.—The annual dinner and social evening will be held on Saturday, January 8, 1949, at 7.45 p.m., at the Wheatsheaf Hotel, Lancaster.

Liverpool Branch.—On Monday, January 3, 1949, at 7 p.m., in the Lecture Theatre of the Royal Infirmary, Miss Sains-Smith will lecture on *The Work of a Hospital Almoner in the New Health Service.*

Stirlingshire Branch.—The Annual General Meeting will be held on January 21, at 3 p.m., at Stirling and District Mental Hospital, Larbert.

INDUSTRIAL NURSE STUDY WEEK-END

A very stimulating study week-end was held recently for industrial nurses at the Royal College of Nursing. Dr. J. D. Kershaw, M.Sc., M.B. D.P.H., gave the opening address, his subject being—"The Industrial Nurse in the Field of Social Medicine". On Saturday morning Dr. D. Hunter, F.R.C.P., gave an excellent illustrated talk at the London Hospital. In the afternoon the very important subject of *Dental Diseases and their Relationship to Industrial Nursing* was fully dealt with by Mr. F. A. Sicklemore, L.D.S., R.C.S.(Eng.), followed by a lecture on "*Stress in Industry*" by Dr. J. A. Purser, M.B., B.S., M.R.C.P., Boots' Lecturer in Industrial Health, Roffey Park, Rehabilitation Centre, throwing much light on very real present day conditions found among industrial workers. In the evening Miss H. M. Simpson, tutor to the industrial nursing students, gave a fascinating account of her North American tour, which all had been looking forward to hearing about. The reunion tea gave all the old students the valuable opportunity of meeting other nurses who are trying to overcome the same difficultues, and of exchanging ideas.

An Interesting Lecture

A well attended lecture was held by the Croydon and District Branch at the Sutton and Cheam Hospital on Monday, November 22 at 8 p.m. The lecturer was Dr. Maxwell-Jones of the Belmont Hospital, Sutton, who gave an inspiring talk on neurosis, and discussed modern methods of getting the patient back to an ordinary life and job. He stressed the point that nursing staff, doing their routine jobs and treating the patients as human beings, were winning half their battle.

NURSES' APPEAL COMMITTEE

We are most grateful for the many generous donations and the lovely gifts that continue to come in for Christmas distribution. We deeply appreciate the great kindness shown by the generous friends of this good cause and sincerely trust that the happiness they are giving to others will be theirs also.

We should like to take this opportunity of wishing you all a specially happy Christmas.

Donations for Week ending December 18, 1948

	£	s.	d.
Nurses Social Club, Gorseinon General Hospital (for Xmas)	1	10	0
Miss Moss and Miss Hill	2	2	0
King Edward Memorial Hospital, Ealing (from Collecting Box)	1	0	0
Miss E. S. Matthews (for fuel)	1	0	0
Miss Winter	1	0	0
Miss M. R. Grant	1	1	0
Miss M. E. Abram	1	0	0
College No. 7300	1	2	6
F.M.J. (for Christmas)		10	0
Northampton Branch, Royal College of Nursing (monthly)		17	0
Miss M. Berkeley, Bromley Hospital	5	5	0
Anonymous		2	6
Miss A. M. Blake	1	0	0
Miss E. Bowker	2	2	0
Miss A. Quinn	1	0	0
H.M.K. (for Christmas)	1	0	0
Miss Mutimer		10	0
Nurses League, Kingston Hospital	3	0	0
Miss Pitstow	1	0	0
Anonymous		10	0
Miss E. Hodsoll		15	0
Mrs. Ord	1	1	0
College No. 10650		10	0
The General Infirmary, Leeds (for Christmas)	2	0	0
Paisley Branch, Royal College of Nursing (for Christmas)	1	1	0
Mrs. A. Wilkin (collecting box at Messrs. Broom & Wade)	3	0	0
Miss M. Tuberville		10	0
Miss G. M. Thackray		5	0
Mrs. Walton		10	0
College No. 10644		2	6
D.D.D.		14	0
Nursing Staff, Royal Infirmary, Oldham	2	0	0
Mrs. Jackson	1	0	0
Miss Dey		10	0
College Member at Sokoto	6	0	0
Miss J. E. Chesters	1	0	0
Miss Tso		10	0
Miss Dawson		2	6
	£43	3	0

We acknowledge with deep gratitude many lovely gifts from Miss Christie, Miss Hallowes, Miss D. J. Old, Miss E. Hodsoll, Miss C. D. Lee, Miss L. B. Baxter, Miss Dawson, Miss Iles, Miss Simms, Miss Cheesmas, Miss Charley, Miss M. Phillips, Miss Baggallay, Miss Parsons, Miss Leal, Mrs. Richards, Miss Kiddy, Miss Chomley, Miss Simpson, Miss Swithenbank, Miss M. M. B. Turner, Mrs. Stewart-Moore, Miss Coombe, Miss Hidson, Miss Winter, Miss R. Thomas, Miss Cockin, Miss E. J. Morgan, Miss Marchant, Miss M. Payne, Miss Leggatt, Miss Daly, Miss Dalton, Miss White, Miss Crother, Miss Bovill, The London Branch, "The Nursing Times" staff, South Africa, The Yorkshire Branch at Leeds General Infirmary, and anonymous donors.

W. Spicer, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Short News from the Branches

An American Visit

At a meeting of the Elgin Branch, on November 17, at Dr. Gray's Hospital, Miss Muir, late matron of Rushill Hospital, gave an interesting talk on her visit to the *Nursing Congress* in America.

Croydon and District Branch

A discussion about Ward Sisters' and Staff Nurses' Salaries was held at the Mayday Hospital. Miss Wood, President, was in the chair.

Talk on the War

Dr. Findlayson gave a very interesting account to the Stirlingshire Branch of his wartime experiences both at home and abroad.

Bournemouth Branch

A successful bring and buy sale was held in the nurses' hostel, Shelley Road, Bournemouth, on December 1. The sum of £73 10s. 0d. was raised, and this will be added to the Branch funds.

PRIZES and AWARDS

A PLEASANT STUDY

A happy group of nurses at the Hampstead General and North-West London Hospital annual presentation

The Hampstead General and North-West London Hospital

"I have one criticism to make against nurses—this business of being wakened at five o'clock in the morning, because the doctors will be along presently". Sir Harold Howitt was speaking from his own experience when he made this remark to the nurses at the Hampstead and North-West London Hospital at the prizegiving recently. "Otherwise", he went on, "we are very grateful to you for all you do for us". Before the prizes were presented Miss M. E. Evans, the sister tutor, read a report on the year's work. Miss Doherty received the gold medal, and Miss Strachan the silver medal for the year. Hospital certificates and badges as well as the special prizes were presented. Miss Doherty proposed a vote of thanks to Sir Harold Howitt, and thanks were also extended to Miss Wickham, the matron, Miss M. E. Evans, sister tutor, and to the ward sisters, for all the encouragement, help and patience, they had shown towards the nurses during their training days, which Miss Doherty said had been very happy days. This was ably seconded by Miss Strachan.

Mr. H. Pearson, the chairman of the Nursing Committee, who was in the chair for the prizegiving, concluded this friendly and informal ceremony by inviting those present to take tea in the teaching unit, where a stall was set out with a variety of attractive goods, some of which had been made by the nurses.

Fulham Hospital, London

"We might even thank that modern Cinderella of the nursing profession, the matron," said Dr. J. Leabody with a smile, when he thanked, and paid a tribute to the nursing staff of the Fulham Hospital of which he is superintendent. The hospital, he said, was flourishing and now had its own preliminary training school. Three hundred and eighty-five beds were in service at the hospital, much less than the pre-war figure, but the volume of work done was enormous. Major-General R. C. Reynolds, C.B., O.B.E., M.C., presented the prizes and certificates to nurses and said that before he became Chairman of the Hospital Management Committee, he had not been connected with hospitals. The entire staff, nursing, domestic, medical and managing, were of equal importance to the hospital, and it was the duty of each individual to see that the inhabitants of Fulham had the best hospital service. General Reynolds said that the chief function of the nurses' representative council was to put forward suggestions and that the nurses should elect their most intelligent and energetic members to serve on the council.

Royal Victoria Hospital, Belfast

The presentation of prizes of the Royal Victoria Hospital, Belfast, took place at the annual reunion, in the Orpheus Restaurant. The awards were presented by Professor C. H. G. Macafee, who described nursing as "an interesting career which nowadays offers many opportunities". Miss F. E. Elliott, matron, suggested the formation of an ex-Royal Victoria Trained Nurses League. One of this league's functions, she said, would be to invite former members of the staff to the hospital, so that they could see what progress had been made.

ABOUT OURSELVES

Australian Nursing Exhibition—

PROCEEDS from a nursing exhibition arranged at Perth, Western Australia, by the local Florence Nightingale Memorial Committee, went to the Committee's fund to send locally-trained nurses overseas for post-graduate study. Many recruiting enquiries were received at the exhibition.

—British Nursing Exhibition

AT an exhibition at Withington Hospital, Manchester, in November, scale models and posters illustrated every phase of the hospital nurse's work. The exhibition, which aimed at recruitment, was opened by Lady Stopford.

Gift for Services

IN appreciation of her services as district nurse for the past 21 years, Miss Walters of St. Clears, Carmarthenshire, will be presented with a cheque for £100.

"British Medical Students' Journal"

BESIDES clinical articles and an amusing set of medical cartoons, the current issue of the *British Medical Students' Journal* (1s. or 6d. to members of the Student Nurses' Association) includes interesting impressions from foreign visitors to the international clinical congress which the Association organized. One is glad that an Austrian student thought English nurses "dressed smartly and looked quite pretty, with intelligent expressions on their faces."

Diploma in Nursing Results

Congratulations to the following, who have been successful in the University of London Examination for the Diploma in Nursing, 1948 :-

General Nursing.—*Miss M. M. Banham*, Horton General Hospital, Banbury, Elizabeth Garrett Anderson Hospital. *Miss A. H. K. Bird*, Leeds General Infirmary and Royal Sussex County Hospital, Brighton. *Miss M. E. Boshierk**†, Royal Free Hospital, Royal Surrey County Hospital, Guildford. *Miss E. Close*, Manchester Royal Infirmary, Warwick City Hospital, Nottingham and University of Manchester. *Miss E. S. Dunsdon*, St. Helen's Hospital and Royal Sussex County Hospital, Brighton. *Miss R. A. Hone*†, St. Thomas's Hospital. *Miss M. L. Morris*, East Suffolk and Ipswich and Mile End Hospital. *Miss W. E. Prentice*, King's College of Household and Social Science, Stracathro Hospital, Brechin, and East Suffolk and Ipswich Hospital. *Miss M. Spencer*, Queen Elizabeth Hospital, Birmingham, and Nottingham General Hospital.

Obstetric and Gynaecological Nursing.—*Miss R. C. J. Edgecombe**, Royal East Sussex Hospital, Hastings, General Lying-in Hospital, Lambeth, Sorrento Maternity Home, Birmingham, Birmingham Central Technical School.

Mental Nursing.—*Miss I. B. Hickson*, St. Thomas's Hospital, Guy's Hospital, and Crichton Royal Military Hospital, Dumfries. *Miss I. I. Marwick*‡, Grey's Hospital, and Fort Napier Institution, Pietermaritzburg Tara Hospital, Johannesburg.

Fever Nursing and Epidemiology.—*No successful candidate.*

Elementary Economics, Sociology and Hygiene, in relation to the duties of Public Health Nurses.—*No successful candidate.*

Hospital Administration.—*Miss M. E. Fish*†, Guy's Hospital and North-Western Metropolitan Region Hospital Board. *Miss E. A. Mathews*, Central Middlesex Hospital. *Miss K. M. Sabin*‡, Royal Liverpool Children's Hospital, Battersea General Hospital, Birmingham Children's Hospital, Willesden Maternity Hospital, Westminster Hospital. *Miss T. Turner*, Royal Infirmary, Liverpool, and St. Thomas's Hospital.

Industrial Nursing.—*Miss M. H. Neap**, Battersea General Hospital, Accident Hospital, Birmingham, University of Birmingham.

Passed in Part A only.—*Miss S. M. Burkinshaw*, Roya Naval Hospital, Plymouth, Scarborough Hospital. *Miss M. C. Farrelly*†, Finchley Memorial Hospital, National Temperance Hospital. *Mr. C. Fawcett*, Walton Hospital, Liverpool, Paddington Hospital and Battersea Polytechnic. *Miss I. W. C. Fimister*, Dunfermline and West Fife Hospital, Ruchill Fever Hospital, Glasgow, and University of Edinburgh. *Miss R. Haynes*, Royal Infirmary, Liverpool, and King's College of Household and Social Science. *Miss I. M. D. Higgins*‡, St. Mary's Hospital, Taunton, and Somerset Hospital. *Miss E. Hill*, City General Hospital and Firvale Infirmary, Sheffield. *Miss E. B. Jackson*, Royal Infirmary, Edinburgh, Royal Infirmary, Stirling, and University of Edinburgh. *Miss A. Lewin*, Guy's Hospital. *Miss G. L. McAndrew*, Stratford Hospital, and Auckland Public Hospital, New Zealand. *Miss E. McClean*, West London Hospital. *Miss M. Macdonald*, Royal Infirmary, Glasgow, and University of Edinburgh. *Miss E. A. Mann*, St. Giles Hospital, Camberwell, Royal Isle of Wight County Hospital, Ryde, and Battersea Polytechnic. *Miss D. J. Markham*, St. Charles' Hospital, North Kensington, West London Hospital. *Mrs. E. Mitchell*, County Infirmary, Carmarthen, St. Luke's Hospital, Bradford, and Battersea Polytechnic. *Miss J. A. Morley*, Lewisham General Hospital, Tottenham Health Department and Battersea Polytechnic. *Miss J. L. Park*, Cameron Hospital, Windygates, Fife, and Stobhill Hospital, Southern General Hospital, Glasgow. *Miss G. R. Rusha*, St. Luke's Hospital, Bradford. *Miss J. R. B. Saunders*, Kirkcaldy General Hospital, Mayday Hospital, Croydon, and University of Edinburgh. *Miss J. H. Taylor*, Royal Infirmary, Sheffield, Children's Hospital, Sheffield, and King's College of Household and Social Science. *Miss P. E. Tuckley*, Hallam Hospital, West Bromwich, and Birmingham Technical College. *Mr. H. G. Williams*, King's College of Household and Social Science, Walton City Hospital, Liverpool, and National Sanatorium, Benenden. *Miss E. Wynn*, West Herts. Hospital, Hemel Hempstead, St. James's Hospital, Balham, and Battersea Polyte hnic.

* *Satisfied the examiners in Methods of Teaching and Elements of Educational Psychology.*

† *Already obtained the Diploma in General Nursing.*

‡ *Studied at the Royal College of Nursing.*

3d
WEEKLY
DECEMBER 25, 1948

nursing times

CONTENTS

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	ditto size 14 & 15in	£5 19 6

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OFFICIAL ANNOUNCEMENTS

16/- per inch, minimum charge 10/-

ROYAL COLLEGE OF NURSING

Scholarships for Courses 1949

Scholarships are available to members of the Royal College of Nursing as follows:—

Sister Tutor—
1 Cow and Gate (£300) through generosity of Messrs. Cow and Gate Ltd.
2 Cowdray (£200) (endowed by the late Annie Viscountess Cowdray).

Industrial Nursing—
1 Public Health Section (2 at £150 each).
2 Metal Box Co. (£150) through generosity of Metal Box Co. Ltd.

Nursing Administration (Industrial) and Tutors to Industrial Nursing Students—
Boots Pure Drug Co. (£150) through generosity of Boots Pure Drug Co. Ltd.

Particulars and application forms for the above scholarships may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, W.1.

Applications must be received on, or before **Wednesday, March, 2nd 1949.** The competitive examination will be held on **Wednesday, March 16th, 1949.**

Ellen Sarah Fountain Grant

Ellen Sarah Fountain Grant to the value £10 for some form of approved post-certificate study.

Applicants must be members of the Royal College of Nursing, and should apply to the Director in the Education Department, Royal College of Nursing 1a Henrietta Place, W.1 (3659)

SCHOLARSHIPS 1949

Scholarships are being offered by the Hospital Saving Association for the following courses:—

	Approximate Value
Nursing Administration (Hospital)	£246
Nursing Administration (Industrial)	£246
Sister Tutor	£253
Nurse Dietitian	£460
Midwife Teacher	£102

A competitive examination consisting of a professional and general knowledge paper will be held on:—

Wednesday, March 16th, 1949

Applications for the above should be made (with stamped envelope) to the Secretary, Hospital Saving Association, Lancaster Gate, W.1, or to The Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Examination fee: 10/- (payable at time of sending application form).

Last date for entry: Wednesday, March 2nd, 1949 (3986)

TRAINING AND LECTURE COURSES

16/- per inch, minimum charge 10/-

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:
(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. Six months' Course. Starting 12th January, 1949.
(c) i. Sister Tutors. One year whole-time.
ii. Health Visitor Tutors. One year whole-time.
iii. Industrial Nurse Tutors.
(d) Ward Sisters' Course. 3 months September to December, 1949.
(e) Dietitians. Eighteen months' whole-time.
(f) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(g) Nurse Administrators. (i) Hospital. (ii) Public Health, nine months' whole-time. iii. Industrial.
(h) Teaching of Parentcraft.
(i) V.D. Course.

Further particulars may be obtained from the Director in the Education Department. Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (14)

THE UNITED OXFORD HOSPITALS OXFORD EYE HOSPITAL

2 early vacancies for **State Registered Nurses** for one year's training in Opthalmic Nursing.

Lectures and Certificate given. For full particulars, apply Matron, Eye Hospital, Walton Street, Oxford. (3671)

ROYAL COLLEGE OF NURSING SCOTTISH BOARD

(a) **Sister Tutor Course,** One year whole time.
(b) **Industrial Nursing.**
(c) **Teaching of Parentcraft.**
(d) Refresher Course in **Nursing Administration.** 17th-22nd January, 1949, Edinburgh.
(e) Refresher Course for **Trained Nurses.** 19th-23rd April, 1949, Dundee.
(f) Refresher Course for **Trained Nurses** in the Public Health Field. 19th-24th September, 1949, Edinburgh.

Further particulars may be obtained from the Assistant Secretary, Royal College of Nursing, Scottish Board, 20 Young Street, Edinburgh, 2. (2798)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21, Cavendish Square, London, W.1.
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (366)

HUDDERSFIELD ROYAL INFIRMARY

Nurses on the Supplementary Children's or Fever Register are accepted for a two years' course of General Training. Salaries and emoluments are according to the Rushcliffe Scale.

Applications should be made to the Matron, who will be pleased to give further details. (533)

THE CASSEL HOSPITAL, HAM COMMON RICHMOND, SURREY

The next course in **Psychological Nursing** will commence in April, 1949, and is for those State Registered Nurses, including male Nurses, who would like an opportunity of seeing something of the importance of environmental, social, and emotional factors in normal and abnormal behaviour and in illness. Some experience in psychotherapeutic and physical methods of treatment in the nursing of the neuroses is also given. Visits to places of psychiatric interest are arranged, and there are good occupational, social and recreational facilities in the Hospital. Accommodation is provided in houses a short distance from the Hospital or Nursing Staff may be non-resident.

Further particulars and application form from Matron. (3685)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses, 3 months, or Midwives, 4-6 months.

Training for Nursery Nurses, 1½-2 years.

For particulars, apply Nursing Director, Cromwell House, Highgate Hill, London, N.6 (119/32)

PUBLIC HEALTH VACANCIES

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Public Health Department

MUNICIPAL DISTRICT MIDWIVES

Applications are invited from State Certified **Midwives.**

Midwives' Salaries Committee (Rushcliffe) Scales and conditions of service i.e., S.C.M., and General or Children's S.R.N., £330 by £15 to £435; for S.C.M., only £310 by £15 to £415 by £10 to £425; plus Metropolitan Police District Allowance of £15 p.a.

Uniform is provided and travelling expenses paid. Permanent superannuable appointments, subject to medical examination.

The Corporation is not able to provide any accommodation, but assistance can be given in finding furnished board-resident accommodation.

Application forms from the Medical Officer of Health, 20, Katharine Street, Croydon, by sending stamped addressed envelope.

E. TABERNER,
Town Clerk.

Town Hall, Croydon. (3611)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

Applications are invited from **State Registered Nurses** to train as Queen's Nursing Sisters—duration of Course six months. Midwifery training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (187)

KINGSTON UPON HULL HEALTH AUTHORITY

Applications are invited for the appointment of **Superintendent Health Visitor,** who will be employed whole-time in the supervision of (a) the work of the Health Visitors and (b) the training of Student Health Visitors.

The minimum salary of £465 per annum rises by annual increments of £20 to £565 per annum.

The conditions of service are in accordance with the recommendations of the Nurses' Salaries Committee.

The appointment is subject to the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from, and should be returned without delay to, the Medical Officer of Health, Guildhall, Hull. (3808)

EAST SUSSEX COUNTY NURSING FEDERATION

Applications invited for scholarships for combined training of Queen's and Health Visitors to State Registered Nurses and Midwives. Candidates will be required to serve a contract of 2 years as Queen's Nurse upon completion of training. Rushcliffe scale of salary.

Vacancies for **Health Visitor's** Training in 1949. Must be a Queen's District Nurse and Certified Midwife, willing to practise. Candidats will be required to work in the County for two years doing generalised duties following training. Apply to Superintendent, 27a, High Street, Lewes. (4056)

QUEEN'S INSTITUTE OF DISTRICT NURSING

CANDIDATES FOR QUEEN'S ROLL

The following Courses are available to State Registered Nurses (General) who wish to prepare themselves as Public Health Nurses:
(1) Training for Queen's Roll Certificate.
(2) Training for Part II C.M.B., Certificate.
(3) Training for Health Visitor's Certificate of Royal Sanitary Institute.

Apply to General Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (4227)

NORTHUMBERLAND COUNTY COUNCIL

APPOINTMENT OF DISTRICT MIDWIFE AND DISTRCT NURSE MIDWIVES

Applications are invited for the following posts:—

1. **District-Nurse Midwife** at Ashington. Board-residence provided in Nurses' Home.
2. **District Midwife** at Willington Quay. Board-residence provided in Nurses' Home.
3. **District-Nurse Midwife** at Lowick, able to drive a car. Furnished cottage provided.

Rushcliffe Scale of Salary and conditions of service.

Forms of application and particulars may be obtained from:—
County Medical Officer, County Hall, Newcastle-on-Tyne 1. (3740)

Additional **Health Visitors** are required by the Kent County Council owing to increased demands made by the implementation of the National Health Service.

Conditions of service are in accordance with the Nurses' Salaries Committee.

Forms of application are obtainable from the County Medical Officer.

Apply immediately.. (3635)

SOMERSET COUNTY COUNCIL

COUNTY RELIEF STAFF

Queen's District Nurse-Midwives or S.R.N., S.C.M.'s with district experience required for relief staff. Health Visitor's Certificate desirable but not essential. Combined duties undertaken. Valuable and varied experience for those wishing to do administrative work. Help given with car tuition. Rushcliffe salary and conditions of service. Local Government Pension Scheme, National Health Scheme or Federated Superannuation Scheme.

MARY STANLEY HOME, BRIDGWATER
Part II Training Home

(1) One **Training Midwife** (extern) required to live in home. Queen's Sister preferred. Facilities available for taking Midwives Teachers' Course.

(2) **Queen's Nurse Midwife** with H.V. qualifications required to undertake the Health Visiting in the rural area of Bridgwater, also some relief midwifery

FROME (Small Market Town)

Two **Queen's Nurse Midwives** required in small home for five. Combined work undertaken. Three cars provided. Rushcliffe off-duty. Would suit friends.

Apply to:—

J. F. DAVIDSON,
County Medical Officer of Health.

County Hall,
Taunton. (3510)

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the above appointment. Salary in accordance with the Midwives' Salaries Committee's recommendations i.e. £330 to £435 p.a., if S.R.N., and S.C.M., or £310 to £425 p.a if S.C.M. only. Commencing salary according to experience.

Uniform allowance, laundry, telephone, equipment and travelling expenses will be provided by the Council.

Further particulars and forms of application may be obtained from the Medical Officer of Health Public Health Department, St. James' Street, Burnley, to whom applications, together with copies of three recent testimonials, must be forwarded as early as possible.

Canvassing either directly or indirectly will disqualify.

C. V. THORNLEY,
Town Clerk.

Town Hall, Burnley.
16th November, 1948. (3747)

CITY OF GLOUCESTER

Applications are invited for the following appointments:—

Health Visitor

The person appointed will be allocated a district and the duties will comprise all Public Health and School Medical work.

Applicants must possess the following certificates:
1. State Registered Certificate.
2. Certificate of the Central Midwives Board.
3. Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Report. The appointment is superannuable and the successful applicant will be required to pass a medical examination.

Student Health Visitors

Applications are invited from State Registered General trained nurses (under 35 years of age) having Part I of the certificate of the C.M.B. for entry as Student Health Visitors. An allowance of half the Rushcliffe 1st-year salary, and Rushcliffe conditions of service plus £10 10s. 0d. lecture fee during the training year. The following year full Rushcliffe salary would be paid. The Students would be expected to sign two-year contracts.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials, suitably endorsed, should be sent to the Medical Officer of Health, Priory House, Greyfriars, Gloucester, not later than January 8th, 1949. (3531)

PEMBROKESHIRE COUNTY COUNCIL

APPOINTMENT OF COUNTY NURSING OFFICER

Applications are invited for the above whole-time appointment.

Candidates must be State Registered Nurses possessing their Midwifery Certificate and having the Health Visitor's qualification of the Royal Sanitary Institute and must have administrative experience of the work of supervision of District Nurses, Midwives and Health Visitors. District experience will be an advantage.

Salary within the range £525 to £675. Commencing salary will depend on experience. Travelling allowance will be payable in accordance with the Council's Scale. The successful candidate will be expected to provide her own car. Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Act, 1937, and the person appointed will be expected to pass a medical examination

Forms of application can be obtained from this Office and should be returned, together with copies recent testimonials, to the undersigned not later than 8th January, 1949.

County Offices, Haverfordwest.
8th December, 1948.

W. E. BUFTON,
Clerk of the Council. (3814)

GLOUCESTERSHIRE COUNTY COUNCIL

HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.**

The Council have increased the number of vacancies in the Cheltenham area and other parts of the County.

The duties are of a combined nature and candidates must be State Registered Nurses, State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations), and hold a Health Visitor's Certificate.

Financial assistance is given to those Health Visitors who are required to purchase a car and travelling and subsistence allowances are payable according to the County Council Scale.

The appointment will be subject to one month's notice on either side and to the provisions of the appropriate Superannuation Act and the successful candidate must pass a medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, 18 Berkeley Street, Gloucester. Completed applications should be returned as soon as possible.

GUY H. DAVIS,
Clerk of the County Council. (3838)

All advertisements are inserted as soon as possible after receipt and should be addressed to the Manager "Nursing Times" Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2. *Telephone:* **WHitehall 8831.** *Telegrams:* **Publish, Lesquare, London.**

STAFFORDSHIRE COUNTY COUNCIL

The Staffordshire County Council invite applications for the following appointments:—

(1) **Whole-time Midwives** at:—
Stafford. Accommodation provided.
Tipton.
Brierley Hill.
Rowley Regis.
Wednesbury. Accommodation provided.

Candidates should be preferably State Registered Nurses and State Certified Midwives, but Nurses who are only State Certified Midwives will also be considered.

Salary according to the Rushcliffe Recommendations. Uniform provided ranking as £12 per annum for superannuation purposes. Laundering expenses also allowed. Cycle allowance payable.

(2) **District Nurse-Midwives** at:—
Madeley.
Cheadle, (Staffs).
Pheasey, Near Birmingham. Accommodation provided.

Candidates should be State Registered Nurses and State Certified Midwives. Salary scale according to Rushcliffe Recommendations. Uniform, laundry and cycle allowances as in the case of midwives.

(3) **General Nurse** at:—
Blackheath, near Birmingham.

Candidates should be State Registered Nurses. Salary according to Rushcliffe Recommendations. Uniform provided ranking as £12 per annum for superannuation purposes. Laundering expenses also allowed. Cycle allowances payable.

(4) **District Nurse-Midwife/Part-time Health Visitor** for the Rushton Area of Leek, R.D.

Salary, qualifications and conditions of service as for District Nurse-Midwives. Also car allowance.

The appointments will be subject to one month's notice on either side and are superannuable, in which connection successful candidates will be required to pass a medical examination and submit a birth certificate.

Forms of application for any of the foregoing posts can be obtained from the undersigned.

T. H. EVANS,
Clerk of the County Council.

County Buildings,
Stafford. (3872)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local district nurse-midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be state certified midwives and preferably state registered nurses. They should be able to cycle and drive a motor-car, the possession of which would be an advantage. Appropriate travelling expenses will be paid.

In addition to domiciliary service in the County area the sucessful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances are in accordance with the Report of the Midwives Salaries' Committee. The salary scale is—for midwives who are state registered—£330, rising by annual increments of £15 to £435 per annum, or, without state registration, £310, rising by similar increments to £415 per annum, followed after one year by one further increment of £10 to £425. The appointment is superannuable subject to medical examination and terminable by one month's notice on either side.

Applications on forms obtainable from the undersigned, must be returned, accompanied by copies of three recent testimonials, by 1st January, 1949.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the County Council.
Trowbridge. (3854)

WESTMORLAND COUNTY COUNCIL
KENDAL

Two District Nurse Midwives required for general nursing and midwifery—suit friends. Modern unfurnished house, Car provided. Apply County Medical Officer, County Hall, Kendal. (3818)

MERIONETH COUNTY COUNCIL

APPOINTMENT OF DISTRICT NURSE MIDWIFE—FFESTINIOG AREA

Applications are invited for the appointment of **District Nurse Midwife** for the above area.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Further particulars and form of application may be obtained from the Superintendent Nursing Officer, Medical Department, County Offices Dolgelley.

Application Forms duly completed should reach the undersigned not later than 31st December, 1948.

County Offices, HUGH J. OWEN,
Dolgelley, Merioneth. Clerk of the County Council.
4th December, 1948. (3769)

Industrial Nurse—State Registered—required for a small group of Cotton Spinning Mills. Applications giving full particulars of qualifications and experience should be addressed to the Personnel Manager, Knowles Limited, Peel Mills, Bolton. (3817)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Health Department

Applications are invited for the following appointments:—

HEALTH VISITORS

Vacancies in the **TODMORDEN, PUDSEY, PENISTONE and HEMSWORTH DIVISIONAL AREAS.**

The duties are of a dual nature comprising Health Visiting and School Nursing and successful applicants will be required to serve in one of the County Council's Divisional areas, under the administrative direction of the Divisional Medical Officer.

Applicants must be in possession of the Health Visitor's Certificate of the Royal Sanitary Institute.

HOME NURSING SERVICE

Vacancies for State Registered Nurses, preferably with Queen's Training, in the following districts:—

SHIPLEY, Nr. BRADFORD. Two Nurses required. Unfurnished accommodation

OSGOLDCROSS RURAL DISTRICT. Permanent whole-time Home Nurse. Own car an advantage.

CONISBOROUGH URBAN DISTRICT. Two Nurses required for general work only. New service in this area.

BOROUGHBRIDGE. One Nurse for general and midwifery duties. Motorist.

OTLEY. Double district. General Nursing only, **one Nurse required.** Share furnished house, housekeeper provided.

ROTHERHAM RURAL DISTRICT. Two Nurses required for general work only. One furnished house and one unfurnished house available.

RELIEF NURSES. For duty in various parts of West Riding.

Note: Allowance paid for use of own car, or assistance to purchase through County Scheme. This applies to all districts above.

DAY NURSERIES

ILKLEY. Deputy Matron required at Ilkley Day Nursery; a non-training nursery (20-49 places). Applicants must be S.R.N., R.S.C.N., or Certificated Nursery Nurses.

BURLEY-IN-WHARFEDALE. Deputy Matron required at Burley-in-Wharfedale Day Nursery; a non-training nursery (20-49 places). Applicants must be S.R.N., R.S.C.N., or Certificated Nursery Nurses.

SHIPLEY. Deputy Matron required at a Training Nursery for ages group 0—2 (20-49 places). Applicants must be S.R.N., R.S.C.N.,, or Certificated Nursery Nurses.

HEBDEN BRIDGE, Nr. HALIFAX. Nursery Nurse required at Hebden Bridge Day Nursery. Applicants must be Certificated Nursery Nurses.

SOWERBY BRIDGE, Nr. HALIFAX. Nursery Nurse required at Sowerby Bridge Day Nursery. Applicants must be Certificated Nursery Nurses.

MORLEY. Deputy Matron required at Lewisham Park Day Nursery; a non-training nursery (20-49 places). Applicants must be S.R.N., R.S.C.N., or Certificated Nursery Nurses.

Two Nursery Nurses required at Lewisham Park Day Nursery. Applicants must be Certificated Nursery Nurses.

GILDERSOME, MORLEY. Two Nursery Nurses required at Grove Park Day Nursery. Applicants must be Certificated Nursery Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, or, in the case of Certificated Nursery Nurses, with those of the Ministry of Health. The commencing salary in each case will be determined according to the previous experience of the successful candidate.

Forms of application may be obtained from the undersigned.

FRASER BROCKINGTON,
County Medical Officer.

County Hall,
Wakefield. (4210)

CITY OF NOTTINGHAM

TUBERCULOSIS HEALTH VISITOR

Applications are invited or the appointment of **Tuberculosis Visitor.** Candidates must be (a) fully trained Health Visitors; or (b) have already held appointment as Tuberculosis Visitor; or (c) have had at least three months' special experience at a sanatorium, hospital for tuberculosis, or a tuberculosis Clinic.

Salary according to the Rushcliffe Scale

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce a birth certificate.

Applications upon a form to be obtained from me should be returned forthwith, marked, "Tuberculosis Visitor," not later than 3rd January, 1949.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham. (3797)

WEST SUSSEX COUNTY COUNCIL

WORTHING HEALTH SUB-COMMITTEE

Applications are invited for the appointment of a **General Nurse** for the Borough of Worthing. Accommodation provided in Nurses' Home. Queen's or similar district training desirable but not essential. Salary in accordance with the Rushcliffe recommendations.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application can be obtained from the Medical Officer, Town Hall, Worthing.

T. C. HAYWARD,
Clerk of the County Council.
(3802)

SOMERSET COUNTY COUNCIL

HEALTH VISITORS' SCHOLARSHIPS

The Somerset County Council offer award scholarships tenable at approved Training Institutions for a 6 months course of study in preparation for the Health Visitors' Examination of the Royal Sanitary Institute.

Candidates must not be more than 40 years of age, and preference wil be given to Queen's Nurse Midwives or S.R.N., S.C.M., with District experience.

Successful candidates will be required to sign an agreement to work in Somerset County for two years on completion of training.

Application forms and further particulars may be obtained from:—

J. F. DAVIDSON,
County Medical Officer of Health.

County Hall,
Taunton. (3809)

WEST SUSSEX COUNTY COUNCIL

Worthing Health Sub-Committee

Applications are invited for the appointment of **Health Visitor/School Nurse.** Applicants must be S.R.N., S.C.M. and hold the Health Visitor's Certificate of the R.S.I. Salary in accordance with Rushcliffe Scale. The appointment is subject to the Local Government Superannuation Act, 1937. Medical examination being necessary, and will be terminable by one month's notice on either side.

Application forms may be obtained from the Borough Medical Officer, Town Hall, Worthing, and shoud be returned not later than 31st December, 1948.

T. C. HAYWARD,
Clerk of the County Council.

November, 1948. (3789)

COUNTY BOROUGH OF READING

APPOINTMENT OF HEALTH VISITOR

The Council of the County Borough of Read invite applications for the appointment of **Visitor.** The candidate must possess the He Visitor's Certificate (or have held an appo position as a Health Visitor) as well as the Ce cate of the Central Midwives' Board, and b State Registered Nurse.

Salary and conditions of service in accord with the provisions of the Nurses' Salaries C mittee.

The appointment will be subject to the p visions of the Local Government Superanna Act, 1937, and the successful candidate will required to pass a medical examination.

Applications, stating age, qualifications a experience, together with copies of three re testimonials, to be delivered immediately to undersigned, endorsed "Health Visitor."

Town Hall, Reading. G. F. DARLOW,
December, 1948. Town Clerk.
(3815)

MERIONETHSHIRE COUNTY COUNCIL

APPOINTMENT OF DEPUTY COUNT NURSING SUPERINTENDENT

Applications are invited for the appointment **Deputy County Nursing Superintendent.**

The successful candidate will be on the s of the County Medical Officer of Health and act under the immediate direction of the Cou Nursing Superintendent, who is responsible the County Medical Officer of Health for the ordination and administration of the Midwi Health Visiting, School Nursing and He Nursing Services, throughout the administra County.

Candidates must be State Registered and po the Certificate of the Central Midwives Board the Health Visitor's Certificate and must com with the requirements of the Midwives (Qualifi tions of Supervisors) Regulations 1937, regard active practice as a Midwife. Preference wil given to a Queen's Nurse with the above qualifi tions and with experience in combined work, in rural areas and knowledge of Welsh. T successful candidate must be prepared to c out some relief work.

The salary and conditions of service will be accordance with the Rushcliffe recommendati appertaining to the post and the appointm will be terminable by one month's notice on ei side.

The person appointed will be subject to appropriate superannuation provisions and m pass a medical examination to the satisfac of the County Medical Officer of Health.

Further particulars may be had on applica to the County Medical Officer of Health, Co Offices, Dolgelley.

Applications, stating age, experience, together with copies of two recent testimo should reach the undersigned not later th 31st December, 1948.

County Offices, HUGH J. OWEN,
Dolgelley, Merioneth. Clerk of the County Cou
4th December, 1948. (3768)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the position **Municipal District Midwife,** at a salary in acc ance with the Report of the Midwives' Sala Committee.

The appointment will be subject to the Lo Government Superannuation Act, 1937, and selected applicant must pass a medical exam tion. The appointment is terminable by th months' notice on either side.

Applications (on the prescribed forms to obtained from the Medical Officer of Hea Town Hall) should be sent to the undersigned once.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
(3861)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF DISTRICT NURSE MIDWIFE FOR THE BRATTON DISTRI NEAR WESTBURY.

Applications are invited for the above appo ment. Duties combine midwifery, general nurs health visiting and school nursing. Candid must be able to drive a car, and should prefer possess one. Appropriate travelling allowa will be paid. Unfurnished house available.

The salary scale is in accordance with recommendations of the Midwives Salaries C mittee. The appointment is superannua subject to medical examination, and termin by one month's notice on either side.

Applications must be sent to the undersig by 1st January, 1949.

P. A. SELBORNE STRING
County Hall, Clerk of the County Council.
Trowbridge. (3874)

LIVERPOOL QUEEN VICTORIA DISTRI NURSING ASSOCIATION

DERBY (KEY TRAINING) **HOME ASSISTANT SUPERINTENDENT** required assist in the training of candidates for the Qu Roll and in administration generally. F certificate essential. General work only ta taken. Rushcliffe scale salary. Apply, Ge Secretary, 1, Princes Road, Liverpool, 8. (3794)

COUNTY BOROUGH OF DERBY
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the above appointment. Candidates must possess a Health Visitor's Qualifications recognised by the Ministry of Health.

Salary and conditions of service in accordance with the Rushcliffe Report.

The post is designated for superannuation purposes, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience together with not more than three recent testimonials, should be sent to the Medical Officer of Health, Council House, Corporation Street, Derby, as soon as possible.

C. ASHTON, Town Clerk. (3857)

NORTH RIDING COUNTY COUNCIL
MEDICAL DEPARTMENT

Applications are invited for the following appointments in the county nursing service which are superannuable and subject to medical examination. Salary and conditions of service will be in accordance with the respective Rushcliffe Report.

Sheriff Hutton, near York. **District Nurse** for generalised nursing duties. Single district. Motorist. Own accommodation.

Health Visitor-School Nurses for the following areas:—**Redcar, Guisborough, Eston, and Thornaby-on-Tees.** Applicants should be S.R.N., S.C.M., and hold the Health Visitor's Certificate.

Forms of application and any further information may be obtained from the County Medical Officer, County Hall, Northallerton, and applications should be returned to the undersigned as soon as possible after the appearance of this advertisement.

H. G. THORNLEY,
County Hall, Northallerton. Clerk of the County Council.
4th November, 1948. (3858)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF
DISTRICT NURSE-MIDWIFE

Applications are invited for the above appointment of a **District Nurse Midwife,** to be resident at Devizes and serve the surrounding district. Duties include general nursing health visiting and school nursing. Candidates for this appointment must be state certified midwives, and preferably state registered nurses. A car is essential, and appropriate travelling allowances will be paid. Separate furnished accommodation in modern house with second midwife. In addition to domiciliary service in the County Area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances are in accordance with the Report of the Midwives' Salaries Committee. The salary scale is—for midwives who are state registered—£330, rising by annual increments of £15 to £435 per annum, or, without state registration, £310, rising by similar increments to £415 per annum, followed after one year by one further increment of £10 to £425. The appointment is superannuable subject to medical examination and terminable by one month's notice on either side.

Applications on forms obtainable from the undersigned, must be returned, accompanied by copies of three recent testimonials, by 1st January, 1949.

Clerk's Office, County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council. (3853)

COUNTY BOOUGH OF ST. HELENS
Medical Officer of Health's Department

Applications are invited from General-trained Nurses for the appointment of **School Nurse** to the above Authority. The duties will consist of cleanliness inspections in the schools and/or the treatment of Minor Ailments.

Salary and conditions of service in accordance with Rushcliffe recommendations, namely, School Nurse, £290, rising by annual increments of £15, to £395 per annum, plus outdoor uniform and plus shoe allowance of 10s. 0d per annum.

The appointment will be subject to the provisions of the National Health Service (Superannuation) Regulations and/or the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, (on forms to be obtained from the Medical Officer of Health), accompanied by copies of three recent testimonials, to be forwarded to the undersigned not later than the 10th January, 1949.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
24th December, 1948. (4116)

State Registered Nurse required to assist in Industrial Health Unit with staff of trained nurses where high standard of industrial nursing and interest in preventive and social medicine is required. Keenness more important than previous experience.

Apply, giving age, training school and subsequent experience to Chief Medical Officer, Boots Pure Drug Co., Ltd., Industrial Health Station Street, Nottingham (4156)

NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH VISITORS

Applications are invited for posts of **Health Visitors** (for combined duty as Health Visitor and School Nurse).

Salary £330 rising by annual increments of £15 to £435 p.a., uniform allowance £24 p.a., travelling expenses in acordance with the County Council's scales.

The appointments are superannuable and subject to one month's notice on either side.

Applicants must be State Registered Nurses, holding the Health Visior's Certificate of the Royal Sanitary Institute.

Application forms with further particulars of duties and areas vacant (which include both "car" and "cycling," areas) may be obtained from the undersigned and must be returned together with one recent testimonial and names of two persons to whom reference can be made regarding professional ability, as soon as possible.

C. M. SMITH,
County Medical Officer of Health.

Health Department,
County Offices,
Guildhall Road,
Northampton, (3824)

LONDON COUNTY COUNCIL

RESIDENTIAL SCHOOL NURSES

Applications are invited from State Registered General Trained Nurses for appointment as **Residential School Nurses** in the Public Health Department. Rushcliffe salary, £170 x £15—£290 a year with uniform and full residential emoluments. There are vacancies at the following establishments:—

Rushholme Residential Nursery School, Crockham Hill, Kent.
Margaret McMillan House Residential Nursery School, Wrotham, Kent.
Hollyshaw Residential Nursery School, Camden Park, Tunbridge Wells, Kent.
Ashford Residential School, Ashford, Middlesex.
White Oak Open Air School, Swanley, Kent.
George Rainey Residential School, St. Leonard's-on-Sea, Sussex.
Residential Special School at The Downs Hospital for Children, Sutton, Surrey.
Hothorpe Residential Nursery School, Theddingworth near Rugby, Warwickshire.
Nanhurst Residential Nursery School, Cranleigh, near Guildford, Surrey.
Oak Hall Residential Nursery School, Heathfield, Sussex.

Application forms are obtainable from the Medical Officer of Health (D 1.), The County Hall, S.E.1, and should be returned not later than 10th January, 1949.
(2301) (4096)

CITY OF LEICESTER

TUBERCULOSIS VISITOR

The Health Committee invite applications for the above appointment to work from a Tuberculosis Dispensary. Must be S.R.N. and preferably hold the Health Visitor's Certificate.

Salary according to the Rushcliffe Scheme. Superannuated post.

Forms of application may be obtained from the Medical Officer of Health, Grey Friars, Leicester, and should be returned, together with the names of two persons to whom reference can be made, not later than 4th January, 1949 (4124)

WARWICKSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

Trained Nurse Midwives willing to take district and/or Health Visitor's training.

Trained District Nurse Midwives willing to take Health Visitor's training. Vacancies for 1949 courses in Birmingham and London.

Trained District Nurses and Trained District Nurse Midwives, for various parts of the County. Accommodation available in some cases, furnished and unfurnished Motor car transport.

Health Visitors. Fifteen for immediate increase of staff.

Application forms and full particulars may be obtained from The County Medical Officer of Health, Shire Hall, Warwick by whom applications must be received not later than 8th January, 1949.

L. EDGAR STEPHENS,
Clerk of the Council.
(4125)

CHESHIRE COUNTY COUNCIL

HEALTH VISITORS

Health Visitors are required for the following **districts,** viz.:—Altrincham, Congleton, Middlewich and Runcorn. Rushcliffe Scale. Unfurnished rooms available at Welfare Centres in Middlewich and Runcorn.

Application forms obtainable from the undersigned.

ARNOLD BROWN,
County Medical Officer.

24, Nicholas Street,
Chester. (4134)

ISLE OF WIGHT COUNTY COUNCIL

DOMICILIARY NURSING, MIDWIFERY AND HEALTH VISITING SERVICES

Applications are invited for the following posts:—

(1) **Freshwater.** Double district. One nurse required for combined work. Share a furnished house (second vacancy probable shortly). Suit friends.

(2) **Newport.** Staff of six. One nurse required for general nursing and health visiting Own living arrangements

(3) **Sandown.** Staff of three. One nurse required. General nursing and health visiting. Own living arrangements.

Successful applicants will be paid on the Rushcliffe Scale. The County is a member of the Q.I.D.N., but non-Queen's nurses will be considered. Applicants should be able to cycle and ability to drive a car will be an added advantage.

Successful applicants will be required to pass a medical examination.

Application forms and further details from the County Medical Officer, County Hall, Newport, Isle of Wight. (4143)

CITY AND COUNTY OF THE CITY OF LINCOLN

Public Health Department
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** from general trained nurses who must possess the Health Visitor's Certificate

Salary scale: £330 x £10—£435 per annum. Uniform and Cycle provided.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, to whom completed applications should be returned as soon as possible.

J. H. SMITH,
Town Clerk.

Town Clerk's Office,
Lincoln.
December, 1948. (4145)

COUNTY BOROUGH OF DERBY
Public Health Department
HEALTH VISITOR

Applications are invited for the position of **Health Visitor** to undertake Infectious Diseases visits and other Health Visitors duties as required. Candidates must possess a Health Visitor's qualifications recognised by the Ministry of Health.

Salary and conditions of service in accordance with the Rushcliffe Report.

The post is designated for Superannuation purposes, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience together with not more than three recent testimonials, should be sent to the Medical Officer of Health, Council House, Corporation Street, Derby as soon as possible.

C. ASHTON,
Town Clerk.
(4045)

COUNTY BOROUGH OF BLACKBURN
APPOINTMENT OF STUDENT HEALTH VISITORS

Applications are invited from State Registered Nurses, under the age of 35 years, holding the Certificate of the Central Midwives' Board or the first Certificate under the new Central Midwives' Board Rules, to train as **Health Visitors.**

The course wil be one of six months' duration, during which period students will be paid at the rate of three-quarters the Rushcliffe Scale of salary, plus tuition fees and a grant towards books.

After obtaining the Health Visitor's Certificate students will be required to serve, if called upon to do so for eighteen months in the County Borough of Blackburn.

Applications, with particulars of training and the names of two persons to whom reference may be made, should be sent as soon as possible to the Medical Officer of Health, 66 Victoria Street, Blackburn.

CHAS. S ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (4066)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be S.R.N., S.C.M. and possess the Health Visitors' Certificate of the Royal Sanitary Institute. The duties will be mainly those connected with maternity and child welfare and general health visiting, but may include work in the School Health Service.

Salary in accordance with Nurses' Salaries Committee, revised recommendations, i.e., £330-£435 per annum.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, St. James' Street, Burnley, to whom such forms must be returned, accompanied by copies of three recent testimonials, as early as possible.

C. V. THORNLEY, Town Clerk.
Town Hall, Burnley. (x1489)

COUNTY BOROUGH OF MIDDLESBROUGH
Public Health Department
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors,** from State Registered Nurses who possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Rushcliffe salary and conditions apply and the appointment is superannuable.

Applications to be made on forms obtainable from the Medical Officer of Health.

E. C. PARR,
Municipal Buildings, Town Clerk.
Middlesbrough. (119/18)

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING SERVICE

Applications are invited for the post of **Assistant Superintendent** at the District Home, Tunbridge Wells. Applicants must be S.R.N. S.C.M., and Q.I.D.N. The Home Nursing and Midwifery in the Tunbridge Wells district is undertaken by the nursing staff resident at the Home.

The scales of salaries and conditions of service recommended by the Nurses' Salaries Committee will apply. The appointment will be superannuable and the successful candidate will be required to pass a medical examination.

Applications should be addressed to the County Medical Officer, County Hall, Maidstone, and give age, qualifications and experience, together with the names of two persons to whom reference can be made as to character and professional ability.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
10th December, 1948. (4084)

QUEEN'S INSTITUTE OF DISTRICT NURSING, HACKNEY, EAST LONDON DISTRICT NURSING ASSOCIATION

Key Training Home and Part II Midwifery Training Home Candidates train for the Institute in addition to staff candidates. **Superintendent** required. Applicants must have had wide experience and some knowledge of administration. H.V., Certificate essential. Motorist, car provided.

Apply to Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1
(4228)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for **Health Visitors** and **School Nurses** in St. Albans, Watford and in the new housing estate at Oxhey, near Watford.

Salary will be in accordance with Rushcliffe recommendations. Uniform will be provided and a cycle allowance of £8 per annum will be paid in respect of the St. Albans and Watford appointments and a car allowance in accordance with the Council's scale in respect of the Oxhey appointment.

Candidates must be State Registered Nurses and possess the Health Visitor's Certificate.

The duties will comprise attendance at Infant Welfare Centres, School Medical Inspections, treatment of school children, home visiting and other public health work that may be required.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the County Medical Officer, County Hall, Hertford, Herts. (4171)

WORCESTERSHIRE COUNTY COUNCIL
Public Health Department
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from **Health Visitors** (with qualifications approved by the Minister of Health) for a vacancy in an Urban Area in the North of the County and also for a vacancy in a small town in the South of the County. Salary and conditions of service will be in accordance with the appropriate section of the Rushcliffe Report. Travelling expenses in accordance with the Council's scale will be paid.

The successful candidate will be required to undergo a medical examination, to contribute to a superannuation scheme and to reside in or near her place of employement.

Application forms from the County Medical Officer, County Buildings, Worcester to be returned with copies of two recent testimonials.

W. R SCURFIELD,
Clerk of the Council.

Shirehall,
Worcester. (V 251). (4188)

ABERDEEN COUNTY COUNCIL
Public Health Department

Applications are invited for the post of **Domiciliary Midwife** at Fraserburgh, Aberdeenshire. Applicants must be State Registered Nurses, and must possess the Certificate of the Central Midwives' Board.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses' Salaries Committee. The post is superannuable, and the appointment will be subject to medical examination. Applications, giving particulars of training and experience and accompanied by a copy of each of three recent testimonials should be sent to the County Medical Officer of Health, 4 Albyn Place, Aberdeen, not later than 8th January, 1949.

C. HORNAL,
County Clerk.
(4192)

ABERDEEN COUNTY COUNCIL
Public Health Department

Applications are invited for the post of **Queen's Nursing Sister** at Finzean, Aberdeenshire.

Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses' Salaries Committee The post is superannuable, and the appointment will be subject to medical examination. Furnished house and cycle are provided.

Applications should be sent to the County Medical Officer of Health, 4, Albyn Place, Aberdeen, not later than 8th January, 1949.

C. HORNAL,
County Clerk.
(4192)

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING AND MIDWIFERY SERVICE

Applications are invited from suitably qualified Nurses for whole-time or part-time duties as **Home (District) Nurses** in the Tunbridge Wells district. Accommodation available in District Home.

Applications are also invited for the post of **Home Nurse-Midwife** and **Relief Home Nurse-Midwives.**

The scales of salaries and conditions of service recommended by the Nurses' Salaries Committee will apply. The whole-time appointments will be superannuable and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the County Medical Officer, County Hall, Maidstone, and give age, qualifications and experience, together with the names of two persons to whom reference can be made as to character and professional ability.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
15th December, 1948 (4199)

HEREFORDSHIRE COUNTY COUNCIL
ASSISTANT NURSING OFFICER

Applications are invited for the post of **Assistant Nursing Officer.**

Candidates must be State Registered Nurses holding the Certificate of the Central Midwives' Board and Health Visitor's Certificate as approved by the Ministry of Health, and have taken an approved course in district training. They must also possess the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical Supervisors of Midwives.

Salary and conditions of service are in accordance with the Rushcliffe Scale. Accommodation available.

Application forms may be obtained from the County Medical Officer, 35 Bridge Street, Hereford. (4137)

ESSEX COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the above appointments from qualified **Health Visitors,** for duties within the Chelmsford Borough and Dunmow Rural districts of the Administrative County.

The salary attaching to the posts and other terms and conditions of service will be in accordance with the appropriate recommendations of the Nurses' Salaries Committee as adopted by the County Council.

The successful candidates must pass a medical examination and contribute to the Council's Superannuation Fund. The appointments will be subject to the Council's Standing Orders

Canvassing, directly or indirectly, will be a disqualification.

Forms of application may be obtained from and should be returned to me, accompanied by non-returnable copies of not more than three recent testimonials, as soon as possible.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
15th December, 1948. (4161)

LONDON COUNTY COUNCIL
HEALTH VISITORS, SCHOOL NURSING SISTERS AND TUBERCULOSIS VISITORS

Applications are invited from general trained State Registered Nurses with the Health Visitor's Certificate or Diploma for appointment as **Health Visitors, School Nursing Sisters** and **Tuberculosis Visitors** in the Public Health Department Salary scale, £330 a year x £15—£435 a year, plus a London allowance of £25 a year.

Application forms are obtainable from the Medical Officer of Health (D.1.), The County Hall, London, S.E.1, and should be returned within 15 days of publication of this advertisement. (2214) (119/29)

LONDON COUNTY COUNCIL
DAY NURSERY STAFF VACANCIES

Applications are invited from general trained State Registered Nurses, State Registered Sick Children's Nurses, State Registered Fever Nurses and Certificated Nursery Nurses for appointment to the following positions in the Public Health Department:—

(a) **Matron,** Nightingale Lane Day Nursery, Battersea, S.W 12. (50 places; recognised as a training school for the N.N.E.B.).

(b) **Deputy Matron,** Fulford Street Day Nursery, Bermondsey, S.E.16. (50 places; not recognised as a training school for the N.N.E.B.)

The salaries are in accordance with the terms of the Joint Circular of the Ministries of Health and Education, number 168/47. Both positions are non-resident.

Application forms are obtainable from the Medical Officer of Health (D.1.), The County Hall, S.E.1, and must be returned not later than 10th January, 1949. Applicants should state clearly the position for which they are applying. (2300) (4097)

NORWICH, LOWESTOFT AND GT. YARMOUTH (GROUP 6) HOSPITALS MANAGEMENT COMMITTEE
NORWICH ISOLATION HOSPITAL

Applications are invited for the post of **Matron.** Salary £300 rising by annual increments of £25 to £425 per annum. For particulars, apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications must be received not later than January 10th, 1949. (4142)

ESSEX COUNTY COUNCIL
DAY NURSERY, LONDON ROAD, WEST THURROCK
APPOINTMENT OF MATRON

Applications are invited for the whole-time appointment of **Matron** (Non-resident) at the above Day Nursery. Applicants should be experienced in the care of children under five years of age.

Salary and other terms and conditions of service, in accordance with recommendations of the Rushcliffe Committee or of the Minister of Health as may be appropriate.

Canvassing, directly or indirectly, will disqualify a candidate.

Forms of application may be obtained from and should be returned to Dr. W. T. G. Boul, Acting Area Medical Officer, Area Office, Palmers Avenue, Grays, Essex, as soon as practicable, accompanied by non-returnable copies of not more than three recent testimonials (4160)

LUTON AND HITCHIN GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL, LUTON

Assistant Matron required, to take charge of the nursing administration of the above Hospital, under the direction of the Matron of the Luton and Dunstable Hospital, with which St. Mary's Hospital will be associated on medical and nursing matters.

St. Mary's Hospital is at present a mixed institution, but it is the intention of the Management Committee that the Hospital shall be upgraded as soon as possible.

Candidates must be State Registered Nurses, and should have had good administrative experience, including housekeeping. Experience in a Municipal Hospital would be an advantage.

The terms of Service and Remuneration will be in accordance with Rushcliffe Reports.

Candidates should write in the first instance to the Matron, Luton and Dunstable Hospital, for form of application and for any further particulars required.

R. E. LINGARD,
Secretary.
(3794)

LONDON COUNTY COUNCIL
HEALTH VISITORS

Applications are invited from qu[illegible] trained State Registered Nurses, with [illegible] Health Visitors' Certificate or diploma [illegible] appointment as **Health Visitors** in the P[illegible] Health Department, for duty in the [illegible] instance in the Borough of Hackney. Sa[illegible] scale:—£330 a year, rising by annual in[illegible] ments of £15 to the maximum of £435 a [illegible] plus £25 a year London allowance. Ap[illegible] tions would also be welcomed for part-[illegible] health visiting duties.

Application forms are obtainable from [illegible] Medical Officer of Health (D.1.), The Co[illegible] Hall, S.E.1, and should be returned not [illegible] than 15th January, 1949. (2308). (4[illegible]

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING AND MIDWIFERY SERVICE

Applications are invited from suit[illegible] qualified **Home Nurse Midwives** for wor[illegible] the districts detailed below:—

SWANLEY. Non-resident. Motorist [illegible] ferred. One of three

HAWKHURST. Group relief. Unfurni[illegible] house available.

ASH, WOODNESBOROUGH and **W[illegible] BERE. Non-resident.** The Nurses appo[illegible] in the two last mentioned districts will b[illegible] quired to use motor cars in connection [illegible] their duties and car allowances will be m[illegible] (Council's own car provided in Ash distr[illegible]

Salary and conditions of service a[illegible] accordance with the Nurses' Salaries [illegible] mittee. The appointment will be [illegible] annuable, and the successful candidate w[illegible] required to pass a medical examination.

Applications should be addressed t[illegible] County Medical Officer, County Hall, M[illegible] stone, and give age, qualifications and [illegible] perience, together with the names of [illegible] persons to whom reference can be made a[illegible] character and professional ability.

W. L. PLATT[illegible]
Clerk of the County Co[illegible]

County Hall,
Maidstone
15th December, 1948. (4[illegible])

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING SERVICE

Applications are invited from suitably [illegible] fied Nurses for whole-time duties in the [illegible] mentioned districts in the **Home Nursing** [illegible] vice:—

Sittingbourne, Beckenham, Lamberhu[illegible] cup), Sidcup, Crayford. Furnished acco[illegible] dation unless applicants can make [illegible] arrangements.

Dartford. Resident in Home for two Nu[illegible]

The scale of salaries and conditions of [illegible] vice recommended by the Nurses' Sa[illegible] Committee will apply. The appointment [illegible] be superannuable and the successful c[illegible] date will be required to pass a medical e[illegible]ination.

Applications should be addressed to [illegible] County Medical Officer, County Hall, M[illegible] stone, and give age, qualifications and ex[illegible] ence, together with the names of two pe[illegible] to whom reference can be made as to ch[illegible] ter and professional ability.

W. L. PLATT[illegible]
Clerk of the County Co[illegible]

County Hall,
Maidstone.
15th December, 1948. (42[illegible])

QUEEN'S INSTITUTE OF DISTRICT NURSING
CHELTENHAM DISTRICT NURSING ASSOCIATION

Par II Midwifery Training Home **Assi[illegible] Superintendent** required. Good experience one wishing to take Midwifery Teacher's [illegible] tificate.

Apply to Nursing Superintendent, Q.I.[illegible] 57, Lower Belgrave Street, London, S.W.1. (422[illegible])

QUEEN'S INSTITUTE OF DISTRICT NURSING
KENSINGTON DISTRICT NURSING ASSOCIATION

Key Training Home. Institute candi[illegible] trained in addition to staff candidates. **S[illegible] intendent** required. H.V. Certificate esse[illegible] Applicants must have had a wide exper[illegible] and preferably had administrative exper[illegible] in a Home.

Second Assistant also required to assi[illegible] the training of candidates for the Queen's [illegible] and in administration generally. H.V. C[illegible] ficate not essential but preferred. (4[illegible])

HOSPITAL AND OTHER VACANCIE[illegible]
16/- per inch, minimum charge 10/-

ST. BARTHOLOMEW'S HOSPITAL, LONDON, E.C.1

Applications are invited for the offic[illegible] **Matron** and **Superintendent of Nursing** at [illegible] Bartholomew's Hospital.

Candidates should be State Regis[illegible] Nurses and State Certified Midwives with [illegible] perience as a Nurse Administrator in a r[illegible] nised Training School for Nurses of not [illegible] than 500 beds and should be under 40 [illegible] of age.

Application should include full detail[illegible] training and experience and should be [illegible] to the undersigned not later than Ja[illegible] 24th, 1949.

C. C. CARUS-WILSO[illegible]
Clerk to the Gover[illegible]
(408[illegible])

GILBERT BAIN MEMORIAL HOSPITAL and MATERNITY ANNEXE

Applications are invited for the post of Matron of the above hospital. A whole-time surgeon is attached to the hospital, which consists of 33 beds mainly for surgical cases, with a further 6 beds for Maternity cases in the Maternity Annexe. The number of Maternity beds will be increased in the near future.

Salary according to the Scottish National Salary Committee Scale (£245/£305), commencing salary according to experience, plus responsibility payment of £100. Applicants should give particulars of age, qualifications and experience and send their applications with copies of testimonials to the undersigned as soon as possible.

PETER SUTHERLAND,
Secretary and Treasurer.

Board of Management for the Shetland Hospitals,
Lerwick Mart,
Lerwick. (4052)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE DODDINGTON HOSPITAL, MARCH, CAMBS.

Appointment of Matron

Applications are invited for the post of Matron at the above General Hospital (120 beds). Salary and condition of appointment in accordance with the Rushcliffe recommendations.

Applications with particulars of age, qualifications and experience, accompanied by three recent testimonials, should be addressed to the Secretary of the Committee at 54 Park Road, Peterborough, Northants. (3652)

LONDON COUNTY COUNCIL SOUTH-WESTERN HOSPITAL RESIDENTIAL NURSERY

Applications are invited from general trained State Registered Nurses, State Registered Fever Nurses, State Registered Children's Nurses and Certificated Nursery Nurses for appointment as **Matron** at South-Western Hospital Residential Nursery. The Nursery is not recognised as a training school for the S.E.N.E.; there are 46 places.

The Matron may be resident or non-resident and the salary is in accordance with the recommendations of the Ministries of Health and Education (Circular 168/47).

Application forms are obtainable from the Medical Officer of Health (D.1.), County Hall, London, S.E.1, and must be returned not later than 15th January, 1949. (2307). (4108)

CLAYBURY MENTAL HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Matron** at Claybury Mental Hospital, Woodford Bridge, Essex. Applicants must be S.R.N. and R.M.N. (or R.M.P.A.). Salary and emoluments will be in accordance with the appropriate Rushcliffe scale (£445 by annual increments of £30 to £625 plus emoluments valued at £200).

Applications, stating age, qualifications, experience, present appointment together with the names and addresses of three referees to reach the Physician Superintendent of the hospital not later than 5th January, 1949. (4196)

CITY OF LIVERPOOL

Applications are invited for the post of **Resident Matron** at "Moreno" Aged Persons Hostel, Liverpool 18, at a salary of £200 per annum increasing by £10 annually to £300 per annum, plus full residential emoluments valued at £120 per annum.

Applicants should be interested in the care of elderly people and be able to control domestic staff.

Applications on forms obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool 6, should be returned to him not later than 10th January, 1949.

THOMAS ALKER,
Town Clerk

Municipal Buildings,
Dale Street,
Liverpool, 2.
December, 1948. (4247)

SOUTH-EASTERN REGIONAL HOSPITAL BOARD, SCOTLAND
BOARD OF MANAGEMENT ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS (WEST HOUSE), EDINBURGH, 10

Applications are invited for the post of **Assistant Matron** at the above-named Hospital. Candidates must be qualified in General and Mental Nursing. Theatre experience an advantage. Salary according to the Wheatley Scale.

Applications stating age, qualifications and experience to be sent to The Matron, West House. (3829)

CENTRAL MENTAL HOSPITAL NEAR WARWICK
ASSISTANT MATRON

Applications are invited for the above position. Candidates must be State Registered General and Mental Nursing and have teaching ability. Salary and conditions of service in accordance with the Rushcliffe Scale for Mental Nurses. The post is subject to the Superannuation Officers' Superannuation Act, 1909. Applications, in writing, should reach the Matron as soon as possible, and should be accompanied by 2 testimonials and the names of two referees. (x131)

BEDFORD GROUP OF HOSPITALS

Applications are invited for the following appointments:—

(1) **BEDFORD COUNTY HOSPITAL** (202 Beds)

(a) **Junior Sister** for Women's Surgical Wards.
(b) **Staff Midwife** for Maternity Department S.R.N. S.C.M., or S.C.M. only
(c) **Staff Nurse** for General Out-Patients' Department.
(d) **Junior Sister** for General Theatre.
(e) **Junior Sister** or Out-Patients' Department.
(f) **Junior Sister** for Maternity Department.
(g) **Junior Sister** for Paying Wards.

All the above vacancies are resident or non-resident.

The Hospital is approved as a complete Training School and a Preliminary Training School has been established.

Applications should be addressed to the Matron

(2) **ST. PETER'S HOSPITAL, BEDFORD.** (321 Beds)

(a) **Night Superintendent.** S.R.N., S.C.M. Resident or non-resident.
(b) **Relief Ward Sister.** S.R.N. Resident or non-resident.
(c) **Junior Maternity Sisters.** S.R.N., S.C.M. Resident or non-resident.
(d) **Staff Nurses.** S.R.N., (Female). Resident or non-resident.
(e) **Enrolled Assistant Nurses.** (Female). Resident or non-resident.
(f) **Pupil Assistant Nurses.** (Female). Resident or non-resident.
(g) **Male Staff Nurses.** S.R.N. Non-resident.
(h) **Male Enrolled Assistant Nurses.** Non-resident.

A modern Nurses' Home is attached to the Hospital, providing each Nurse with her own Room. A tennis court is available and the Staff have their own Sports Club.

Ward Orderlies employed to carry out Non-Nursing Duties. The Hospital is an approved Assistant Nurses Training School.

(3) **BROMHAM HOUSE COLONY, Nr. BEDFORD.** (294 Beds)

(a) **Deputy Matron/Sister Tutor.**
(b) **Assistant Matron.** Preference will be given to applicants holding the R.M.P.A. Certificate in Mental Deficiency Nursing.
(c) **Student Nurses.**

The Colony which is for the reception of patients certified under the Mental Deficiency Acts, is situated on the main Bedford/Northampton road and there is a bus service to both Towns.

(4) **BEDFORDSHIRE SANATORIUM, MOGERHANGER PARK.** (72 Beds)

(a) **Staff Nurse,** T.A. Resident.
(b) **S.E.A.N.** Female. Resident.

The Sanatorium is pleasantly situated in parkland, 7½ miles from Bedford and 5 miles from Sandy.

(5) **OAKLEY ISOLATION HOSPITAL.** (64 Beds)

(a) **Staff Nurse.** R.F.N. Resident or non-resident.
(b) **State Enrolled Assistant Nurses.** Resident or non-resident.

A comfortable Nurses' Home is attached to the Hospital, and frequent 'buses to Bedford (3 miles) pass the Hospital entrance.

(6) **STEPPINGLEY ISOLATION HOSPITAL, Nr. AMPTHILL.** (42 Beds)

(a) Two **Staff Nurses.** R.F.N. Resident or non-resident.
(b) Six **State Enrolled Assistant Nurses.** Resident or non-resident.

The Hospital is pleasantly situated with a modern Nurses' Home and within easy reach of shopping centres.

(7) **DANESWOOD SANATORIUM, WOBURN SANDS.** (34 Beds)

Staff Nurse. (T.A.) for Male Ward. Resident.

The person appointed should be willing to undergo instruction in the taking of Chest X-Rays.

S.E.A.N. Resident or non-resident.

(8) **EDGBURY CONVALESCENT HOME, WOBURN SANDS.** (115 Beds)

(a) Two **Staff Nurses.** S.R.N. Non-resident.
(b) One **State Enrolled Assistant Nurse.** Non-resident.

Woburn Sands is situated in an attractive wooded district on the Bedfordshire-Buckinghamshire border 13 miles from Bedford and 6 miles from Bletchley.

(9) **ST. ANDREW'S HOSPITAL, BIGGLESWADE**

(a) **Staff Midwife.** S.R.N., S.C.M. Resident.
(b) Two **Ward Sisters,** S.R.N. Resident.
(c) Two **S.E.A.N.'s.** Resident.

Appointments are subject to the National Health Service (Superannuation) Regulations, 1947, and Salaries and Conditions of Service are in accordance with Rushcliffe Scales. Successful applicants will be required to pass a Medical examination.

Applications should be addressed to the Matron of the appropriate Hospital, from whom further particulars may be obtained.

E. H. L. STONEBANKS,
Secretary, Bedford Group Hospital Management Committee.

St. Peter's Hospital,
Bedford. (2643)

NORTH MIDDLESEX HOSPITAL SILVER STREET, EDMONTON, N.18

(107 Beds)

Applications are invited for the following appointments. Salaries in accordance with Rushcliffe Scales. Apply to Matron.

Superintendent Midwife for large Maternity Department.

Sister with good Ophthalmic experience.

Sister for female chronic ward.

Sister for Male Surgical Ward.

Night Sister (under Night Superintendent).

Staff Nurses.

Mental Staff Nurses, additional £10 p.a., if also S.R.N., (General).

State Enrolled Assistant Nurses (a) for chronic wards.

(b) Southgate Maternity Annexe.

* **Midwifery Sisters,** S.R.N., and S.C.M., also **Staff Midwives,** S.R.N., and S.C.M. For main department and Annexes at Southgate and Finchley.

* Service allowance to whole-time Midwives: £20 after first year and £20 after each continuous year of such service.

Pupil Midwives. Vacancies January 1st 1949. S.R.N.'s accepted for six months' training for Part 1 of C.M.B. Examination. Training for Certificate in Obstetric Analgesia also given. Training in accordance with the Nurses and Midwives Whitley Council Recommendation. £230 per annum less £100 per annum for board and lodging.

Student Nurses. Vacancies on January 31st 1949. Candidates must be over 17 years. Three years' training (plus three months' trial period) for State Examination in general nursing. Training allowances in accordance with the Nurses Whitley Council Recommendations: 1st year £200 per annum; 2nd year £210 per annum 3rd year £225 per annum. Deduction of £100 per annum for board and lodging.

Male Mental Staff Nurses.
Male Mental Nursing Assistants.
Male State Enrolled Assistant Nurses. (Rates for Metropolitan Police District outside London applicable for male staff). (3420)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE

ST. DAVID'S HOSPITAL

(658 Beds)

Approved Training School for **Assistant Nurses** and Part One Midwifery Training.

Applications are invited for:—

Deputy Superintendent Mdwife to act as Assistant to Midwifery Teacher.
Staff Midwives.
Staff Nurses for the Accident Unit.
Assistant Nurses (must be state Enrolled).

Salary and conditions according to the Rushcliffe Recommendations.
Resident or Non-Resident.
Applications should be addressed to The Matron. (3541)

Assistant Matrons required at Banstead Hospital (for nervous and mental disorders), Sutton, Surrey. Rushcliffe (Mental Nurses) conditions of service and salary scale, £220, rising to £320 a year, plus full residential emoluments. Candidates must be State-Registered general Nurses and qualified mental Nurses. Pensionable. Apply to Physician Superintendent (1072)

WAKEFIELD MATERNITY HOSPITAL (Manygates)
BARNSLEY ROAD, WAKEFIELD
(35 Beds)
Part II Training School

Applications are invited for the combined post of **Sister Tutor and Deputy-Matron.**

Candidates must be S.R.N. and S.C.M., preferably possessing the Midwifery Teacher's Certificate and having had experience in the teaching of Pupil Midwives. Experience in the duties of Home Sister will be an added recommendation.

Salary and conditions of service in accordance with the Midwives Salaries Committee Scales, and the appointment is a superannuated one.

Applications stating age and full particulars of training and experience, and enclosing copies of two recent testimonials should be sent to the Medical Superintendent at the hospital at once.

W. READ,
Secretary, H.M.C., Wakefield A Group. (3860)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the Ashford Hospital, Ashford, Middx. (639 Beds). Candidates must be S.R.N., and hold the C.M.B. certificate, and should have held a Ward Sister's Post. Knowledge of secretarial work and previous administrative experience an advantage.

Salary and Conditions of Service as the Whitley Council recommendations.

Applications, with full details of training and experience, and names of Matrons for reference, to be sent to the Matron of the Hospital as soon as possible. Immediate Vacancy. (3866)

HAWKHEAD MENTAL HOSPITAL, GLASGOW, S.W.3.

Assistant Matron required. Applicants must be doubly qualified (Mental and General). Salary in accordance with Wheatley Scale with board, lodging, laundry and uniform.

Applications stating age and experience with copies of recent testimonials should be sent to the Physician Superintendent. (4028)

CORNWALL MENTAL HOSPITAL, BODMIN

Applications are invited for the post of **Senior Assistant Matron.** Salary on the Rushcliffe Scale. (500 to 669 beds).

Candidates must be qualified in General and Mental Nursing.

The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909 (Class I), or the National Health Service (Superannuation) Regulations 1948, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and recent appointment, accompanied by copies of three recent testimonials to be sent to the Medical Superintendent. (3612)

THE MAGHULL HOMES FOR EPILEPTICS (Inc.)

The Committee of the above Institution invite applications for the position of **Assistant** to the Lady Superintendent of their Colony. Salary with board-residence, laundry and general benefits applicable under Rushcliffe Report. Pension Scheme or two-thirds contribution made to the Federated Superannuation Scheme for Nurses, if applicant is contributor. Applicants should be State Registered Nurses, and have had experience in administration and house-keeping.

Applications giving full particulars of qualifications and experience, and stating religion, accompanied by copies of two latest testimonials, to be sent to G. Millington, Secretary, Registered Office, Barlett Home, Liverpool Road South, Maghull, Nr. Liverpool. (3932)

MID-KENT HOSPITAL MANAGEMENT COMMITTEE
LENHAM SANATORIUM
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron,** S.R.N. The Hospital is an affiliated training school, and applicants, who should have teaching ability, will be responsible for the instructions of students from the Preliminary Training School to the standard of the Tuberculosis Association's Certificate.

The salary is £260 per annum, rising by annual increments of £15 to £320, together with residential emoluments valued at £140 per annum.

Applications giving the names and addresses of two responsible persons to whom reference may be made as to professional ability and character, should be sent, as soon as possible, to the undersigned at the Kent County Ophthalmic and Aural Hospital, Maidstone.

F. W. KIRK,
Secretary. (4208)

NORTH MIDDLESEX HOSPITAL, SILVER STREET, EDMONTON, N.18

Superintendent Midwife required for large Maternity Department.

Salary in accordance with Rushcliffe Report. Application form from Matron. (3424)

DERBYSHIRE COUNTY COUNCIL
County Health Department
GLOSSOP DAY NURSERY

Applications are invited for the post of **Deputy Matron** at the Whitfield Day Nursery, Victoria Street, Glossop.

Applicants should have experience in the care of healthy children and must have one of the following qualifications:—

S.R.N., R.S.C.N. S.R.F.N. Certificated Nursery Nurse, or Enrolled Assistant Nurse. A Certificated Nursery Nurse should have attained the age of 23 years and have at least 4 years experience in Nursery Nursing after qualification. An Enrolled Assistant Nurse should have several years experience of heathy children.

The salary is in accordance with the Ministry of Health's recognised scales and will be as follows:—S.R.N. or R.S.C.N., £275 x £15 to £365 per annum; S.R.F.N., Certificated Nursery Nurse, or Enrolled Assistant Nurse. £260 x £15 to £365 per annum There is a deduction of £20 per annum for meals provided when on duty.

The Nursery is recognised for training and the person appointed will be expected to assist in the training of Nursery Students.

Application forms setting out the conditions of service may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. B. S. MORGAN,
County Medical Officer

County Offices,
St. Mary's Gate,
Derby. (4071)

NAPSBURY HOSPITAL,
Near St. ALBANS, HERTS.
SENIOR ASSISTANT MATRON

Applications are invited for a post of **Senior Assistant Matron,** the present holder having been promoted to a post of Deputy Matron elsewhere. The Hospital is well-equipped and thoroughly progressive. It is situated 18 miles from central London with easy access thereto. It receives over 800 new cases a year. Candidates must be State Registered General Nurses, and also hold the R.M.N. or R.M.P.A. Certificate. Rushcliffe scale of salary £330 rising to £370 inclusive.

Applications, in writing, should be sent to the Medical Superintendent as soon as possible. (X3472)

SOUTH WEST METROPOLITAN REGION
HORTON HOSPITAL, EPSOM, SURREY

Applications are invited for the post of **Assistant Matron.** The Hospital carries out all forms of modern treatment and there is a special unit for treatment of neurosyphilis.

Applicants should be State Registered Nurses, holding the R.M.P.A., or S.R.M.N., Certificate.

Rushcliffe Mental Nurses Sub-Committee conditions of service and salary.

Applications, stating age, experience and qualifications, together with the names of two referees to be sent to the Matron. (4093)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP No. 6
GERMAN HOSPITAL, DALSTON

Applications are invited for the post of **Sister-in-Charge** of the Maternity Department (14 Beds). Applicants must be State Registered Nurses and State Certified Midwives with previous experience of Maternity Ward management. Salary and emoluments in accordance with Rushcliffe recommendations, and the appointment will be subject to the National Health Superannuation Regulations (1947). Write with copies of recent testimonials and Matrons' names for reference to the Secretary, Hospital Management Committee, Group No. 6 The German Hospital, Dalston, E.8 (4099)

PARK HOUSE AND SWINTON HOME
HOSPITAL MANAGEMENT COMMITTEE
APPOINTMENT OF PSYCHIATRIC SOCIAL WORKER (Female) AT PARK HOUSE

Applications are invited for the position of **Psychiatric Social Worker** at Park House, which is designated by the Minister of Health as a Mental Hospital with 670 beds for male and female mental patients.

The duties will consist of social work in the mental observation wards.

Candidates should have had previous experience in mental health work and possession of the Certificate of Mental Health would be an advantage.

The salary is £370 per annum rising by annual increments of £20 to a maximum of £530 and is subject to the National Health (Superannuation) Regulations, 1947. The appointment will be subject to the Joint Negotiating Committee's Scales and to one month's notice on either side.

Applications stating age, qualifications, experience and accompanied by copies of not more than three recent testimonials are to be addressed to the Secretary to the Committee, Park House, Crumpsall, Manchester, 8, and should be received not later than seven days from the appearance of this advertisement.

Canvassing in any form is prohibited. (4179)

EASTBOURNE HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL, EASTBOURNE
(64 Beds)

Wanted for 1st January, 1949.

Assistant Matron, S.R.N. R.F.N., or S.R.N., with good Fever experience. Administrative experience an advantage. Rushcliffe conditions in force. Hospital in town and near sea.

Apply with particulars of age, training and experience to Matron Isolation Hospital, Eastdean Road, Eastbourne. (3917)

LEYBOURNE GRANGE HOSPITAL MANAGEMENT COMMITTEE
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony which at present accommodates 1,100 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and Colony transport links up with the public transport service and the neigbouring town.

1 **Assistant Matron.**
1 **Night Superintendent.**

Applicants for these posts must be State Registered General and Qualified Mental Nurses. The Assistant Matron will be required to take charge of the Hospital Unit.

Night Sister. To work under the Night Superintendent.

Ward Sisters. Applicants for these posts must be Qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council, (Registered Nurse—Mental Deficiency).

The engagements will be subject to the provisions of the Health Service Superannuation Regulations, 1947/48, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

J. CATTERALL,
Secretary.

3rd December, 1948. (3770)

NATIONAL HEALTH SERVICE
MONYHULL HALL
(Institution for Mental Defectives and Resident Special School)

Senior Assistant Matron required. Resident. State Registered (General) Nurse and either R.M.P.A., Certificate or State Registered Mental Deficiency Nurse. Must have had administrative experience. Rushcliffe conditions and scale of pay on basis of 670-1329 beds, £360 per annum rising by annual increments of £10 to £400, and emoluments valued at £150 per annum. The position is subject to the National Health Service (Superannuation) Regulations 1948.

Applications, stating age, qualifications, and experience with two copies of testimonials should be addressed to the Medical Superintendent. (3790)

SWINDON AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
PEWSEY COLONY (AND ANCILLARY INSTITUTIONS)
PEWSEY, Nr. MARLBOROUGH, WILTS.

Applications are invited for the post of **Deputy Matron** at the Colony situated at Pewsey, Nr. Marlborough, Wilts. Candidates must be State Registered Nurses and Qualified Nurses for Mental Defectives or Mental Nurses Salary £290 per annum rising by annual increments of £10 to £330, plus emoluments valued at £130 per annum. Conditions of service are as detailed in the Rushcliffe Recommendations.

The Colony provides accommodation (436 beds) for both sexes and all grades of mental defectives, and is approved by the General Nursing Council as a Training School for nurses for mental defectives. The Colony is a few minutes walk from the main line railway station at Pewsey and a Wilts and Dorset Bus Depot.

Applications, stating age, qualifications, details of previous experience and the names of three referees should be addressed to the Medical Superintendent as soon as possible.

W. J. LEWIS,
Secretary.

7, Okus Road,
Swindon, Wilts. (4150)

QUEEN MARY MATERNITY UNIT
WEST MIDDLESEX HOSPITAL
South-West Middlesex Hospital Management Committee

Applications are invited for the post of **Junior Midwifery Teacher** at the above. Applicants should be S.R.N. and S.C.M. and hold the Midwifery Teachers' Diploma. The salary will be £240 per annum x £15 to £300.

The Queen Mary Maternity Unit consists of 100 beds and 78 cots and a Paediatric Wing of 15 cots. It is a Part I Training School for Pupil Midwives. Experience is available on all departments namely:—

Ante-Natal.
Labour Wing.
Lying-in-Ward.
Paediatric Wing.

Application forms for the above-mentioned appointment are obtainable from:—
The Matron, West Middlesex Hospital, Isleworth. (3859)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. JAMES'S HOSPITAL

Applications are invited for the post of **Sister Tutor in sole charge** of Preliminary Training School at the above Hospital, the Teaching Unit of which is of modern design.

Salary, emoluments and conditions of service in accordance with the Rushcliffe Scale (£300 to £360).

For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.

J. FOLKARD,
Secretary to the Committee.

Administrative Offices,
St. James's Hospital,
Leeds, 9. (3959)

HAREFIELD HOSPITAL, HAREFIELD, MIDDX.

Assistant Sister Tutor required. Male or Female applicants considered. If unqualified candidates must possess Ward Sister experience and be interested in the teaching and training of Student Nurses. Resident or Non-resident.

Salary and conditions of service in accordance with recommendations of Nurses Salaries Committee.

Application forms from Matron. (x3556)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP No. 6
GERMAN HOSPITAL, DALSTON

Applications are invited for the appointment of **Assistant Matron.** Applicants should be State Registered Nurses and State Certificated Midwives with considerable administrative experience. Salary and emoluments in accordance with Rushcliffe recommendations and the appointment will be subject to the National Health Superannuation Regulations (194[illegible]

Write with copies of recent testimonials and Matrons' names for reference to the Secretary, Hospital Management Committee, Hackney Group, No. 6, The German Hospital, Dalston, E.8. (4[illegible])

LONDON COUNTY COUNCIL
LADYWELL RESIDENTIAL NURSERY

Applications are invited from suitably trained State Registered Nurses, State Registered Fever Nurses, State Registered Children's Nurses and Certificated Nursery Nurses for appointment as **Deputy Matron** at Ladywell Residential Nursery, to be responsible for the mother and baby block at the Nursery.

The position is resident and the salary scale is in accordance with the recommendations of the Ministries of Health and Education (Circular 168/47)

Application forms are obtainable from the Medical Officer of Health (D.1.), The County Hall, London, S.E.1, and should be returned not later than 15th January, 1949. (2311) (4100)

CHESTERFIELD ROYAL HOSPITAL

Sister in Charge required for Convalescent Annexe of 55 beds. (Male and Female).

Apply Matron for forms of application. (4165)

BRADFORD (B) HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Assistant Matron** at Ashfield, Thornton, Bradford, an institution for female mental defectives. The institution, which forms an annexe of Westwood, a mental deficiency institution of some 350 beds, is situated 4 miles from the centre of Bradford on a bus route.

The post, which is superannuable, is resident and the salary and conditions of service are in accordance with the recommendations of the Rushcliffe Committee (£220 x £10 £300 x £20 to £320 plus residential emoluments valued at £120).

Applicants must be qualified mental nurses but preference will be given to those trained in the nursing of mental defectives.

Applications stating age, qualifications and experience, accompanied by two recent references, should reach the undersigned not later than 4th January, 1949.

L. R. LORIMER,
Secretary to the Committee.

Leeds Road Hospital,
Bradford. (4156)

HENDON ISOLATION HOSPITAL
Goldsmith Avenue, N.W.9.

Sister Tutor required (with teaching certificate preferred). Salary and conditions of service in accordance with Rushcliffe Report. Appointment will be subject to medical examination and to the National Health Service (Superannuation) Regulations 1947. The successful candidate will be required to undertake some administrative duties. Forms of application may be obtained from the Matron. (347[illegible])

WITHINGTON HOSPITAL, MANCHESTER, 20.

Applications are invited for the post of **Assistant Tutor** (Male or Female) at the above hospital. The hospital is a complete training school for Male and Female Students.

The post is resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe recommendations. Application forms and particulars can be obtained from the Matron, Withington Hospital, Manchester, 20. (354[illegible])

STAINCLIFFE GENERAL HOSPITAL, DEWSBURY, YORKS
Complete Training School for Nurses—316 Beds

Applications are invited for the following appointments:—

Sister Tutor for Preliminary Training School
Senior Theatre Sister;
Staff Nurses for Women's Ward—Chronic Sick
Student Nurses.

(355[illegible])

COUNTY BOROUGH OF SWANSEA
STOUTHALL MATERNITY HOSPITAL
APPOINTMENT OF SISTER TUTOR

Applications are invited for the post of **Sister Tutor,** preferably qualified. Salary, if qualified £330 x £20-£430, otherwise [illegible] Sister's salary, plus £30 per annum, [illegible] residential emoluments.

The Hospital is approved for training, Part (1) of the Central Midwives' Board [illegible]amination.

Applications, stating age, qualifications, experience, together with names, addresses, [illegible] status of three referees, to be made to [illegible] Matron, Stouthall Maternity Hospital, [illegible]noldston, Gower, from whom full particulars may be obtained.

T. B. BOWEN,
Town Clerk.

The Guildhall,
Swansea. (394[illegible])

HORTON GENERAL HOSPITAL, BANBURY, OXON

Applications are invited for appointment of **Qualified Sister Tutor** for Preliminary Training School.

Rushcliffe scale of salaries and conditions.

Apply, stating age, experience and copies of testimonials to Matron. (3901)

NORTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD
BETHNAL GREEN HOSPITAL
(650 Beds)
CAMBRIDGE HEATH ROAD, LONDON, E.2

Assistant Sister Tutor (qualified). Applicants should hold a recognised Tutor's qualification.

Physiotherapists required. Salary in accordance with the J.N.C. scale, resident or non-resident. The work includes fractures clinic and rehabilitation in association with acute patients.

Application should be made to the Matron at the Hospital. (3819)

ROCHDALE AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BIRCH HILL HOSPITAL
(Maternity Unit of 50 Beds)
Part I Training School. Approved for instruction in Gas and Air

Midwifery Superintendent required to carry out general supervision of the block and be responsible for the teaching of Pupil Midwives. The person appointed should hold the Midwifery Teacher's Certificate or be willing to qualify for same.

Salary and conditions according to the Rushcliffe Scale. The appointment is designated under the National Health Service (Superannuation) Regulations, 1947, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Matron, Birch Hill Hospital, Rochdale. (3820)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE

Two Assistant Sister Tutors for Preliminary Training School. "Block System of Education," Ashford Hospital, Ashford, Middx. (639 Beds). Applications are invited from State Registered Nurses for these posts. Resident or Non-Resident. Salary and Conditions of Service in accordance with the recommendations of the Whitley Council Nurses' Salaries Committee. Applications stating age, full details of training and experience to the Matron of the Hospital as soon as possible. (3865)

THE LEICESTER ROYAL INFIRMARY

Applications are invited for a qualified **Assistant Sister Tutor** for the Preliminary Training School, and also a qualified **Sister Tutor** to assist in the training school (1 of 4).

The block system of Nursing Education is in force.

Salary and conditions of service in accordance with the Rushcliffe recommendations. The appointment can be resident or non-resident.

Applications with full particulars and references should be sent to the Matron. (3887)

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE
WOODLANDS HOSPITAL, NORTHFIELD, BIRMINGHAM, 31
(Adults Orthopaedic Hospital, 246 beds, Adults and Children)
Training School for Orthopaedic Nursing Certificate and Affiliated Training School for General Nursing Council

Sister Tutor required (one of two), preferably qualified, but one with experience and interest in the teaching of students would be considered. Orthopaedic experience preferred.

Apply, with two names for reference to Matron, Woodlands Hospital. (3968)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
QUEEN'S PARK HOSPITAL
(710 Beds)

Applications are invited for the following posts:—

Relief Night Sister. Candidates must be S.R.N., S.C.M. The Hospital is a complete training school for male and female nurses and Part II Midwifery. Salary in accordance with Rushcliffe Scale. Post may be resident or non-resident.

Superintendent, Female Mental Wards. Candidates must be State Registered Mental Nurses or hold the R.M.P.A. Certificate. Salary in accordance with grade of Ward Sister under Rushcliffe Scale, viz.: £180 per annum rising to £280, plus full emoluments valued at £120 per annum, plus additional £40 per year if person appointed is also S.R.N. The successful candidate will be required to pass a medical examination and to contribute to the National Health Service Superannuation Scheme.

Assistant Sister Tutor. Applicants should hold a recognised Sister Tutor's qualification. Consideration will be given to State Registered Nurses who have had teaching experience and who have held the post of Ward Sister for not less than 2 years. Salary £240 per annum rising to £300, plus emoluments valued at £140 per annum.

Applications giving full particulars of experience, together with names of two persons to whom reference may be made, should be forwarded immediately to the Matron. (x2473)

DARTFORD HOSPITAL MANAGEMENT COMMITTEE

Dartford is 16 miles from London with excellent train and bus services to the Metropolis, the coast and all parts of the Kent countryside.

NURSING

Applications are invited for the under-mentioned appointments.

THE LIVINGSTONE HOSPITAL

Staff Midwife. Salary if S.R.N. and S.C.M., £160—£210 a year; if S.C.M. only, £140—£200 a year, plus full residential emoluments or an allowance of £80 a year, if non-resident.

Night Sister in Sole Charge. Salary £205—£285 a year, plus full residential emoluments.

Enrolled Assistant Nurses. Salary in each case £120—£170 a year, plus full residential emoluments, or an allowance of £80 a year if non-resident.

THE BOW ARROW HOSPITAL
(Fever)

Night Sister in sole Charge. Salary £205—£285 a year, plus full residential emoluments, or an allowance of £100 a year, if non-resident. Applicants must be S.R.N. and R.F.N.

Enrolled Assistant Nurses. Salary £120-£170 a year, plus full residential emoluments, or an allowance of £80 a year, if non-resident.

Student Nurses. Salary in each case £200-£210 a year, less £100 a year for board and lodging provided. Dependents' allowances. Two years' training only for supplementary part of State Register. Full staff nurses' salary payable on passing State Examination:

THE HOLLET MATERNITY HOSPITAL

Staff Midwife. Salary, if S.R.N. and S.C.M. £160—£210 a year; if S.C.M., only £140—£200 a year, plus full residential emoluments or an allowance of £80 a year, if non-resident.

Enrolled Assistant Nurses. Salary in each case £120—£170 a year, plus full residential emoluments or an allowance of £80 a year, if non-resident.

THE RIVER HOSPITALS
JOYCE GREEN

Assistant Sister Tutor (Qualified). Salary £240—£300 a year, plus full residential emoluments.

Staff Nurses. Salary in each case £140—£200 a year, plus full residential emoluments. Applicants must be S.R.N.

Enrolled Assistant Nurses. Salary £120-£170 a year, plus full residential emoluments.

Student Nurses. Salary in each case £200-£225 a year, less £100 a year for board and lodging provided Dependents' allowances. Full staff nurses' salary payable on passing State Examination.

THE SOUTHERN HOSPITAL

Assistant Sister Tutor (Qualified) Salary £240—£300 a year, plus full residential emoluments.

Senior Theatre Sister. Salary £180 to £260 a year, plus a departmental allowance of £20 a year, and full residential emoluments. Applicants must be S.R.N and have had experience in orthopaedic work.

Staff Nurses. Salary £140—£200 a year, plus full residential emoluments, or an allowance of £80 if non-resident. Applicants must be S.R.N.

Enrolled Assistant Nurses. Salary £120-£170 a year, plus full residential emoluments, or an allowance of £80 a year, if non-resident.

Student Nurses. Salary in each case £200-£225 a year, less £100 a year for board and lodging provided. Dependants' allowances. Full staff nurses' salary payable on passing State Examination.

THE WEST HILL HOSPITAL

Ward Sister. Salary £180—£260 a year, plus full residential emoluments, or an allowance of £100 a year, if non-resident. Applicants must be S.R.N. and Part I C.M.B.

Mental Staff Nurse (Female). Salary £160—£210 a year, plus full residential emoluments, or an allowance of £100 a year if non-resident. Applicants must be S.R.M.N. or R.M.P.A.

Staff Nurses. Salary £140—£200 a year, plus full residential emoluments, or an allowance of £80 a year, if non-resident Applicants must be S.R.N.

Nursing Assistants (Female). Salaries, Class I (with not less than three years' mental nursing service), £110-£180 a year, plus full residential emoluments, or an allowance of £80 a year, if non-resident; Class II (with less than three years' mental nursing service), £90-£100 a year, plus full residential emoluments, or an allowance of £55 a year, if non-resident.

Student Nurses. Salary in each case £200-£225 a year, less £100 a year for board and lodging provided. Dependents' allowances. Full staff nurses' salary payable on passing State Examination.

PHYSIOTHERAPY

Applications are invited from members of the Chartered Society of Physiotherapy for appointment as **Physiotherapists** at the undermentioned hospitals:—

THE LIVINGSTONE HOSPITAL
THE SOUTHERN HOSPITAL
THE WEST HILL HOSPITAL

Salary in each case £340—£400 a year.

RADIOGRAPHY

Applications are invited from female persons holding the Diploma of Membership of the Society of Radiographers for the post of **Radiographer** at The West Hill Hospital. Salary £310—£360 a year.

ALMONERS

Applications are invited from persons holding the Certificate of the Institute of Hospital Almoners for the post of single-handed **Almoner** at the Southern Hospital

Salary £380—£455 a year.

Accommodation can be provided., if desired, for female **Physiotherapists, Radiographers** and **Almoners**, in respect of which deductions at the rate of £100 a year will be made from salary.

Commencing salaries will be fixed according to service within the prescribed scales.

The posts are superannuable and subject to medical examination.

Applications, stating the Hospital and post for which it is desired to be considered, age, qualifications and experience, and giving the names of two persons to whom reference may be made, should be addressed to the undersigned not later than 4th January, 1949.

Room No. 2,
West Hill,
Dartford, Kent.
8th December, 1948.

E. J. M. DURRANT,
Secretary.
(4144)

ISLE OF THANET HOSPITAL MANAGEMENT COMMITTEE
RAMSGATE AND MARGATE GENERAL HOSPITALS
(233 Beds)

Applications are invited for the following posts:—

(1) Qualified **Senior Sister Tutor,** required end of February, 1949, to teach and supervise the teaching in both hospitals. Salary and conditions according to Rushcliffe recommendations.

(2) Qualified **Assistant Sister Tutor,** required as soon as possible for the combined Preliminary Training School of the above hospitals at Ramsgate.

Applicants must have held post of Ward Sister. Salary and conditions according to Rushcliffe recommendations.

Applications, with full particulars of training and experience, giving names for reference, to be addressed to the Matron, the General Hospital, Ramsgate. (3129)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

An Assistant Tutor is required at the above Hospital. The Block System of Student Nurse education has been in operation since the Hospital was opened.

Forms of application and further particulars may be obtained from the Matron of the Hospital. (4243)

GODALMING, MILFORD AND LIPHOOK HOSPITAL GROUP

Home Sister required at the Milford Sanatorium, Milford, Surrey. Congenial living conditions, social activites Free transport four times daily to nearest town and meeting last train from London each night. Rushcliffe rates of pay and conditions of service, including special allowances for tubercular nursing and experience.

Application forms may be obtained from the Matron. (3514)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11

Qualified Sister Tutor required for the Preliminary Training School. Apply to the Matron, stating age, training and experience, also enclosing three testimonials. (4049)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE
ST MARY'S HOSPITAL
Maternity Unit 104 Beds
MIDWIFERY TEACHER
(Resident or non-resident)

Applications are invited for the above appointment from State Certified Midwives who are State Registered Nurses, and who possess, or are studying for, the Midwife Teacher's Diploma.

The Hospital is an approved Training School for Part I Midwifery Training, and candidates must be experienced in all branches of midwifery. Only S.R.N. pupils are taken. One study day per week is given. Pupils attend lectures at the University of Leeds.

Salary and conditions according to the Rushcliffe Scale. Further particulars and form of application may be obtained from the Matron, St. Mary's Hospital, Leeds, 12.

J. FOLKARD,
Secretary to the Committee.

Administrative Offices,
St. James's Hospital,
Leeds, 9. (4038)

CENTRAL MENTAL HOSPITAL NEAR WARWICK
SISTER TUTOR

Applications are invited for the above position. Candidates must be State Registered in General and Mental Nursing and have teaching ability. Salary and conditions of service in accordance with the Rushcliffe Scale for Mental Nurses. The post is subject to the Asylums Officers' Superannuation Act, 1909. Applications, in writing, should reach the Matron as soon as possible, and should be accompanied by 2 testimonials and the names of two referees. (x130)

BECKETT HOSPITAL AND DISPENSARY BARNSLEY

Sister Tutor required, also **Assistant Tutor,** for Preliminary Training School. Salary according to Rushcliffe Scale.

Night Sister required immediately. Rushscale of Salary.

Junior Night Sister required. Theatre experience essential.

Apply, with particulars, to Matron (x207)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Complete Training School

Second Sister Tutor required, preferably qualified, otherwise must have some knowledge of teaching and Ward Sister's experience.

Salary, Conditions of service, in accordance with the latest Rushcliffe recommendations.

Apply, with full particulars, stating age, to the Matron. (x86)

SOUTH WEST METROPOLITAN REGION HORTON HOSPITAL, EPSOM, SURREY

Applications are invited for the post of Qualified **Sister Tutor in Sole Charge,** S.R.N., R.M.P.A. or S.R.M.N. The Hospital carries out all forms of modern treatment and there is a special unit for the treatment of neurosyphilis.

There is also a Central Preliminary Training School (with Sister Tutor) attached to the Hospital.

Rushcliffe Mental Nursing Sub-Committee conditions of service and salary.

Applications, stating age, experience and qualifications, together with the names of two referees to be sent to the Matron. (4095)

PADDINGTON GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Senior Sister Tutor** for duty at St. Charles' Hospital, Ladbroke Grove, W.10, a training school for male and female student nurses.

Candidates must hold a recognised teaching diploma and possess good teaching experience

Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications, stating age, qualifications, experience, present position and salary together with the names of three referees to reach The Secretary, Paddington Group Hospital Management Committee, 14-18, Newton Road, London, W.2, not later than January 10th 1949. (4105)

NOTTINGHAM No. 1 HOSPITAL MANAGEMENT COMMITTEE
NEWARK TOWN AND DISTRICT HOSPITAL
(81 Beds)

Sister Tutor required. Affiliated Training School for Nurses. Rushcliffe Scale of Salary and conditions of service.

Apply giving full details and names for reference to Matron, Newark Hospital, London Road, Newark-on-Trent. (4164)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
SALISBURY GENERAL HOSPITAL

Tutor (female or male) required in Preliminary Training School immediately. Rushscale of salaries

Apply with full particulars to the Matron. (4177)

XUM

CHASE FARM HOSPITAL, ENFIELD MIDDLESEX

General Hospital and Training School for Male and Female Student Nurses and a Part I Midwifery Training School. Pleasantly situated on the out-skirts of London. Rushcliffe salaries and National Health Service Superannuation Scheme where applicable. Apply Matron of Hospital.

Registered Assistant Tutor, S.R.N. and Tutor's Certificate. Non-resident.

Theatre Sister, S.R.N. and previous Theatre experience. Resident or non-resident.

Staff Nurses. Resident or non-resident for (a) Theatre. (b) General Wards (c) Babies' Ward.

Male Staff Nurse (Non-resident only). Genito-Urinary Ward.

Assistant Nurses (Female resident or non-resident). (Male non-resident only). Enrolled or applied for enrolment.

Student Nurses (female). Vacancies 1st February, 1949; 1st April, 1949 and 1st June, 1949. Three years' training (plus three months' trial period) for State Examination in general nursing. Lectures and tutorials by Medical Staff and Qualified Tutors. Salaries £200; £210; and £225 p.a., for 1st 2nd and 3rd years, less £100 p.a., payment for board and lodging. Uniform and laundry provided. Two years' training for Nurses on Supplementary Register. Opportunity for taking Part I Midwifery training when State Registered. Interviews with visits to wards and departments arranged.

MATERNITY DEPARTMENT

Midwifery Sisters, S.R.N. and S.C.M. Non-resident.

Staff Midwives, S.R.N. and S.C.M. Resident or non-resident.

Pupil Midwives. Vacancies 1st May, 1949 and 1st August, 1949.

S.R.N.'s accepted for six months' training for Part I of C.M.B., Examination. The Maternity Department is a new one with Ante-Natal Clinic attached. Service allowance to whole-time midwives £20 after 1st year and £20 after each continuous year of such service. Interviews with visits to Department arranged. (4226)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE
DERBYSHIRE ROYAL INFIRMARY, DERBY

Assistant Sister Tutor required for increase of teaching staff.

Apply, stating age and giving details of training and subsequent experience to Matron. (4254)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE
MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(246 Beds)

Applications are invited for the post of **Senior Qualified Sister Tutor.**

The training school is modern and the teaching unit is well equipped, self-contained and comprises a Group Preliminary Training School. Good recreational facilities offered including tennis, badminton, hockey etc. Salary and conditions in accordance with the Rushcliffe Recommendations.

Apply with particulars to Matron.

A. ASHWORTH,
Secretary.
(4180)

WEST WILTS HOSPITALS MANAGEMENT COMMITTEE

Applications are invited for the following posts at the under-mentioned Hospitals:—

Warminster Hospital
2 **Enrolled Assistant Nurses** (female).
Westbury and District Hospital
1 **Departmental Sister** for Theatre and Out-patients Department.
2 **Enrolled Assistant Nurses** (female).
Bradford-on-Avon District Hospital
1 **Sister,** S.R.N.
Prideaux Hospital, Westbury
1 **Staff Nurse.**
2 **Enrolled Assistant Nurses** (female).
Sambourne Infirmary, Warminster
3 **Ward Sisters.**
9 **Enrolled Assistant Nurses.**
The Lodge, Semington, Trowbridge
3 **Staff Nurses.**
11 **Enrolled Assistant Nurses.**
Berryfield Maternity Hospital, Bradford-on-Avon.
1 **Night Sister,** S.C.M.
Pupil Midwives for Part II Training courses commencing March, June and September next.
Trowbridge and District Hospital
1 **Sister,** S.R.N.
4 **Enrolled Assistant Nurses** (female).

Salaries for the above are in accordance with the Rushcliffe recommendations. Applications, stating age, experience and qualifications, with copies of three recent testimonials in the case of Ward Sister, Night Sister and Sister, S.R.N., should be sent to the Matrons of the respective Hospitals.

Bradley Road, Trowbridge. J. E. MORGAN, Secretary.
(3953)

MIDLAND HOSPITAL
(For Homoeopathic and General Treatment)
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN

Home and Housekeeping Sister required Rushcliffe Scale of Salaries. Apply, with full particulars, to Matron. (x275)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
YORKSHIRE (West Riding).

Applications are invited for the following appointments:—

BINGLEY HOSPITAL, BINGLEY (73 Beds)
Complete Training School in conjunction with Keighley and District Victoria Hospital
Home Sister, S.R.N., willing to assist in the teaching of Student Nurses.
Staff Nurse, S.R.N., for night duty.

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (146 Beds)
(Complete Training School in conjunction with Bingley Hospital)
Theatre Sister, for modern Operating Unit.
Staff Nurses, S.R.N. One for male medical and Surgical ward and two for female medical and surgical ward.
Staff Midwife for night duty in small Private Maternity Block.

MORTON BANKS ISOLATION HOSPITAL, KEIGHLEY (104 Beds)
Two **Assistant Nurses.**

SKIPTON AND DISTRICT HOSPITAL, SKIPTON (64 Beds)
Two **Staff Midwives,** preferably S.R.N., S.C.M.
Staff Nurse, R.S.C.N.

SKIPTON MATERNITY HOSPITAL, SKIPTON
Staff Midwives, preferably S.R.N., S.C.M.

ST. JOHN'S HOSPITAL, KEIGHLEY (406 Beds)
Night Sister, S.R.N., S.C.M.
Ward Sisters for Male and female wards, S.R.N.
Staff Nurses, S.R.N.
Two **Staff Midwives** preferably S.R.N., S.C.M.
Assistant Nurses.

Salaries and conditions in accordance with the recommendations of the Nurses' Salaries Committee. All posts subject to the National Health Services (Superannuation) Regulations 1947.

All hospitals are situated in a delightful part of Yorkshire with good train and bus services.

Applications, with full particulars and names for reference to be sent to the Matrons of the respective hospitals.

J. YOUNG,
Secretary to the Committee.
(3482)

ROYAL PORTSMOUTH HOSPITAL
(305 Beds)

A **Home Sister** will be required early in 1949. The post does not include housekeeping duties, but some general administrative duties. Salary to scale.

Applications, with names for references, should be sent to Miss L. C. De la Court, D.N., Matron. (3806)

SOUTH EAST KENT HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the undermentioned appointments. Salary in each case will be according to service within the appropriate Rushcliffe Scale

ROYAL VICTORIA HOSPITAL, FOLKESTONE
Complete Training School
Night Sister.
Midwives, S.R.N., S.C.M. or S.C.M., only.
Staff Nurses.
Student Nurses.

ASHFORD HOSPITAL, ASHFORD, KENT
Complete Training School
Sister for Casualty and Out Patients Department.
Sister for Children's Ward
Sister for Women's Surgical Ward
Staff Nurse for Women's Surgical Ward.
Staff Nurse for Men's Surgical Ward.
Student Nurses.

ROYAL VICTORIA HOSPITAL, DOVER
Complete Training School
Housekeeping Sister (Housekeeping Certificate essential).
Student Nurses.

VICTORIA HOSPITAL, DEAL
Junior Sisters.
Staff Nurses.
Enrolled Assistant Nurses.

WILLESBOROUGH HOSPITAL, Nr. ASHFORD, KENT
3 **Staff Nurses.**
4 **Enrolled Assistant Nurses.**
7 **Pupil Assistant Nurses.**

BUCKLAND HOSPITAL, DOVER
Staff Nurse, Men's Medical Ward.
Staff Midwife, S.R.N., S.C.M. for Maternity Unit.
Certificated Nursery Nurses for Maternity Unit.
Night Staff Nurse, S.R.N.

ST. MARY'S HOSPITAL, ETCHINGHILL, Nr. FOLKESTONE
(Chronic Sick)
Departmental Sister, S.R.N. for general administrative duties.
Pupil Assistant Nurses.
Enrolled Assistant Nurses.

HOTHFIELD HOSPITAL, Nr ASHFORD, KENT
(Chronic Sick)
Ward Sisters.
Enrolled Assistant Nurses.
Pupil Assistant Nurses.

INFECTIOUS DISEASES HOSPITAL, DOVER
Fever Nurse, R.F.N

INFECTIOUS DIEASES HOSPITAL, ASHFORD
Fever Nurse

Applications, with full particulars, for these appointments, should be addressed to the Matron of the respective Hospitals. (4085)

ROMFORD GROUP HOSPITAL MANAGEMENT COMMITTE
RUSH GREEN HOSPITAL, ROMFORD, ESSEX

Applications are invited for the following appointments in this Class 1A Hospital with 90 fever beds and approximately 162 general and surgical beds:—

Home Sister, S.R.N. with Housekeeping Certificate.
Night Superintendent, S.R.N and R.F.N.; also S.C.M. preferred.
Ward Sisters for Operating Theatre.
Ward Sisters, S.R.N., also R.S.C.N., preferred.
Theatre Staff Nurses, S.R.N.
Staff Nurses, S.R.N or R.F.N.
Staff Nurses, S.R.N. for fever training.
Male Staff Nurses, non-resident. Must be State Registered.
Enrolled Assistant Nurses.

Salaries and service conditions according to the Rushcliffe recommendations. Full residential emoluments (except for Male Staff Nurses) and uniform.

All appointments are subject to the provisions of the appropriate Superannuation Regulations.

Applications to be made to the Matron. (4152)

GRIMSBY HOSPITALS MANAGEMENT COMMITTEE
ISOLATION HOSPITAL AND SANATORIUM, GRIMBSY
(210 Beds)

Applications are invited for the following vacancies.

Administrative Sister, S.R.N., R.F.N., possession of Housekeeping Certificate an advantage.
Ward Sisters. S.R.N., R.F.N., possession of T.A., Certificate an advantage.
Staff Nurses. R.F.N. or T.A.
Assistant Nurses.
Student Nurses 2 year's Fever Training.

Basic salary £200 per annum, less £100 Board and Lodging.

Apply giving full particulars to the Matron. (3947)

THE MOUNT SANATORIUM, BISHOPSTOKE, HANTS

Progressive Sanatorium (90 beds) with shelter industry, situated in pleasant surroundings near Winchester and Southampton requires (1) **Housekeeping and Home Sister,** S.R.N. Housekeeping Certificate; (2) **Ward Sister.** Rushcliffe Scale Salaries. Apply with full particulars to Matron. (3867)

LANCASTER AND KENDAL HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL, SLYNE ROAD, LANCASTER

Required one **Home Sister,** S.R.N., R.F.N. preferably with Housekeeping Certificate.
Night Sister, S.R.N., R.F.N. **Staff Nurses,** R.F.N., or S.R.N. for Fever Training.
Student Nurses. (3941)

WORKSOP AND RETFORD HOSPITAL MANAGEMENT COMMITTEE
SENIOR ADMINISTRATIVE SISTER

Applications are invited for the appointment of **Senior Administrative Sister** who will be responsible for relieving the four matrons and three assistant matrons in the four hospitals administered by the Committee. Applicants must hold the qualifications of S.R.N., and S.C.N., and have had experience in an administrative post. Salary in accordance with the Rushcliffe Scale and Superannuation Scheme in force.

Applications together with two names for reference to be forwarded to the Secretary, Worksop and Retford Hospital Management Committee, Victoria Hospital, Worksop, Notts. (3867)

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITTEE

The Peterborough District House Committee have a vacancy for a **Home Sister.** Applicants must be S.R.N. and have had some administrative experience and knowledge of housekeeping. Salary and conditions according to scale. Forms of application may be obtained from the Matron, Midland Road, Peterborough. (x1496)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
SALFORD ROYAL HOSPITAL

Applications are invited for the post of **Home Sister.** Particulars of training and subsequent experience, together with Matrons' names for reference purposes, should be sent to the Lady Superintendent of Nurses, Salford Royal Hospital, Salford. 3. Lancs.

H. B. SHELSWELL,
Secretary.
(x3068)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP No. 6
GERMAN HOSPITAL, DALSTON

Applications are invited for the post of **Senior Relief Sister.** Applicants must be State Registered Nurses and State Certificated Midwives with administrative experience.

Salary and emoluments in accordance with Rushcliffe recommendations and the appointment will be subject to the National Health Superannuation Regulations (1947).

Write with copies of recent testimonials and Matrons' names for reference to the Secretary, Hospital Management Committee, Hackney Group No. 6, The German Hospital, Dalston, E.8. (4066)

GREENWICH AND DEPTFORD HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for appointment of **Junior Administrative Sister** at the Miller General Hospital. Housekeeping Certificate will be an advantage. Salary and conditions of service will be those laid down in the Rushcliffe recommendations. Applications giving full details of experience and names and addresses of previous Matrons for reference, should be sent to the Matron, Miller General Hospital, Greenwich High Road, S.E.10. (4106)

SHEFFIELD REGIONAL HOSPITAL BOARD
NOTTINGHAM AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE
HIGHBURY HOSPITAL, BULWELL, NOTTINGHAM

Home Sister required at the above Hospital as soon as possible. Candidates should have had Theatre experience and hold the S.C.M. Salary according to scale.

Apply Secretary, Nottingham Area No. 1 Hospital Management Committee at Nottingham General Hospital. (4164)

LONDON COUNTY COUNCIL
DAY NURSERY WARDENS REQUIRED

Applications are invited for appointment as **Day Nursery Wardens.** Candidates should have completed a course of Senior Child Care Reserve type and a Supplementary Warden's Course, or possess appropriate Educational qualifications or experience.

The positions are non-resident and the salary scale is £225 x £10-£305 x £5-£310 a year, plus £25 a year London allowance, less £20 a year for meals on duty

Application forms are obtainable from the Medical Officer of Health (D.1.), London County Council, The County Hall, London, S.E.1, and should be returned within 21 days of the publication of this advertisement. (2302). (4109)

THE UNITED CAMBRIDGE HOSPITALS

Second Home Sister required at Addenbrooke's Hospital, Cambridge, combined with administrative relief duties Salaries according to Rushcliffe Scale.

Apply with full particulars and names for reference to the Matron. (4168)

CHICHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
ROYAL WEST SUSSEX HOSPITAL
(202 Beds)

Applications are invited for the following:—

Housekeeping Sister, Night Sister, Theatre Sister, Relief Sister, Staff Nurses, Assistant Nurses.

Administrative and **Housekeeping** pupils for training course, duration four months (Vacancies from January next).

Student Nurses. (The Hospital is a recognised Training School for Male and Female Nurses.

Rushcliffe scale of salaries.

Apply with full particulars to the Matron. (3930)

STEPNEY GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. GEORGE-IN-THE-EAST HOSPITAL, RAINE STREET, WAPPING, E.1

Applications are invited for the post of **Trained Housekeeper.** £250 by £15 to £325 a year. Full residential emoluments. If non-resident, meals on duty are provided, plus an allowance of £100 a year. Candidates must have had practical experience in large scale cookery, have a knowledge of special dietary and be acquainted with the Ministry of Food's regulations in relation to hospitals Preference will be given to those possessing a recognised certificate following one or more years' full-time training in domestic science or institutional management.

Applications to be sent to the Matron, from whom further particulars can be obtained. (4092)

HENCON ISOLATION HOSPITAL, GOLDSMITH AVENUE, N.W.9

Night Sister (S.R.N., R.F.N.) required. Resident or non-resident. Salary and conditions of service in accordance with Rushcliffe Report. Appointment will be subject to medical examination and to the National Health Service (Superannuation) Regulations, 1947. Forms of application may be obtained from the Matron. (3473)

ROYAL EYE INFIRMARY
MUTLEY, PLYMOUTH

Wanted—State Registered **Night Sister.** Rushcliffe Scale. Applications, with testimonial to Matron. (3516)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDLESEX

Night Sister required end of December, 1948 for small modern well equipped Hospital. Salary according to Rushcliffe scale. Applications to be accompanied with copies of two recent testimonials to the Matron. (3524)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
(346 Beds)

Senior Night Sister required. Must be S.R.N.; S.C.M. not essential, but an advantage. Salary according to the Rushcliffe Scale. Uniform is found. Apply, giving full particulars of training and experience to the Matron and Supt. of Nurses. (3827)

HERTFORD No. 1 GROUP, HAYMEADS HOSPITAL, BISHOP'S STORTFORD, HERTS.
NURSING STAFF VACANCIES

Applications which should be addressed to the Matron, are invited for the following Nursing positions:—

Two **Staff Midwives** for Maternity Unit.
Night Sisters.
Relief Night Sisters.
Ward Sisters.
Deputy Ward Sisters.
Assistant Nurses.
Pupil Assistant Nurses.

Also for young ladies aged 17½ years and over who wish to enter the Nursing profession as Student Nurses for a course of 3 years training.

Rushcliffe Salary Scales and conditions. National Health Service Superannuation Scheme. (3175)

CROYDON GENERAL HOSPITAL
(200 Beds)

Croydon is 10½ miles from the centre of London with excellent Train and Bus Services to the Metropolis, the South Coast and all parts of the Surrey, Kent and Sussex beauty spots

Applications are invited for the following appointments, **all of which are for a 48 hour week** and subject to the National Health Service (Superannuation) Regulations, 1947.

RE-OPENING OF PRIVATE WARDS

Sister-in-Charge (To rank as Departmental Sister with £20 per annum allowance).

Two **Junior Sisters** (Commencing salary minimum Rushcliffe Scale for Ward Sister).

Five **Staff Nurses** (Rushcliffe Salary Scale. Alternate Day and Night Duty).

Five **State Enrolled Assistant Nurses** (Rushcliffe Salary Scale. Alternate Day and Night Duty).

OTHER NURSING STAFF REQUIRED

(For all Junior Sisters Posts commencing salary minimum Rushcliffe Scale for Ward Sister).

Two **Junior Sisters** for Male and Female Medical Wards.

Two **Junior Sisters** for large Male and Female Surgical Wards.

One **Junior Sister** for Casualty Department.

One **Junior Ward Sister** (S.R.N. and S.R.C.N.) for Children's Ward (30 beds). (£10 allowance for extra Certificate).

One **Junior Ward Sister** (S.R.N. and Ophthalmic Certificate) for two small Eye Wards. (£10 allowance for extra Certificate).

One **Junior Sister** to relieve Home Sister and in Out-Patient Department.

Twelve **Staff Nurses** for Casualty, Out-Patients, Theatre and Medical and Surgical Wards, for alternate Day and Night Duty (Rushcliffe Scale).

The Hospital is approved as a complete Training School and a Preliminary Training School has also been established.

A modern Nurses' Home is attached to the Hospital providing each Nurse with her own room. A hard Tennis Court is available in the grounds of the Nurses' Home and the Nursing Staff have their own Sports Club.

Expenses incurred by Candidates called for interview will be defrayed

All the above posts are resident or non-resident.

Applications, stating particularly which Post is applied for and giving full particulars of experience, together with names of two persons to whom reference may be made, should be forwarded immediately to Miss J. H. M. Gunning, Matron. (4153)

WIGAN AND LEIGH HOSPITAL MANAGEMENT COMMITTEE
NURSING APPOINTMENTS

Applications are invited for the undermentioned appointments at hospitals in the Wigan and Leigh Group:—

Royal Albert Edward Infirmary, Wigan
(225 Beds)

Staff Nurse S.R.N.). Resident or non-resident.

LEIGH INFIRMARY, LEIGH
(102 Beds)

Staff Nurse (S.R.N.). Resident or non-resident.

Enrolled Assistant Nurse. (Whole-time or part-time). Resident or non-resident.

BILLINGE HOSPITAL, ORRELL, Near WIGAN (366 beds including 26 Maternity)

Night Maternity Sister (S.R.N. S.C.M.). Resident.

Ward Sister. (Female Mental Wards). (S.R.N. and S.R.M.N. or R.M.P.A.). Resident or non-resident.

Staff Midwife. (S.R.N. S.C.M.). Resident or non-resident).

Enrolled Assistant Nurse. Resident or non-resident.

Staff Nurse. (S.R.N.). Resident or non-resident.

ATHERLEIGH HOSPITAL, LEIGH
(224 Beds)

Staff Nurse (Children's Ward) (S.R.N.).

Staff Midwife. (S.C.M.). Resident or non-resident.

Staff Nurse. (Mental Ward) (S.R.M.N.) or R.M.P.A.). Resident or non-resident.

Enrolled Assistant Nurse. Resident or non-resident.

Female Nursing Assistant. (Class I). Resident or non-resident.

INFECTIOUS DISEASES HOSPITAL, ASTLEY, Near MANCHESTER
(120 Beds)

Ward Sister. (S.R.F.N.) Resident or non-resident.

Staff Nurse (S.R.F.N.). Resident or non-resident.

WHELLEY HOSPITAL, WIGAN
(76 Beds)

Staff Nurse (S.R.F.N.). Preferably resident.

"FIRS" MATERNITY HOME, FIRS LANE, LEIGH
(18 Beds)

Staff Midwife (S.C.M.). Resident.

CHRISTOPHER PRIVATE PATIENTS' HOME, WIGAN
(30 Beds)

Staff Nurse (S.R.N.). Resident or non-resident.

Staff Midwife (S.R.N., S.C.M.). Resident.

Enrolled Assistant Nurse. Resident or non-resident.

Salaries and conditions of service for the foregoing appointments are in accordance with Rushcliffe recommendations and a Superannuation scheme is in force.

Student Nurses are also required at the following hospitals:—

Royal Albert Edward Infirmary, Wigan
(General Training)

Leigh Infirmary, Leigh
(General Training)

Billinge Hospital, Orrell, near Wigan
(Pupil Assistant Nurses only)

INFECTIOUS DISEASES HOSPITAL ASTLEY, Nr MANCHESTER
(Fever Training)

Infectious Diseases Hospital, Whelley, Wigan
(Fever Training)

Training allowances (plus full residential emoluments) are as follows:—

1st year, £100. 2nd year, £110. 3rd year £125.

In certain circumstances it is possible for students to receive dependents' allowances.

Applications for the above-mentioned vacancies should be addressed to the Matron of the Hospital concerned and be forwarded as early as possible.

T. W. HURST,
Secretary.

Knowsley House,
Wigan Lane,
Wigan. (3950)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
BURTON HOUSE MATERNITY HOME, MOSS PIT, STAFFORD

Night Sister, S.R.N., S.C.M., required for the above Maternity Home. Salary and conditions of service in accordance with the Rushcliffe Recommendations.

Applications giving full particulars of qualifications and experience should be forwarded to the Medical Officer of Health, 5 Martin Street, Stafford

H. H. JONES,
Secretary to the Committee. (3978)

FARNHAM HOSPITAL, HALE ROAD, FARNHAM, SURREY
(180 Beds)

Night Sister, required for above hospital, which is a complete Training School for female Student Nurses. Salaries and conditions on Rushcliffe scale. Applications to Matron. (3991)

FARNHAM HOSPITAL, HALE ROAD, FARNHAM, SURREY
(180 Beds)

Night Superintendent, S.R.N., S.C.M., is required for the above Hospital, which is a complete Training School for female Student Nurses. Salaries and conditions according to Rushcliffe reommendations. Applications to Matron. (3992)

COUNTY HOSPITAL, HUNTINGDON
(70 Beds)

Night Sister required for early January, 1949. Apply giving full particulars of training and previous experience, to Matron. (3684)

CENTRAL MIDDLESEX HOSPITAL
PARK ROYAL, LONDON, N.W.10
Complete Training School for Student Nurses and Part I Pupil Midwives

Night Superintendent. (Resident or Non-resident).

Must be S.R.N. and S.C.M. and have held a Ward Sister's Post. Salary and conditions of Service according to the Rushcliffe recommendations.

Applications to be made to the Matron. (3693)

ROCHDALE AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BIRCH HILL HOSPITAL
(475 Beds)

Night Sister required to work opposite to Night Superintendent. Applicants must be S.R.N. and S.C.M. and must have had previous experience as a Ward Sister.

Salary and conditions according to the Rushcliffe Scale. The appointment is designated under the National Health Service (Superannuation) Regulations, 1947, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital Rochdale. (3921)

HORTON GENERAL HOSPITAL, BANBURY, OXON

Applications are invited for appointment of **Night Sister.** Rushcliffe scale of salaries. Good recreational facilities. Apply Matron. (3903)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
LADYWELL INFECTIOUS DISEASES HOSPITAL (376 Beds)
APPOINTMENT OF WARD SISTER
for Night Duty

Applications are invited for the above mentioned post. Candidates must be S.R.N. and R.F.N. Rushcliffe Scale of salary and conditions. The appointment is subject to the provisions of the National Health Service (Superannuation) Regulations, 1947, and to a medical examination.

Applications, stating age, qualifications and two names for reference, to Matron, Ladywell Hospital, Eccles New Road, Salford, 5 Lancs.

H. B. SHELSWELL,
Secretary (3875)

THE LEICESTER ROYAL INFIRMARY
Pre CONVALESCENT HOME, WOODHOUSE EAVES, Nr. LOUGHBOROUGH

Applications are invited for the following appointments:—

1. **Night Sister.**
2. **Floor Sister,** (1 of 4).
3. **Staff Nurses.**

This very modern recovery home is situated in the beautiful Charnwood Forest. Buses into Leicester City every ½ hour, stop at gates Rushcliffe Scale of salary, and conditions of service.

Apply, The Matron, Leicester Royal Infirmary. (3888)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLESBURY, Nr. MANCHESTER

Applications are invited for the following posts:—

Ward Sister for early January, for ward of 20 beds in Zachary Merton Convalescent Home (babies and children). Nursery Nurse's Certificate in addition to R.S.C.N. preferred.

Two **Holiday Sisters** from February until October, with possibility of permanency.

Assistant Night Sister post vacant early January (Junior of three Sisters).

Theatre Staff Nurse (previous experience not necessary).

Medical Ward **Staff Nurse.** Case-assignment nursing on Ward.

Surgical Ward **Staff Nurse.** Work-assignment nursing on Ward.

R.S.C.N., essential for all posts. S.R.N. and S.C.M. an advantage.

Staff may be non-resident and work 44 week. Salaries as latest recommendations.

The Hospital is a Training School for Registered Sick Children's Nurses and is associated with Manchester University for the training of Medical Students.

Applications should be sent to the Matron of the Royal Manchester Children's Hospital, Pendlebury, Nr. Manchester, giving Matrons names for reference, within two weeks of the appearance of this advertisement.

H. B. SHELSWELL,
Secretary (3895)

LOUGHBOROUGH AND DISTRICT GENERAL HOSPITAL
(108 Beds)

Senior Night Sister. S.R.N., S.C.M., required, immediate vacancy owing to illness Eight nights off per month. Salary according to Rushcliffe scale. Uniform provided.

Apply stating age, experience and Matron's name for reference to Matron. (x4076)

ILKLEY CORONATION HOSPITAL

Night Sister required. Must have held Ward Sister's Post. Salary according to Rushcliffe Scale.

Apply, with particulars of Training and experience, to Matron. (3891)

NOTTINGHAM AND MIDLAND EYE INFIRMARY
THE ROPEWALK, NOTTINGHAM

Night Sister required S.R.N.

Apply to Matron with names for reference. (3918)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL
RYDE—(117 Beds)

Night Sister required (2 Night Sisters on Staff), S.R.N. and S.C.N. Post may be non-resident if desired. Four nights off every ten nights.

Applications with particulars of training and subsequent experience together with two names for reference to be forwarded to Matron. (3951)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE

Required for the **County Isolation Hospital, Truro,** permanent **Night Sister, and Enrolled Assistant Nurses.** Salaries payable, according to previous service, at a point on the scales as follows:

Night Sister, £235 to £315.

Enrolled Assistant Nurses, £110 to £170, together with residential emoluments in modern quarters, and uniform. Travelling expenses paid to home of employee for annual leave.

Applications, giving details of age and experience together with two names for reference, to be sent to the Matron of the Hospital. (3952)

CENTRAL WIRRAL HOSPITAL MANAGEMENT COMMITTEE, CLEAVER SANATORIUM HESWALL

Night Sister required for this Hospital of 220 beds; S.R.N., T.A. Certificate or Tuberculosis experience an advantage but not essential; to relieve Night Superintendent when required; may be resident or non-resident.

Application and further particulars from Matron.

WM. J. G. GROVES,
Secretary.
Central Wirral Hospital Management Committee. (3956)

MID-WILTS HOSPITAL MANAGEMENT COMMITTEE
MALMESBURY AND DISTRICT HOSPITAL
(29 Beds)

Night Sister, S.R.N., S.C.M., in sole charge is required. Salary in accordance with the recommendations of the Rushcliffe Report.

Applications should be submitted to the Matron, Malmesbury and District Hospital, Malmesbury. (3957)

TORQUAY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
DARTMOUTH AND KINGSWEAR HOSPITAL

Required urgently, **2 Sisters,** 1 for night duty. **2 Assistant Nurses.** Salaries and conditions of service in accordance with the Rushcliffe Scheme.

Apply, with particulars to Matron, Dartmouth and Kingswear Hospital. (3958)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Applications are invited for the post of **Junior Night Sister.** General Theatre experience essential.

Apply, with details of experience and names for reference to the Lady Superintendent. (3959)

BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE GROUP No. 25
LITTLE BROMWICH HOSPITAL FOR INFECTIOUS DISEASES, BIRMINGHAM, 9
(750 Beds)

Ward Sister, S.R.N., and R.F.N. required immediately.

Night Sister, S.R.N., R.F.N., required immediately.

Apply to Matron for further particulars. (3971)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL WESTMINSTER BRANCH
178, HIGH HOLBORN, LONDON, W.C.1

Night Sister Required. Candidates must be S.R.N. and Ophthalmic trained. Salary according to Rushcliffe Scale.

Apply to Matron, giving present Matron's name for reference. (3974)

STEPPING HILL HOSPITAL
STOCKPORT
(483 Beds)

There is a vacancy for a **Night Sister** (1 of 2) for the General Wards, working under a Night Superintendent.

Applicants must be State Registered Nurses, preferably with the Part I Midwifery Certificate

Apply, with full particulars to the Matron, Stepping Hill Hospital, Stockport, Cheshire. (4057)

SOUTH WARWICKSHIRE HOSPITAL GROUP (14)
ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR

Night Sister required, S.R.N., S.C.M., or Part I, also **Sister** for day duty. S.R.N. S.C.M. or Part I.

Apply **Matron.** (x3452)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4.

Applications are invited for the following posts for the new male annexe:—

Night Sister, S.R.N. some theatre experience essential.
Sister, S.R.N., for Medical Ward of 20 beds.
Staff Nurses, S.R.N., for Medical and Surgical Wards.
Assistant Nurses.

Apply with details of age and experience and Matron's name for reference to The Matron. (3868)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. JAMES'S HOSPITAL (South)

Night Sisters required at the above general hospital. Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications to be forwarded to the Matron, St. James's Hospital (South), Leeds, 9.

J. FOLKARD,
Secretary to the Committee. (3960)

MACCLESFIELD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
MACCLESFIELD GENERAL INFIRMARY
Approved as Complete Training School
NIGHT SISTER

An immediate vacancy occurs for a **Night Sister,** salary and conditions of service in accordance wih the Recommendations of the Rushcliffe Committee.

Applications to Matron. (3803)

COUNTY GENERAL HOSPITAL, WAKEFIELD

Applications are invited for the following appointments:—

Night Sister (one of three).
Gynaecological Ward Sister.

Salary and conditions of service in accordance with the Rushcliffe scales.

The appointments can be resident or non-resident.

Apply to Matron. (x1883)

THE HOSPITAL, MIDDLETON-IN-WHARFEDALE
NR. ILKLEY, YORKS. (542 Beds)

One **Night Sister** required (Night Superintendent and 2 Night Sisters on Staff). Candidates must be State Registered Nurses. Four nights off duty per fortnight. Opportunity to take T.A. Certificate if desired. Rushcliffe Salary and conditions. An additional allowance of £20 is paid for each completed year of service (minimum 2 years' service. Superannuable post. Applications to Matron. (x2466)

HAREFIELD HOSPITAL, HAREFIELD, MIDDX

Night Sister required. Applicants should have had some experience as Ward Sister, and some knowledge of modern treatment of tuberculosis would be considered an advantage. Salary in accordance with Rushcliffe; extra £10 p.a. if in possession of T.A. Certificate.

Additional service allowance of £40 on completion of 2 years' continuous service in tuberculosis nursing.

Application forms from Matron. (x1874)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE
LAKE HOSPITAL, ASHTON-UNDER-LYNE (600 Beds)

Vacancies exist at the above hospital for the following staff:—

Theatre Staff Nurse, S.R.N., S.C.M.
Staff Nurses and Staff Midwives
Enrolled Male and Female Assistant Nurses.
Theatre Sister, S.R.N., S.C.M.
Night Sister.

The Hospital is well equipped and will provide an ambitious nurse with comprehensive experience. It is delightfully situated at the foot of the Pennines and only 6 miles from Manchester (frequent 'bus service).

Indoor uniform provided and there is a very active social club. Rushcliffe terms and conditions.

For full particulars, please apply to Matron, Lake Hospital, Ashton-under-Lyne, Lancs.

R. W. McVITY,
Secretary.
(4123)

THE EASTBOURNE HOSPITAL
ST. MARY'S UNIT (299 Beds)
PRINCESS ALICE UNIT (120 Beds)

Senior Night Sister required at the Princess Alice Unit. This is a busy general Hospital and offers excellent experience.

Rushcliffe Scale of salaries. Two nights off duty a week. Resident or non-resident as desired.

Apply with full particulars of age, training, and experience to the Matron, Princess Alice Unit, Eastbourne. (4138)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE
METROPOLITAN CONVALESCENT HOME, QUEEN'S ROAD, WALTON-ON-THAMES
NIGHT SISTER AND STAFF NURSE

Applications are invited for the post of **Night Sister,** S.R.N., also **Staff Nurse,** S.R.N., at the above Convalescent Home. Salary is in accordance with Rushcliffe Scale and conditions of service.

The posts are subject to the National Health Service (Superannuation) Regulations.

Applications to be submitted as soon as possible to:—

The Matron, Metropolitan Convalescent Home, Walton-on-Thames. (x4151)

SOUTHEND-ON-SEA HOSPITAL
GENERAL HOSPITAL, ROCHFORD

Night Sister required. Salary and conditions of service in accordance with the Rushcliffe Report. Application forms may be obtained from the Matron.

J. C. FIELD, Secretary,
Hospital Management Committee.
20 Warrior Square,
Southend-on-Sea. (4006)

SOUTHEND-ON-SEA HOSPITAL
GENERAL HOSPITAL, ROCHFORD

Required:—

1. **Night Superintendent.**
2. **Charge Nurse** for Eye Wards. Ophthalmic Trained
3. **Physiotherapists.**

Salaries as Rushcliffe or Joint Negotiating Committee Scales. Modern Hospital.

Applications to the Matron.

J. C. FIELD, Secretary,
Hospital Management Committee.
20, Warrior Square,
Southend-on-Sea. (4006)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Night Superintendent required. S.R.N., S.C.M., and Ward Sister's experience essential. Salary and emoluments according to Rushcliffe Scale. F.S.S. in force. Two nights off duty fortnightly.

Apply with full particulars, to the Matron. (x1383)

NEWTON ABBOT HOSPITAL, S. DEVON
(62 Beds)
Affiliated to Torbay Hospital

Night Sister required Rushcliffe Scale. Apply to Matron, giving details of experience and names for reference. (x1730)

THE MARGUERITE HEPTON MEMORIAL ORTHOPAEDIC HOSPITAL

Applications are invited for the following resident appointments of Trained Nurses Staff.

Junior Sisters.
Night Sister.
Assistant Night Sister.

Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving full particulars of training and experience, as soon as possible to the Matron, Marguerite Hepton Memorial Orthopaedic Hospital, Thorp Arch, Nr. Wetherby, Yorks (x37)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS.

Maternity Night Sister required, S.R.N., S.C.M., essential. Rushcliffe scale of salary.

Apply Matron (x37)

MARKFIELD SANATORIUM AND ISOLATION HOSPITAL
MARKFIELD, LEICESTER

Applications are invited for the following appointments:—

Junior Night Sister. S.R.N., preferably with experience of tuberculosis or infectious diseases.

Infectious Diseases Ward Sister. S.R.N., R.F.N.

Tuberculosis Ward Sister. S.R.N., preferably with experience of tuberculosis.

Staff Nurses. S.R.N., to train for Tuberculosis or Fever Certificate, or those holding T.A. or R.F.N., to work on wards, treatment clinic or night duty as assistant to Ward Sister.

Student Nurses to train for the certificate of the Tuberculosis Association and for the Registered Fever Nurses Certificate.

All salaries and emoluments paid according to Scale, experience and years of service; text books and examination fees paid; daily conveyance to Leicester provided.

Application forms from Matron.

H. SELBY, Medical Superintendent. (x1450)

THE HOSPITAL FOR WOMEN
SOHO SQUARE, LONDON, W.1

Night Sister required. C.M.B. Certificate. Rushcliffe Scale of Salary.

Apply to the Matron. (x47)

THE HOSPITAL FOR WOMEN
SOHO SQUARE, LONDON, W.1

Assistant Night Sister required. C.M.B. Certificate. Rushcliffe Scale of Salary.

Apply to the Matron. (x480)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE
MID-KENT HOSPITAL MANAGEMENT

Applications are invited for the following appointments.—

Night Sister, S.R.N. S.C.M.

Midwifery Teacher, S.R.N., S.C.M., with Teachers' Certificate essential.

Midwifery Sister, S.R.N. and S.C.M. essential.

Staff Midwives, S.C.M and S.R.N. preferred.

Pupil Midwives, Part II. Vacancies March, 1949 and 1st June, 1949.

Nursery Nurses, Certificated (resident or non-resident).

Ward Sister, S.R.N. preferably with Part II Midwifery Certificate.

Salary in all cases according to Rushcliffe Scale. Full residential emoluments, where applicable, uniform, superannuation. Medical examination necessary.

Applications, stating age, training and experience with names for reference should be forwarded to the Matron. (4083)

CLASSIFIED ADVERTISEMENTS

CONTINUED FROM PAGE XII

MID-KENT HOSPITAL MANAGEMENT COMMITTEE
WEST KENT GENERAL HOSPITAL, MAIDSTONE
(135 Beds)

Applications are invited for the following posts:—

(a) **Ward Sister** for medical Ward. Post vacant February, 1949.

(b) **Staff Nurses.**

Salaries and conditions in accordance with the Rushcliffe recommendations.

Applications to the Matron, from whom further particulars are obtainable. (3905)

HOSPITAL MANAGEMENT COMMITTEE No. 11
DEWSBURY AND DISTRICT GENERAL INFIRMARY

Junior Sisters required for Wards and Departments. Salary according to Rushcliffe Scale.

Apply giving age, experience and particulars of training to Matron. (3892)

SOUTHEND-ON-SEA HOSPITAL GENERAL HOSPITAL, ROCHFORD, ESSEX

Applications are invited for the following appointments:—

Staff Midwives. Shift system.

Ward Sisters.

Salary and conditions of service in accordance with the Rushcliffe Report.

Application Forms may be obtained from the Matron.

J. C. FIELD, Secretary.
Hospital Management Committee.
20 Warrior Square,
Southend-on-Sea. (3938)

CHALFONT COLONY FOR EPILEPTICS
(540 Beds)
CHALFONT ST. PETER, BUCKS.

Qualified **Sister** required for charge of one of the Men's Homes. Salary according to revised Rushcliffe Scale. Staff Assurance of Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Colony situated in beautiful country within easy reach of London.

Apply with full particulars to Matron. (3940)

HOSPITAL MANAGEMENT COMMITTEE No. 9 WAKEFIELD "A" GROUP
CLAYTON HOSPITAL, WAKEFIELD

Medical **Ward Sister** and Surgical **Ward Sister** required. Resident posts. Salary in accordance with Rushcliffe scales.

Applications to the Matron, giving particulars of training and experience and with Matrons' names for reference.

W. READ,
Secretary.
(3962)

NORTH LIVERPOOL HOSPITAL MANAGEMENT COMMITTEE
THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20

Required **Ward Sister** for Children's Ward, also **Staff Nurses** for general wards.

96 hours duty per fortnight. Rushcliffe scale of salary

Particulars of training, experience and qualifications, with names for reference, to be sent to the Matron. (3980)

BOARD OF MANAGEMENT FOR SOUTHERN AYRSHIRE HOSPITALS

Applications are invited for the following appointments in Ballochmyle Hospital:—

Charge Sisters. R.G.N.
Junior Sisters. R.G.N.
State Enrolled Assistant Nurses.
Student Nurses

Candidates for General Training may enrol now for the course starting 1st February, 1949.

Applications should be sent to the Matron, Ballochmyle Hospital, Mauchline, Ayrshire (3981)

ROYAL FREE HOSPITAL, NORTH WESTERN FEVER UNIT, LAWN ROAD, HAMPSTEAD, N.W.3

Ward Sister required immediately. S.R.N., S.R.F.N., S.C.M., to take charge of the Puerperal Sepis Unit. Rushcliffe scale of salary and conditions of service. Apply with full particulars to the Matron. (4047)

CROYDON NURSING SERVICE

Young **Queen's Sisters** required for General Nursing to live in. Rushcliffe salary scale, F.S.S. Cyclist or Motorist.

S. R. Nurses required to qualify for the Queen's Roll.

S. R. Nurses for Home Nursing under new Health Service (resident) Rushcliffe Salary Scale, F.S.S. Cyclist.

Apply Superintendent, Croydon Nursing Service, 8 Katharine Street, Croydon. (3622)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL
MANTHORPE ROAD, GRANTHAM, LINCS.

Junior Sisters required, day and/or night duty. Resident or non-resident. 48-hour week. Usual Rushcliffe recommendations in force.

Apply to Matron. (x32)

LEEDS "A" GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. JAMES'S HOSPITAL (South)

Applications are invited from qualified mental Nurses for the following positions in the Psychiatric Wards of the above general Hospital.

(a) **Charge Nurses** for the male wards.

(b) **Deputy Ward Sisters** for the female wards.

The Psychiatric Unit acts as a Mental Observation Ward at present, but will soon be extended to include an early treatment centre under the supervision of the Professor of Psychiatry at the University of Leeds.

Salary and conditions according to Rushcliffe Scale.

Application forms may be obtained from the Matron.

J. FOLKARD,
Secretary to the Committee.

Administrative Offices,
St. James's Hospital,
Leeds, 9. (3961)

St. Helier Hospital, Carshalton, Surrey

(862 Beds)

To permit of the expansion of the Operating Theatre Unit, the following Staff is required:—

Sisters (5) who should have had considerable experience of general Theatre work.

Staff Nurses who are keenly interested and have obtained some experience in busy Theatres.

The Rushcliffe Rate of Salaries is applicable. Forms of application may be obtained from Matron. (4241)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Sisters required in the New Year. Minimum qualifications. State Registration on the General Register and Part I Central Midwives' Board.

Apply to Matron. (3765)

AMERSHAM GENERAL HOSPITAL

Sister required for a Women's Ward of Chronic Sick. Applications with full particulars to Matron. (4119)

AMERSHAM GENERAL HOSPITAL

Ward Sister S.R.N. and S.C.M. required for Women's Ward of 30 beds, all acute. Applicants must have had experience on Ward administration and be able and willing to teach Nurses.

Applications with full particulars to Matron. (4120)

AYLESBURY AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TINDAL GENERAL HOSPITAL, AYLESBURY

Sister required for busy Maternity Unit. Must be S.R.N., S.C.M. Recognised rates of pay and conditions of service.. Uniform provided. Comfortable living accommodation.

Applications, with two names for reference, to be sent to the Matron as soon as possible. (4122)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

Applications are invited for the post of **Sister** for Male Ward.

Preferably resident. Rushcliffe Scale of salary

Details of training and experience required.

Apply giving names for testimonials to the Matron. (4131)

KINGSTON HOSPITAL
WOLVERTON AVENUE, KINGSTON-ON-THAMES

Applications are invited for the following appointments:—

Ward Sisters.
Midwifery Sisters.
Staff Nurses, for Medical, Surgical and Children's Wards, Theatre and Out-Patients. (Resident or non-resident).

Salary and conditions in accordance with the Rushcliffe Recommendations.

Apply to Matron. (4132)

PORTSMOUTH GROUP HOSPITAL MANAGEMENT COMMITTEE
LANGSTONE SANATORIUM
(34 Beds)

Applications are invited for the appointment of a **Sister** or a **Staff Nurse** at the above Sanatorium. Applicants, with or without a T.A. Certificate, should have had experience of tuberculosis nursing. Salary and emoluments in accordance with the Rushcliffe Reports.

Application should be made to the Matron at the Sanatorium, Milton, Portsmouth.

G. A. HUGHES,
Secretary to the Committee.
3rd December, 1948. (4133)

LEICESTER No. 2 HOSPITAL MANAGEMENT COMMITTEE

Sister for Melton Mowbray Isolation Hospital (32 Beds). Take charge during Matron's Holidays etc. Rushcliffe Salary Scales.

Apply with reference, qualifications and experience to J. Baylis, 6, St Martin's, Leicester. (4140)

UXBRIDGE CONVALESCENT HOSPITAL
HAREFIELD PLACE, UXBRIDGE, MIDDLESEX

Ward Sister required, S.R.N. with C.M.B., Certificate or S.C.M. Part I. Additional £10 or £5 per annum payable for these qualifications respectively. Resident or non-resident. Rushcliffe scale of salary. Established post.

Application forms and particulars from Matron. (4157)

BROOMFIELD HOSPITAL
CHELMSFORD, ESSEX (300 Beds)

Ward Sister required for modern tuberculosis hospital with thoracic surgery unit. Excellent amenities. Rushcliffe scales. Apply Matron.

Staff Nurses also required. (x560)

STEPPING HILL HOSPITAL, STOCKPORT
(483 Beds)

Applications are invited for the post of **Ward Sister** of the Gynaecological Ward of 2[illegible] beds. Candidates must be S.R.N. and S.C.M. Salary and conditions according to the Rushcliffe scale.

Applications are to be addressed to the Matron, Stepping Hill Hospital, Stockport, Cheshire. (4050)

WEST HEATH SANATORIUM, REDHILL ROAD, BIRMINGHAM, 31

Ward Sister required for new block; also **Assistant Nurses.**

Apply Matron. (4069)

LOUGHBOROUGH AND DISTRICT GENERAL HOSPITAL
(108 Beds)

Second Maternity Sister S.R.N., S.C.M. (1[illegible] beds). Suitable post for one who is recently qualified and desires further experience. Salary according to Rushcliffe scale. Uniform provided.

Apply stating age and experience with Matron's name for reference to Matron. (x4077)

TUNBRIDGE WELLS GROUP HOSPITAL MANAGEMENT COMMITTEE
PEMBURY HOSPITAL
Nr. TUNBRIDGE WELLS

Sister, S.R.N., S.R.C.N., required for Children's Ward at the above Hospital (with previous experience as sister of Children's Wards). Salary according to service within the appropriate Rushcliffe Scale, £180-£24[illegible] p.a., plus £10 p.a., for S.R.C.N., plus long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital to whom completed applications should be sent. (x4078)

ROTHERHAM AND MEXBOROUGH HOSPITAL MANAGEMENT COMMITTEE
HALLAMSHIRE MATERNITY HOME
CHAPELTOWN, Nr. SHEFFIELD (23 Beds)

Applications are invited for the posts of:—

1. **Midwifery Sister,** S.R.N. and S.C.M. Housekeeping experience desirable.
2. **Staff Midwife,** S.R.N., S.C.M

Rushcliffe Scale.

The posts are subject to the National Health Service (Superannuation) Regulations, 1947, with option to remain in the Federated Superannuation Scheme for Nurses.

Apply stating age, qualifications and experience, with names of three referees to the Matron. (x209)

MIDLAND HOSPITAL
(For Homoeopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN

Ward Sister, Ward and Theatre Sister Relief Sister, Staff Nurses.

Salary in accordance with the Rushcliffe Recommendations. Apply, with full particulars and Matron's name for reference, to Matron. (x17)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS.

Relief Maternity Sister required, Ward of 22 beds Rushcliffe Scale of salaries and recommendations. Apply, with name for reference, to Matron. (x239)

CROMER AND DISTRICT HOSPITAL
CROMER

Junior Sister, S.R.N., S.C.M., (or with Part I C.M.B., Certificate), required. Theatre experience an advantage. Apply giving full particulars and Matron's name for reference, to Matron. (x2910)

SOUTH EAST NORTHUMBERLAND HOSPITAL MANAGEMENT COMMITTEE
SCAFFOLD HILL INFECTIOUS DISEASES HOSPITAL, FOREST HILL, NEWCASTLE UPON TYNE

The following staff are required:—

1 **Ward Sister,** S.R.N., R.F.N., (non-resident).
2 **Staff Nurses,** R.F.N.
4 **Night Nurses,** S.E.A.N.
4 **Day Nurses,** S.E.A.N.

Residential applications preferred but non-residential considered. The above hospital has 60 beds and is 20 minutes from Newcastle upon Tyne and the coast.

Salary and conditions based on Rushcliffe Scales.

Apply giving full particulars of training and experience to the Matron. (x3477)

BURY GENERAL HOSPITAL LANCS

Staff Nurses for Wards. Theatre and O.P. Department. 48 hour week in operation. Rushcliffe salary and conditions. F.S.S., in operation.

Apply, with names for reference, to the Matron. (x10)

BLACKBURN AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
QUEEN'S PARK HOSPITAL
(710 Beds)

Applications are invited from State Registered Mental Nurses or Nurses holding the R.M.P.A., Certificate for appointment as **Deputy Superintendent** of the Female Mental Wards at the above Hospital.

Salary, in accordance with the grade of Deputy Ward Sister under the Rushcliffe Scale, is £170 per anum rising to £220 per annum plus full emoluments valued at £110 per annum. An additional payment of £10 per year will be made should the person appointed be also a State Registered Nurse.

The successful candidate will be required to pass a medical examination and to contribute to the National Health Service Superannuation Regulations, 1947.

Applications, giving full particulars of experience together with names of two persons to whom reference may be made, should be forwarded immediately to the Matron. (x3561)

DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
HAYLEY GREEN ISOLATION HOSPITAL
HALESOWEN, Nr. BIRMINGHAM
Fever Training School

Staff Nurses R.F.N. and **Assistant Nurses** required.

Apply with full particulars and two names for references to Matron. (x3464)

LIVERPOOL SANATORIUM
FRODSHAM, CHESHIRE (Beds 175)

Staff Nurses required S.R.N. Salary Rushcliffe Scale. Opportunity to gain the Tuberculosis Association Certificate if desired. Apply, with full particulars, to Matron. (x188)

HARTLEPOOLS HOSPITAL, CO. DURHAM
Training School for Nurses (126 Beds)

Staff Nurses are required at the above hospital for the following vacancies:—

Night Duty.
Female Surgical and Gynaecological Ward.
Female Medical Ward.

Day staff have a long week-end off duty every four weeks. Apply, giving Matron's name for reference, to Matron. (x105)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL
CORBRIDGE-ON-TYNE

Staff Midwives, S.R.N., S.C.M., required immediately. Rushcliffe Scale of salaries.

Apply, with two names for reference, to Matron. (x153)

HULL ROYAL INFIRMARY

Night Staff Nurse required. Rushcliffe Scale. Superannuation Scheme.

Apply, with full particulars, to Matron. (x80)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7

Staff Nurses (resident or non-resident) required in St. David's Wing for Private Patients. Salary and conditions of service in accordance with Rushcliffe Recommendations. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x22)

ROYAL VICTORIA HOSPITAL, DOVER

Night Staff Nurse, S.R.N., S.C.M., required to relieve Night Sister's off duty, Rushcliffe Scale.

Apply to Matron. (x72)

HOSPITAL MANAGEMENT COMMITTEE, HACKNEY GROUP No. 6
GERMAN HOSPITAL, DALSTON

Applications are invited for the posts of **Holiday Sisters** for 1949. Applicants should be State Registered Nurses and State Certified Midwives with previous Ward Sisters' experience. Salary and emoluments in accordance with Rushcliffe recommendations and the appointment will be subject to the National Health Superannuation Regulations (1946).

Write with copies of recent testimonials Matrons' names for reference to The Secretary, Hospital Management Committee, Hackney Group No. 6, The German Hospital, Dalston, E.8. (4100)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.W. (234 Beds)
Affiliated Training School

Staff Nurses, S.R.N., required. Facilities available for obtaining the Tuberculosis Association Certificate.

Student Nurses required. Must be 18 years of age or over.

Assistant Nurses required.

Conditions, revised salaries and special grants in accordance with the Rushcliffe recommendations

For further particulars, apply to Matron. (x1126)

LOUGHBOROUGH AND DISTRICT GENERAL HOSPITAL
(108 Beds).

Male Ward Sister, S.R.N., required immediate vacancy. (Surgical and Medical Wards, 34 beds). Rushcliffe scale of salary. Uniform provided.

Apply, stating age, and particulars of training etc., with Matron's name for reference to Matron. (x4209)

SOUTH EAST ESSEX HOSPITAL MANAGEMENT COMMITTEE

The following vacancies exist in Hospitals under the control of the Committee:—

1. **ORSETT LODGE HOSPITAL, ORSETT, ESSEX**

(a) **Ward Sister** required for Acute Surgical Ward Female, 25 beds. First Sister's Post Applicants would be considered. Rushcliffe scale of salary.

(b) **Midwifery Superintendent** for a modern busy unit with a view to further expansion in the near future, and possibility of becoming a Part I Training School.

(c) Resident and non-resident **Staff Nurses** for Male and Female Acute Surgical and Medical Wards. Forms may be obtained from the Matron.

2. **ST. ANDREW'S HOSPITAL, BILLERICAY, ESSEX**

Resident **Enrolled Assistant Nurses** and **Pupil Assistant Nurses.** Rushcliffe scale of salary

Forms of application for the above appointment may be obtained by application to the Matron of the respective Hospitals. (4141)

HOSPITAL MANAGEMENT COMMITTEE (ROMFORD GROUP)

ST. GEORGE'S HOSPITAL, HORNCHURCH, ESSEX

Applications are invited for the following appointments. Salaries and conditions of service in accordance with the Rushcliffe scale.

Ward Sister.
Staff Nurses.
Male Staff Nurses must be State Registered.
Assistant Nurses (male and female).

This large, modern hospital, which caters for chronic sick patients, and is within easy reach of London, and well served by rail and road transport services, is now in the process of reinstatement after being de-requisitioned by the military authorities. The above additional staff is required for the re-opening of a further ward block to accommodate 168 patients.

The Male Nursing staff posts are non-resident, and for the present certain of the female staff posts will be non-resident, owing to limited accommodation.

Applications to be made to the Superintendent at the Hospital. (4148)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

The Redhill (Surrey) Group of Hospitals invite applications for the following posts at the undermentioned Hospitals:—

Ward Sisters.
St. Anne's, Redhill, Surrey.
Staff Midwives, S.R.N., and S.C.M., or S.C.M.
Dorking County Hospital, Horsham Road, Dorking, Surrey.
Staff Nurses, T.A.
Redhill County Hospital, Earlswood Common, Redhill, Surrey.
Staff Nurses, General.
Redhill County Hospital, Earlswood Common, Redhill, Surrey.
Dorking County Hospital, Horsham Road, Dorking, Surrey
Dorking and District Hospital, South Terrace, Dorking Surrey.
Oxted and Limpsfield Cottage Hospital, Eastlands Way, Oxted, Surrey. To assist on private wards.
St. Anne's, Redhill, Surrey.
Staff Nurses, R.F.N.
Godstone Infectious Diseases Hospital, Bletchingley, Surrey.
Enrolled Assistant Nurses, (Male) and **Charge Nurse** (Male).
Dorking County Hospital, Horsham Road, Dorking, Surrey.
Enrolled Assistant Nurses (Female).
Redhill County Hospital, Earlswood Common, Redhill, Surrey.
Dorking County Hospital, Horsham Road, Dorking, Surrey.
Dorking and District Hospital, South Terrace, Dorking, Surrey.
Dorking Infectious Diseases Hospital, Logmore Lane, Westcott, near Dorking, Surrey.
Godstone Infectious Diseases Hospital, Betchingley, Surrey.
Horsham Institution, Roffey Road, Horsham, Sussex.
Oxted and Limpsfield Cottage Hospital, Eastlands Way, Oxted, Surrey.
St. Anne's, Redhill, Surrey.
Intermediate Assistant Nurses.
St. Anne's Redhill, Surrey.

All appointments and conditions of service are in accordance with Rushcliffe Scales.

Applications should be addressed to the Matron(s) of the respective Hospital(s). (4154)

CHELSEA HOSPITAL FOR WOMEN

DOVEHOUSE STREET, CHELSEA, LONDON, S.W.3
Post-Graduate Medical School (128 Gynaecological Beds)

Applications are invited for the following posts:—

Staff Nurses for General or Private Wards. Gynaecological Certificate granted after twelve months' experience. Resident or non-resident.

State Enrolled **Assistant Nurses.**

Student Nurses for Preliminary Training Schools January and March. Applicants must be over 17 years of age.

Apply Matron. (x1132)

ROMSLEY HILL SANATORIUM, HALESOWEN

Nr. BIRMINGHAM

The following staff are required:—

Staff Nurses. With T.A. Certificate.
Enrolled Assistant Nurses. With Sanatorium experience preferred.

Rushcliffe Salaries and conditions of service. Transport is provided by Hospital staff bus.

Apply with full particulars to Matron. (x208)

THORACIC SURGERY

State Registered Nurses required to specialise in the nursing of Thoracoplasty patients at Broomfield Hospital, Chelmsford.

Apply Matron. (x1784)

SOUTHAMPTON GROUP HOSPITAL MANAGEMENT COMMITTEE

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Staff Nurses required for Wards and Departments both at the above Hospital and at the Annexe at Broadlands, Romsey. Applicants wishing to be non-resident would be considered. All enquiries and applications should addressed to the Matron. (x2422)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE
MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

Relief Sister S.R.N., S.C.M., required immediately. Good all-round experience to be gained.

Salary and conditions in accordance with the Rushcliffe Recommendations.

Applications with particulars to Matron.

A. ASHWORTH,
Secretary. (4181)

Reading and District Hospital Management Committee

ROYAL BERKSHIRE HOSPITAL, READING

Staff Nurses required for General Wards. Rushcliffe Scale. Superannuation in force.

Apply Matron. (x399)

FINCHLEY MEMORIAL HOSPITAL

Ward Sister for female medical and surgical cases, 23 beds Rushcliffe scales and conditions.

Apply to Matron. (4212)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WAKEFIELD AND DISTRICT VICTORIA DISTRICT NURSING ASSOCIATION

Three **Queen's Nursing Sisters** required. General work only undertaken.

Candidates (male or female) required to undertake training for the Queen's Roll. Very comfortable modern Nurses' Home.

Rushcliffe Scale and F.S.S. in operation.

Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (4231)

WOKINGHAM HOSPITAL, BERKSHIRE

Applications are invited for the posts of **Midwifery Sister, Staff Midwife, Ward Sister, Staff Nurses** and **Male and Female Assistant Nurses.**

Rushcliffe conditions and salaries.

Information and forms of application from the Matron. (4236)

SANDLEFORD HOSPITAL
NEWBURY, BERKSHIRE

Applications are invited for the posts of **Midwifery Sisters, Ward Sisters, Staff Midwives, Staff Nurses** and **Female Assistant Nurses.** Rushcliffe conditions and salary.

Apply to the Matron. (4237)

THE DOWNS HOSPITAL
WANTAGE, BERKSHIRE

Ward Sister, S.R.N. and **Female Assistant Nurses** required. Rushcliffe salaries and conditions. Apply to Matron. (4238)

WATFORD DISTRICT NURSING ASSOCIATION
Queen's Key Training Home

Candidates required to train for Queen's Roll, Dec. and later. Rushcliffe Scale of salary. F.S.S. or L.G.S. General Nursing only. Day off weekly.

Apply Superintendent, 18 Alexandra Road, Watford. (3673)

NORTHUMBERLAND COUNTY COUNCIL
HOME NURSING AND DOMICILIARY MIDWIFERY SERVICE

1. **State Registered Nurses** required for General District work in the County. Board residence provided.

2. **District-Nurse Midwives** and **State Registered Nurses** required immediately for County Relief Staff.

Rushcliffe Scale and conditions of service in each case.

Forms of application and particulars may be obtained from The County Medical Officer, County Hall, Newcastle-on-Tyne 1. (x3739)

THE UNITED LEEDS HOSPITALS
THE MATERNITY HOSPITAL AT LEEDS
Hyde Terrace, Leeds, 2

PART I TRAINING SCHOOL (120 Beds)

Vacancies for **Staff Midwives**, S.R.N. or S.C.M., Resident or Non-Resident. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (1737)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND

Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, giving full particulars, to the Matron. (x[illegible])

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH (350 Beds)

Staff Nurses required for General and Private wards. National Scale of salaries.

Apply to Matron. (1236)

RADCLIFFE INFIRMARY, OXFORD

There are vacancies for **Staff Midwives** in the Part I School at the above, and the Part II School at the Churchill Hospital, Headington. Rushcliffe scale in force.

Apply to the Matron giving two names for reference. (2800)

KING'S COLLEGE HOSPITAL, S.E.5.

Applications are invited for the post of **Domiciliary Midwife** and also **Staff Midwife.** Facilities granted to candidates wishing to study for the Midwifery Teacher's Certificate.

Apply to Matron. (2681)

GLOUCESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
(Stroud General Hospital)

Applications are invited for **Staff Nurses** for inauguration of 48 hour week. A very busy General Hospital. Modern Nurses Home. salaries in accordance with the Rushcliffe Scale.

Applications with full particulars to Matron, Stroud General Hospital, Stroud, Glos. (3241)

CROYDON GROUP HOSPITAL MANAGEMENT COMMITTEE ISOLATION HOSPITAL

Applications are invited for the following appointments:—

Staff Nurses, Fever trained.

Staff Nurses (S.R.N.), for one year's Fever training.

Student Nurses, from 18 months to two years' Fever training.

Assistant Nurses, Enrolled or Intermediate.

Salaries, uniform hours of duty and other conditions of service in accordance with the recommendations of the Nurses' Salaries Committee. Increased Salaries for Student Nurses now in force. Croydon is within easy reach of London.

Applications should be addressed to Matron, Croydon Isolation Hospital, Purley Way, Croydon. (3453)

CANTERBURY GROUP HOSPITAL MANAGEMENT COMMITTEE ST. HELIERS NURSING HOME

Staff Midwife required, S.R.N., S.C.M., only, resident or non-resident. Salaries and conditions in accordance with the recommendations of the Midwives' Salaries Committee.

Applicatons in writing should be forwarded to the Matron, St. Heliers, Castle Road, Tankerton, as soon as possible. (3466)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE, (26 Beds)

Staff Nurses. There are vacancies for State trained tnd State Registered for Male Wards (8 beds each) and Women's Ward (10 beds). Salary in accordance with Rushcliffe scale. Apply, stating age and experience, with Matron's name for reference, to Matron. (3585)

ROTHERHAM AND MEXBOROUGH HOSPITAL MANAGEMENT COMMITTEE MONTAGU HOSPITAL, MEXBOROUGH, YORKS.
(Approved for complete training)
(123 Beds)

URGENTLY REQUIRED

Applications are invited for the posts of:—

Full or Part-time **Staff Midwives**, for Maternity Department Department of 22 beds.

Rushcliffe Salary Scales. The appointments are subject to the National Health Service Act, (Superannuation) Regulations, 1947, with option to remain in the Federated Superannuation Scheme.

Applications, stating age and experience, with names of Matrons for reference, to be sent to the Matron, Montagu Hospital, Mexborough. (3686)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE KEYCOL ISOLATION HOSPITAL AND SANATORIUM

Two **Fever Trained Nurses** required. Full residential emoluments. Rushcliffe Scale of salares and conditions of service. Apply to the Matron, stating age, training and experience, together wtih names for reference. (3636)

BARMING HEATH HOSPITAL, MAIDSTONE

Staff urgently required. Immediate vacancies for:—

Female Student Nurses (resident). Annual cash training allowance. First year £130; 2nd year £140; 3rd year £155 and emoluments valued at £100 per annum. Proficiency payments of £20 payable on completion of second year of training or passing of Preliminary Examination, whichever is the later. Similarly £30 is payable on completion of third year of training or passing of final examination, whichever is the later. Promotion to Staff Nurse follows automatically on passing Final State Examination. Dependants' allowances payable to student nurses with family responsibilities.

Staff Nurses. Salary £160 to £210 (resident); £240 to £290 per annum (non-resident). General trained **Nurses** also required to train for Mental Nursing Examinations. Salary, first year £130, second year £150, with emoluments valued at £100 per annum.

Nurses are trained for the General Nursing Council examinations by Medical Officers and a qualified Sister Tutor.

Modern, well-appointed home, with social and recreational facilities.

Forms of application obtainable from the Matron. (3282)

PRESTON AND CHORLEY HOSPITAL MANAGEMENT COMMITTEE CHORLEY AND DISTRICT HOSPITAL

Staff Nurses required also **Enrolled Assistant Nurses.**

Applications, giving particulars of experience and names for reference should be sent to the Matron. (3746)

HAREFIELD HOSPITAL, HAREFIELD, MIDDX

Applications are invited for the following appointments:—

Staff Nurses, Male or Female. Resident or Non-Resident. With Tuberculosis Association Certificate or for post-graduate training. Sanatorium wards and Thoracic Surgical Unit; excellent experience in all forms of chest nursing.

Female Assistant Nurses. For Sanatorium Wards and Thoracic Surgical Unit.

Salaries in accordance with Rushcliffe. Additional service allowance of £40 on completion of two years' continuous service in tuberculosis nursing.

Application forms from Matron. (x1873)

CAMBERWELL HOSPITALS MANAGEMENT COMMITTEE
DULWICH HOSPITAL, EAST DULWICH GROVE, S.E.22
ST. GILES' HOSPITAL, CAMBERWELL, S.E.5

Staff Midwives (S.C.M.), also **Staff Nurses** (general trained) required at both above hospitals. Salary and conditions according to Rushcliffe recommendations.

Applications showing at which hospital appointment is desired and stating age, qualifications, and experience to be sent to the Secretary of the Management Committee a Dulwich Hospital. (3121)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL, OLD SARUM, SALISBURY

Required **Staff Nurses**, S.F.N., **Enrolled Assistant Nurses** with Fever experience. The Hospital is pleasantly situated, 1½ miles from Salisbury.

Apply to the Matron. (3647)

MID-SUSSEX HOSPITAL MANAGEMENT COMMITTEE
KING EDWARD VII MEMORIAL HOSPITAL, HAYWARDS HEATH

Two **Staff Nurses** required, one with some theatre experiece. Uniform provided. Rushcliffe salary scales. Apply to Matron. (3491)

GODALMING, MILFORD AND LIPHOOK HOSPITAL GROUP

Applications are invited for the undermentioned vacancies on the Nursing Staff of the Milford Sanatorium, Milford, Surrey. Congenial living conditions, social activities; free transport four times daily to the nearest town and meeting last train from London each night.

Theatre Staff Nurse (S.R.N.)

Male and Female Staff Nurses (S.R.N. or T.A. Facilities for S.R.N. Nurses to train for T.A., Certificate.

Rates of pay in accordaance with Rushcliffe Scales, including allowances for tuberculosis nursing and experience. Application forms may be obtained from the Matron. (3515)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

Staff Nurses are required at the above Modern Hospital for duty in Out-Patients, the Operating Theatres, the Cubicle Isolation Wards, the Children's Wards and the General Wards. The Rushcliffe Rate of Salaries is applicable. Forms of application may be obtained from Matron (4240)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

The Hospital has a large Maternity Unit, which is recognised as a Part I Training School for the Central Midwives' Board.

To permit the full re-opening of this Unit **Staff Midwives** are urgently required.

The Rushcliffe Rate of salaries is applicable.

Forms of application and further particulars may be obtained from Matron. (4244)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

Staff Nurses are required for a Premature Baby Unit, which it is hoped to enlarge in the near future. Candidates should be either S.R.N., or Registered Sick Children's Nurses, and in each case should have had good experience in the nursing of Children. The Rushcliffe Rate of Salaries is applicable. Forms of application may be obtained from Matron. (4242)

St. Helier Hospital, Carshalton, Surrey
(862 Beds)

Nurses with the Certificate of the Tuberculosis Association are required as **Junior Staff Nurses** in both men and women's T.B. Wards. Male applicants should live locally as there is at the moment no accommodation available in the Hospital Salary and conditions of service in accordance with Rushcliffe recommendations.

Forms of application may be obtained from Matron. (4245)

BROMLEY GROUP HOSPITAL MANAGEMENT COMMITTEE
FARNBOROUGH HOSPITAL

The following Nursing Staff are required:—

Staff Midwife to act as Assistant to Lactation Sister, who specialises in Ante Natal and Post Natal care of Nursing Mothers.

Staff Nurses, Staff Midwives, Student Nurses, Pupil Midwives, Nursery Nurses, Male Mental Assistant Nurse. Class I.

Applicants for the above posts may be resident or non-resident. National scales of salary and conditions of service in operation.

Applications should be sent to the Matron, Farnborough Hospital, Farnborough, Kent. (4202)

GROUNDSLOW SANATORIUM
TITTENSOR, STOKE-ON-TRENT

Staff Nurses required to re-open Tuberculosis Ward. Facilities for staff who themselves have had to undergo sanatorium treatment and are now able to take up full-time nursing duties.

Apply Matron. (4087)

BROMLEY GROUP HOSPITAL MANAGEMENT COMMITTEE CHILDREN'S HOSPITAL, WEST WICKHAM

The following staff are required:—

2 **Staff Nurses** S.R.N., or S.R.C.N.

2 **Enrolled Assistant Nurses.**

Junior Assistants.

Salary and emoluments in accordance with the Rushcliffe Scale, and staff appointed may be resident or non-resident.

Appointments will be subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, with names and addresses of two referees, should be forwarded to the Matron immediately. (3637)

EASTERN HOSPITAL FOR INFECTIOUS DISEASES
HOMERTON GROVE, LONDON, E.9

Staff Nurses required, S.F.R.N. or S.R.N.

Post Registration Student Nurses S.R.N. for one year's training for fever registration.

Student Nurses for two years training for fever registration. Successful candidates are eligible for a shortened period of general training.

Salary according to the Rushcliffe Scale.

Apply Secretary, Hospital Management Committee, Hackney Group (No. 6.) at above address. (3736)

MILE END HOSPITAL
BANCROFT ROAD, LONDON, E.1

Theatre Staff Nurse required for Busy Theatre. Rushcliffe Scale of Salaries and conditions.

For further particulars and forms of application apply to Matron. (3735)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE
Recognised Training School for Nurses

Staff Nurse required. Applications giving details of experience, together with names of two referees to be forwarded to Matron. (3831)

PARK PREWETT HOSPITAL MANAGEMENT COMMITTEE PARK PREWETT HOSPITAL, BASINGSTOKE, HANTS.

Applications are invited from Nurses (married or single) for employment as **Staff Nurses** and **Assistant Nurses** at Rooksdown House Plastic Surgery Unit. Salaries and conditions of service in accordance with the Rushcliffe scales.

The Hospital is situated in beautiful country surroundings with a good 'bus service to Basingstoke (10 minutes). There is a good train service to London (1 hour), Reading and Southampton.

Applications, with full particulars, should be addressed to The Matron, Rooksdown House, Basingstoke, Hants. (3840)

HORTON GENERAL HOSPITAL, BANBURY, OXON

Urgently required. **Staff Nurses.** Rushcliffe scale of salaries. Good recreational facilities.

Apply Matron. (3902)

THE LEICESTER ROYAL INFIRMARY THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD,

Immediate **Staff Nurses** appointments are vacant, either resident or non-resident, for this Private Hospital.

Scales and conditions of service in accordance with Rushcliffe Committee Recommendations. There are also vacancies for enrolled **Assistant Nurses.**

Apply with full particulars and two names for reference to Matron The Leicester Royal Infirmary. (3845)

SALISBURY GROUP HOSPITAL MANAGEMENT COMMITTEE ISOLATION HOSPITAL, OLD SARUM, SALISBURY

Staff Nurses, S.F.N.

Enrolled Assistant Nurses with fever experience required. The Hospital is pleasantly situated, 1½ miles from Salisbury.

Apply to the Matron. (3856)

KING'S LYNN HOSPITALS MANAGEMENT COMMITTEE

Staff Nurses, S.R.N., and **Staff Midwives**, S.R.N., S.C.M, required immediately at the West Norfolk and King's Lynn General Hospital.

Salary in accordance with Rushcliffe Scale and subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, together with two recent testimonials and name of matron for reference, to be addressed to the Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (3862)

GRIMSBY HOSPITALS MANAGEMENT COMMITTEE GRIMSBY GENERAL HOSPITAL
(220 Beds)

Two **State Registered Nurses** required for ward duties. Salaries at present according to Rushcliffe recommendations, but the Committee will be prepared to adjust conditions of service and salary in accordance with any future National Recommendation.

Off duty-2 hours daily. Alternate week-ends from 5.30 p.m., Friday to 1 p.m. Monday.

Applications giving Matrons' names for reference to the Matron. (3869)

NORTH MANCHESTER HOSPITAL MANAGEMENT COMMITTEE
CRUMPSALL HOSPITAL, MANCHESTER, 8
(Adult-General)
(1,200 Beds)

Required immediately. Non-resident **Staff Nurse** for Out-Patient Department, S.R.N. Non-resident **Enrolled Assistant Nurses.** Rushcliffe scale of salaries.

Applications, with full particulars, at once to Matron. (3851)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE

Nurses with T.A., Certificates, to act as **Staff Nurses** are required at the Ashford Hospital, Ashford, Middlesex. (639 beds), for duties in acute Tuberculosis Wards. Day and Night Duty. Salary and Conditions of service as the Whitley Council recommendations. Applications with names of Matrons for reference, to the Matron of the Hospital. (3867)

THE SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN
CLAPHAM COMMON, S.W.4.

Staff Midwife required for lying-in Maternity Beds. Salary according to Rushcliffe scale. Apply Matron. (3869)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
BURTON HOUSE MATERNITY HOME, MOSS PIT, STAFFORD

Applications are invited for the following posts:—

Staff Midwife. Salary will be in accordance with the Rushcliffe Scale. Candidates must be State Certified Midwives with or without S.R.N. qualification.

Assistant Nurses. Salary according to Rushcliffe Scale.

Applications, stating age, qualifications and experience should be sent to the Medical Officer of Health, 5 Martin Street, Stafford, and be accompanied by three recent testimonials.

H. H. JONES.
Secretary to the Committee.
(3879)

THE WELLINGBOROUGH HOSPITAL, DODDINGTON ROAD, WELLINGBOROUGH

Staff Nurse required Rushcliffe scale of salary.

Two **Assistant Nurses** required. Rushcliffe scale of salary.

Apply to Matron of above Hospital. (3883)

TUNBRIDGE WELLS GROUP HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL
BENHALL MILL ROAD, TUNBRIDGE WELLS

Resident or non-resident **Staff Nurses,** S.R.N. Enrolled **Assistant Nurses** with fever experience and Intermediate **Assistant Nurses** required. Rushcliffe scale of salaries and conditions.

Apply with full particulars to Matron. (3897)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
Training School for Nurses

Two **Staff Midwives** required for small busy Department. Excellent experience for newly qualified Midwives.

Salary in accordance with the Rushcliffe Recommendations.

Application form from Matron. (3923)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY
Training School for Nurses

Two **State Registered Staff Nurses** required for Women's Surgical and Men's Medical Ward in December.

Application forms on request to Matron. Excellent experience. Present salary according to the Rushcliffe Recommendations. (3926)

BERMONDSEY AND SOUTHWARK GROUP HOSPITAL MANAGEMENT COMMITTEE

State Registered Nurses required immediately at the Bermondsey Medical Mission Hospital, a hospital devoted essentially to the care of elderly women. Rushcliffe salaries and conditions in force.

For further particulars apply to the Matron, 11 Grange Road, London, S.E.1. (3929)

COUNTY BOROUGH OF SWANSEA
INFECTIOUS DISEASES HOSPITAL, HILL HOUSE, SKETTY
(Training School recognised by the General Nursing Council 118 Beds)

Appointment of (a) **Staff Nurses,** (b) **Student Nurses.**

Applications are invited for the appointment of:—

(a) **Staff Nurses** (Fever State Registered Nurses).

(b) **Student Nurses** (with a good general education).

Salaries, emoluments and conditions of service in accordance with the Report of the Rushcliffe Committee on Nurses' Salaries.

The appointments are superannuable and subject to a medical examination.

Forms of application and conditions of appointment may be obtained from the Matron, Hill House Hospital, Sketty, Swansea.

T. B. BOWEN,
Town Clerk.

The Guildhall,
Swansea. (3946)

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE, GROUP No. 25
SELLY OAK HOSPITAL WEST, BIRMINGHAM 29

Applications for the following positions are invited:—

Staff Nurses, S.R.N. (Non-resident).

Enrolled Assistant Nurses. Female. (Resident or non-resident). Male (Non-resident).

Pupil Assistant Nurses. Female (Resident). Male (Non-resident).

Rushcliffe Scale of Salaries and conditions.

Apply Matron. (3771)

NEWPORT AND EAST MONMOUTHSHIRE HOSPITALS MANAGEMENT COMMITTEE
ALLT-YR-YN HOSPITAL, NEWPORT, MON.

Vacancies exist for:—

Staff Nurses (S.R.F.N.).

Assistant Nurses.

Student Nurses.

Applications should be made to the Matron. (3943)

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE
WOODLANDS HOSPITAL, NORTHFIELD, BIRMINGHAM, 31
(Acute Orthopaedic Hospital, 246 beds, Adults and Children)
Training School for Orthopaedic Nursing Certificate and Affiliated Training School for General Nursing Council

Staff Nurse with Orthopaedic experience, required for Plaster Room.

Vacancies early Spring for **Male and Female Staff Nurses.** Opportunities for taking Orthopaedic Nursing Certificate if desired.

Apply Matron, Woodlands Hospital. (3967)

HOSPITAL MANAGEMENT No. 11
DEWSBURY, BATLEY AND MIRFIELD GROUP
MITCHELL LAITHES INFECTIOUS DISEASES HOSPITAL, EARLSHEATON

Applications are invited for the following appointments:—

Resident **Staff Nurses** (S.R.N., or S.R.F.N.), and **Enrolled Assistant Nurses.** Salaries etc. in accordance with the Rushcliffe Scale

Resident or non-resident **Ward Orderlies.** Wages in accordance with the National Joint Council Scale, viz.: 1s. 7½d. per hour: 23/- per week deducted if resident.

Uniform and laundry provided; reasonable facilities for travel to town centre.

Apply to Matron. (3970)

STEPPING HILL HOSPITAL, STOCKPORT
(483 Beds)

Staff Midwives required for the Modern Maternity Unit of 73 beds, which is a Part I Training School for Pupil Midwives. Salary and conditions according to the Rushcliffe Scale.

Apply with full particulars to the Matron, Stepping Hill Hospital, Stockport, Cheshire (4059)

LUTON AND HITCHIN GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited from State Certified Midwives for appointment as **Staff Midwives** at the Luton Maternity Hospital. Opportunities are available for taking the Midwife Teacher's course.

The salary and service conditions are in accordance with the Rushcliffe recommendations and the appointment is subject to the provisions of the National Health Service Superannuation Scheme.

Applications giving particulars of age, qualifications and experience, together with the names and addresses of two persons to whom reference can be made, should be addressed to the Matron, Luton Maternity Hospital, 770, Dunstable Road, Luton, as soon as possible.

R. E. LINGARD,
Secretary.
(4072)

WOKING AND DISTRICT VICTORIA HOSPITAL
Affiliated Training School

Staff Nurses required for Casualty Department, and Wards, alternate night and day duty. Rushcliffe salary, and usual emoluments.

Apply Matron, Victoria Hospital, Woking, Surrey. (4063)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
Complete General Training School and Training School for Midwifery, Part I

Applications are invited for the following appointment:—

Staff Midwives, S.R.N., S.C.M.

Salaries and conditions of service in accordance with **Rushcliffe scale.**

Applications to the Matron. (4126)

CARDIFF MENTAL HOSPITAL, WHITCHURCH, GLAM

Staff Nurse S.R.N., required for the Emergency Wards. Resident or Non-resident.

Forms of application obtainable from the Matron. (3900)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
WESTMINSTER BRANCH
178 HIGH HOLBORN, LONDON, W.C.1

Charge Nurses with Ophthalmic Certificate required, also **Staff Nurses** without Ophthalmic Certificate, the later for one year's training. Salaries in accordance with Rushcliffe Scale.

Apply to Matron, giving present Matron's name for reference. (3973)

Staff Mental Nurse (Female) (R.M.N. or R.M.P.A.).

Required for 8 bedded Observation Ward. Salary and conditions of service according to Rushcliffe recommendations.

Application to be made to the Matron, Central Middlesex Hospital, Park Royal, London, N.W.10. (3995)

CENTRAL MIDDLESEX GROUP HOSPITAL MANAGEMENT COMMITTEE
MATERNITY HOSPITAL, HONEYPOT LANE, KINGSBURY, N.W.9
Part I Midwifery Training School
(56 Beds)

Two **Staff Midwives** required for day and night duty Applicants must be State Registered Nurses holding the Certificate of the Central Midwives' Board..

The posts are non-resident.

Accommodation found by the Hospital Authorities. Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the National Health Service (Superannuation) Regulations, 1947, 1948.

Applications stating age, training and experience, together with Matron's name for reference to be addressed to the Matron. (4049)

ACLAND NURSING HOME, OXFORD
(50 Beds)

There are vacancies for **State Registered Nurses** at the above named Nursing Home.

Rushcliffe Scale of salaries and F.S.S.N., in force.

Apply Lady Superintendent (4034)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from trained and **Assistant Nurses** and candidates with nursing training in view, for duty at St. Mary's or one of the constituent Hospitals within the vicinity, including:—

Paddington Green Children's Hospital, Harrow Road, W.2.

Princess Louise Kensington Hospital for Children, St. Quintin Avenue, North Kensington, W.10.

St. Lukes Hospital for Advanced Cases, Hereford Road, W.2.

The Western Opthalmic Hospital, Marylebone Road, N.W.1.

Particulars to the Matron, St. Mary's Hospital, Paddington. (4064)

PLYMOUTH, SOUTH DEVON AND EAST CORNWALL GENERAL HOSPITAL GROUP
FREEDOM FIELDS, PLYMOUTH

Applications are invited for the vacancy occurring at the South Devon and East Cornwall Hospital, Freedom Fields, Plymouth, in January for a **Staff Nurse** on the busy Gynaecological Ward.

Part I Midwifery training or good Gynaecological experience necessary.

Salary and conditions of service according to the Rushcliffe recommendations

Applications to be made to The Matron, South Devon and East Cornwall Hospital, Freedom Fields, Plymouth. (4074)

HERTFORD COUNTY HOSPITAL
HERTFORD, HERTS.

Two **Staff Midwives** required. Rushcliffe scale of salary. Apply Matron (x380)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

Staff Nurses required for General Wards.

Apply giving training and experience, together with names for testimonials, to the Matron. (4129)

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.7
(138 Beds)

Staff Nurses required. Out-Patients Department and one for night duty on Children's Ward, (R.S.C.N. not essential) Rushcliffe scale in force.

Apply with full particulars to Matron. (4080)

EAST HAM MEMORIAL HOSPITAL
SHREWSBURY ROAD, LONDON, E.7
(138 Beds)

Staff Midwife required for modern Maternity Unit of 17 beds Excellent experience. 48 hour week. Rushcliffe scale in force.

Apply with full particulars to Matron. (4081)

LLANDUDNO AND DISTRICT HOSPITAL
LLANDUDNO

Staff Nurses required, resident or non-resident. New, modern, busy, acute general hospital.

State Enrolled **Assistant Nurses,** resident or non-resident.

Probationer Nurses from 16½ years.

Apply to Matron. (x33)

ST. MARK'S HOSPITAL, CITY ROAD, E.C.1
Post Graduate Teaching Hospital and Affiliated Training School for Nurses

Staff Nurses required Special course of one year offered, with lectures given by the Honorary Surgeons, and certificate granted on completion. Good surgical experience gained, 96 hour fortnight in operation, modern Nurses' Home. Rushcliffe Scale of salary. Apply with full details of training, age and experience, to Matron of the above Hospital. (x160)

BURY GENERAL HOSPITAL, LANCS.

Required for Branch Unit at Holmfirth, Nr. Manchester, **Staff Nurses,** Rushcliffe conditions and F.S.S. in operation The Branch consists at the moment of 14 beds, but will ultimately be 27 beds; whilst in the county it is within easy reach of the town; there is a Sister in Charge. Applications, with Matron's name for reference, to the Matron. (x115)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.

Staff Nurse required for Private Ward Extension. S.R.N. and S.C.M. essential.

Staff Nurses (S.R.N.) required for Medical and Surgical Wards. Excellent medical and surgical work for those requiring further experience.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale, F.S.S., in force. Please apply, with full particulars and Matrons' names for reference, to the Matron (x198)

SOUTH MANCHESTER HOSPITALS MANAGEMENT COMMITTEE
WITHINGTON HOSPITAL

Applications are invited for the following appointments: **Staff Nurses, Student Nurses** (Male and Female), **Midwifery Training** Vacancies exist for **Staff Midwives** and **Pupil Midwives** (S.R.N. or S.R.C.N.) to take Part I Midwifery Training. A limited number of pupils without previous nursing experience are accepted.

Salaries and service conditions in accordance with recommendations of the Rushcliffe Committee.

Applications, to be made in writing, to the Matron, Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (x250)

SOUTH EASTERN HOSPITAL FOR CHILDREN, SYDENHAM ROAD, S.E.26

Staff Nurse required. S.R.C.N or will Children's nursing experience. Salary according to Rushcliffe Scale. Apply Matron (x154)

PEMBURY HOSPITAL
NR. TUNBRIDGE WELLS, KENT

Staff Midwives, S.C.M., or S.C.M and S.R.N. (resident or non-resident), required for the above named hospital.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) S.R.N. and S.C.M.—£160 to £200 a year, plus a long service increment where applicable.

(b) S.C.M. only—£140 to £190 a year, plus a long service increment where applicable.

Full residential emoluments. If non-resident a living-out allowance of £80 a year is made and emoluments provided valued at £90 a year. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent. (x261)

BOARD OF MANAGEMENT FOR GLASGOW NORTHERN HOSPITALS
ROBROYSTON HOSPITAL
Complete Training School for Central Midwives' Board, Parts I and II Training

Applications are invited for the undermentioned appointments:—

Pupil Midwives. S.R.N. only.

Staff Midwives.

Post may be resident or non-resident. Salary £100 and £75 emoluments per annum.

Apply to Matron for full particulars. (x31

PEMBURY HOSPITAL
NR. TUNBRIDGE WELLS, KENT

Staff Nurses, S.R.N. (resident or non resident), are required at the above named Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £140-£180 a year, (a) with full residential emoluments or (b) meals whilst on duty and a living-out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent. (x259)

THE HOSPITAL FOR WOMEN
SOHO SQUARE, LONDON, W.1

Staff Nurses, resident or non-resident, for General and Private Ward. Rushcliffe Scale of Salary.

Apply to the Matron. (x481)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON—Children's Annexe

Staff Nurses (S.R.N.) desirous of Sick Children's experience, required.

Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, please apply to the Matron, Luton and Dunstable Hospital. (x1131)

KING EDWARD VII HOSPITAL, WINDSOR
(205 Beds)

Staff Midwife required for small Abnormal Maternity Ward. Salary in accordance with Rushcliffe Report. Apply, giving full particulars, to the Matron. (x722)

PADDINGTON GROUP HOSPITAL
MANAGEMENT COMMITTEE
NATIONAL TEMPERANCE HOSPITAL
(General)
HAMPSTEAD ROAD, LONDON, N.W.1

Staff Nurses required for:—
(1) Theatre, good general experience available.
(2) Private Patient's Department.
(3) Children's Ward.
(4) General Surgical Ward.

Apply to the Matron. (x2278)

BLACKBURN AND DISTRICT HOSPITAL
MANAGEMENT COMMITTEE
BLACKBURN ROYAL INFIRMARY
(248 Beds)

Staff Nurses required. 48 hour week; Rushcliffe Scale and conditions of service. The post is resident or non-resident.

For further particulars apply to the Matron. (x3481)

TUNBRIDGE WELLS GROUP HOSPITAL
MANAGEMENT COMMITTEE
CROWBOROUGH WAR MEMORIAL HOSPITAL, CROWBOROUGH

Staff Midwife required for night duty in Maternity Unit of ten beds.

Apply with references to Matron. (x3581)

BLACK NOTLEY HOSPITAL, BRAINTREE, ESSEX
APPOINTMENTS

The above Affiliated Training School has a normal bed complement of 975. 320 of these beds are for the treatment of all forms of tuberculosis, and the reminder are for general medical, surgical and orthopaedic cases.

There are vacancies for the following:—

Four **State Registered Nurses** to take one year's Post-Graduate Training for the Tuberculosis Association's Certificate.

Staff Nurses (male and female) for general medical, surgical, orthopaedic and tuberculosis wards.

Assistant Nurses (male and female) for tuberculosis wards.

Applications should be addressed to the Matron. (x3553)

HULL (A) GROUP HOSPITAL
MANAGEMENT COMMITTEE
HULL ROYAL INFIRMARY

Theatre Staff Nurse required. National salary scale. Superannuation Scheme.

Apply with full particulars to Matron.

R. J. CARLESS,
Secretary to the Committee. (x3674)

DARLINGTON DISTRICT HOSPITAL
MANAGEMENT COMMITTEE
DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Staff Nurse required for Ophthalmic duty.

Apply with references to Matron, Darlington Memorial Hospital. (x3676)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE
CITY ISOLATION HOSPITAL
(Training School for Fever Nurses approved by the General Nursing Council)

Staff Nurses required. Salaries and conditions of service in accordance with the Rushcliffe Report.

Apply to Matron. (x4111)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE
CITY ISOLATION HOSPITAL
Approved Training School for Fever Nurses

General Trained, **State Registered Nurses** required for one year's fever training. Salaries and conditions of service in accordance with Rushcliffe Report

Apply to Matron. (x4112)

UXBRIDGE CONVALESCENT HOSPITAL

Staff Nurse required for Night Duty at the Uxbridge, Convalescent Hospital, Harefield Place, Uxbridge, Middlesex. Resident, S.R.N. and S.C.M., Certificate Part I. Rushcliffe scale of salary.

Further particulars from Matron, to whom applications should be addressed. (4011)

SOUTH WEST METROPOLITAN REGION
HURTON HOSPITAL, EPSOM, SURREY

There are vacancies at the above Hospital for **General Trained Nurses** to qualify for the State examination in Mental Nursing. The Hospital carries out all forms of modern treatment and there is a special unit for treatment of neurosyphilis.

The course is for two years. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary £130-£150, plus full residential emoluments.

Applications, stating age, experience and qualifications, together with the names of two referees to be sent to the Matron. (4094)

Student Nurses (married or single) over 18 years required to train for State Registration in Mental Nursing Preliminary Training School. Four weeks' annual leave. 96 hour fortnight. Rushcliffe pay scales. Free rail voucher. Cash payments of £50 during training. Higher salaries on completion of training.

Staff Nurses also required. Free rail voucher.

Apply to Matron, St. Bernard's Hospital Southall, Middlesex. (4102)

ORPINGTON AND SEVENOAKS HOSPITAL
MANAGEMENT COMMITTEE
ORPINGTON HOSPITAL, ORPINGTON, KENT

Applications are invited for the following appointments on the staff at the above hospital, for the Out-Patients' Department:—

Staff Nurses, (S.R.N.), Female.
Staff Nurses, (S.R.N.), Male.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Applications, giving full details, together with the names of three referees, should be sent to the Matron, Orpington Hospital, Orpington, Kent. (4083)

CHICHESTER GROUP HOSPITAL
MANAGEMENT COMMITTEE

S.R.N. required for Petworth Cottage Hospital, Sussex.

Apply The Matron. (4178)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, W.C.1

Required **Staff Nurses**, S.R.N. for the following Departments:—

Venereal Diseases O.P.D., Private Wards at the Liverpool Road Branch. Rushcliffe scale of salary. F.S.S.N. and National Insurance in force.

Apply to Matron with full particulars of training and experience, together with names of two Matrons for reference. (4185)

ST. ANDREW'S HOSPITAL, DEVONS ROAD, BOW, E 3

Applications are invited for:—

Staff Midwives to work in a 38 bedded unit which is a Part I Training School.

Staff Nurses to work in Theatre, Out-Patients and General Wards.

Male Staff Nurses non-resident to work in Theatre, Out-Patients, General and Tuberculosis Wards.

Salary and conditions of service in accordance with Rushcliffe recommendations. The posts may be resident or non-resident.

Futher details from Matron. (4193)

MID-KENT HOSPITAL MANAGEMENT COMMITTEE
WEST KENT GENERAL HOSPITAL, MAIDSTONE (135 Beds)

Applications are invited for the post of **Staff Midwife**, S.C.M. at the above Hospital.

Salary and conditions in accordance with the Rushcliffe recommendations.

Applications to Matron from whom further particulars are obtainable. (4203)

MATERNITY HOSPITAL, HEDON ROAD, HULL

Staff Midwives are required at the Maternity Hospital, Hedon Road, Hull, and applications stating qualifications, experience, and accompanied by copies of recent testimonials should be sent to the Matron as soon as possible.

R. J. CARLESS,
Secretary to the Hull "A" Group Hospital Management Committee. (4135)

NOTTINGHAM No. 1 HOSPITAL
MANAGEMENT COMMITTEE
NEWARK TOWN AND DISTRICT HOSPITAL HOSPITAL
(81 Beds)

Staff Nurse required for Night Duty, S.R.N., S.C.M., preferred, (duties include Night Sisters relief) Rushcliffe scale of salary and conditions of service.

Apply giving full details, and names for reference to Matron, Newark Hospital, London Road, Newark-on-Trent. (4165)

HAMMERSMITH, WEST LONDON AND ST MARK'S HOSPITALS
WEST LONDON HOSPITAL, HAMMERSMITH, W.6

Required, **Staff Nurse** for V.D. Department. Resident or non-resident. Salary in accordance with National Scale. National Health or Federated Superannuation Scheme.

Applications to Matron, West London Hospital, .6. (4175)

SOUTH EASTERN REGIONAL HOSPITAL BOARD, SCOTLAND
EDINBURGH SOUTHERN HOSPITAL GROUP BOARD OF MANAGEMENT

Theatre Staff Nurse and **Ward Staff Nurse** required. 48 hour week. One day off per week. Salary Wheatley Scale.

Apply to Matron, Bruntsfield Hospital, 1a Whitehouse Loan, Edinburgh 9. (4170)

MILL ROAD INFIRMARY, LIVERPOOL 6

Staff Nurse S.R.N., required for V.D. Clinic, with or without V.D. experience. Resident or non-resident.

Applications to Matron. (4172)

TUNBRIDGE WELLS HOSPITAL
MANAGEMENT COMMITTEE
KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS

Staff Nurse required for Private Wards. Resident or non-resident. Salary according to Rushcliffe Scale.

For application form apply to Matron. (4184)

DERBY AREA No. 1 HOSPITAL
MANAGEMENT COMMITTEE
DERBYSHIRE ROYAL INFIMARY, DERBY

Staff Nurses required for Wards and Departments. Salary accordiing to Rushcliffe recommendations.

Apply stating age and details of experience to Matron. (4253)

POTTERS BAR AND DISTRICT HOSPITAL

Staff Nurses and **Assistant Nurses** required urgently. Salary according to National Scales. Apply to Matron, Potters Bar and District Hospital, Potters Bar, Middlesex. (4213)

FINCHLEY MEMORIAL HOSPITAL

Staff Nurses required urgently. Salary according to National Scales. Apply Matron, Finchley Memorial Hospital, Granville Road, Finchley, N.12. (4215)

WELLHOUSE HOSPITAL, BARNET

Staff Nurses (female) required for general wards.

Apply to Matron. (4216)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.
TUBERCULOSIS NURSING

Rushcliffe salaries etc. Medical examination. Established and pensionable. Forms and details from Matron of Hospital.

Staff Nurses, S.R.N., with T.A. Certificate, for which additional £10 p.a. paid, for Wards and Theatre.

Staff Nurses, S.R.N., to train for T.A. Certificate (one year's training). Lectures and demonstrations by Medical Staff and fully qualified Sister Tutor.

Nurses, with T.A. Certificate only.

Assistant Nurses, enrolled or intermediate.

Note.—Additional service allowances payable. £40 after two years' continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate. (4219)

CUMBERLAND HOUSE HOSPITAL, MITCHAM, SURREY
(99 Beds)
For Treatment of Tuberculosis

Resident or non-resident **Staff Nurses** required. S.R.N., or T.A. Certificate.

Resident or non-resident **Enrolled Assistant Nurses** required, for the Children's Ward of primary pulmonary cases.

These posts are suitable for friends, as it is possible to arrange off-duty time together.

Appropriate Rushcliffe Salary.

Further particulars and application forms obtainable from Matron. (4139)

MID-KENT HOSPITAL MANAGEMENT COMMITTEE
LENHAM SANATORIUM, Nr. MAIDSTONE
(170 Beds)

Staff Nurses (S.R.N.), required at the above Hospital with the T.A. Certificate. Salary and conditions in accordance with the Rushcliffe recommendations.

Applications to the Matron at the Hospital (4205)

LONDON COUNTY COUNCIL

Staff Nurse required. Applications are invited from general trained State Registered **Nurses** with diabetic experience for duty at the Diabetic Unit, Hutton Residential School Essex. The position is resident and salary is in accordance with the recommendations of the Rushcliffe Committee.

Application forms are obtainable from the Medical Officer of Health (D.1.), The County Hall, S.E.1, and should be returned not later than 8th January, 1949. Applicants should endorse the form "Diabetic Unit" (2334). (4248)

LONDON COUNTY COUNCIL
NURSING STAFF REQUIRED

Applications are invited from general trained State Registered Nurses, State Registered Sick Children's Nurses and State Registered Fever Nurses for appointment as **Staff Nurses** and from Certificated Nursery Nurses for appointment as **Staff Nursery Nurses** at the South-Western Hospital Residential Nursery Landor Road, Stockwell, S.W.9. Applications are also invited from persons with some nursery experience for appointment as **Nursery Assistants** at the Nursery.

The positions may be resident or non-resident and the salary scales are in accordance with approved National recommendation

Application forms are obtainable from the Medical Officer of Health (D.1.), The County Hall, London, S.E.1, and should be returned not later than 15th January, 1949. (2335) (4249)

NORTH MIDDLESEX HOSPITAL
SILVER STREET, EDMONTON, N.18

Head Occupational Therapist required. Diploma of Association of Occupational Therapists essential. With five years' experience. Non-resident. Established post subject to medical examination. Salary £450 per annum, rising by £25 to £550 p.a.

Apply immediately to Secretary at above address quoting "D." (3416)

NORTH MIDDLESEX HOSPITAL
SILVER STREET, EDMONTON, N.18
PHYSIOTHERAPISTS

Chartered Physiotherapists, with M.M.G., M.E. and L.E.T. Certificate, required for whole-time appointments. (Applicants without M.E. and L.E.T. also considered.)

Joint Negotiating Committee (Hospital Staffs) scale £340 x £12 10s.—£400 p.a. inclusive. Similar experience may affect commencing salary. Non-resident, pensionable. Subject to medical examination.

Apply immediately to Secretary at above address quoting "D". (3417)

WRIGHTINGTON HOSPITAL
MANAGEMENT COMMITTEE
APPLEY BRIDGE, Nr. WIGAN

Non-resident **Female Superintendent Physiotherapist** (M.M.G., M.E., L.E.T.), required for the above named hospital. J.N.C., (Hospital Staffs), scales, £370 x £15 to £430.

The hospital is one of 352 beds for surgical tuberculosis including major thoracic surgery.

Applications to the Medical Superintendent, together with three recent testimonials. (3537)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY
(146 Beds)

Third **Physiotherapist** C.S.P., required.

Salary according to Joint Negotiating Committee's scale. Resident or non-resident. The appointment is subject to the National Health Service (Superannuation) Regulations, 1947.

Applications with full particulars and names for reference should be sent at once to the Matron. (3539)

QUEEN MARY'S HOSPITAL FOR THE EAST END
WEST HAM GROUP No. 9
STRATFORD, LONDON, E.15

Applications are invited for the post of **Physiotherapist** with M.M.G., M.E., and L.E.T. Certificate. Salary according to N.J.C. Scales and experience will be taken into consideration in determining the initial salary.

Applications enclosing two recent testimonials should be sent to J. S. Street, Deputy House Governor. (3583)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS.

Physiotherapist, Chartered Physiotherapist with M.M.G., M.E. and L.E.T., Certificates, required for whole-time appointment. Experience with chest cases an advantage.

Joint Negotiating Committee (Hospital Staffs) scale £340 x £12 10s.—£400 p.a. inclusive. Similar experience may affect commencing salary. Non-resident, established and pensionable, subject to medical examination.

Application forms and details from Matron of Hospital. (4228)

WEST WILTS HOSPITALS MANAGEMENT COMMITTEE

Applications are invited for appointment as **Physiotherapists** at certain Hospitals administered by the West Wilts Hospitals Management Committee. Salary in accordance with the recommendations of the J.N.C. (Hospital Staffs), viz £350 per annum by £15 to maximum of £410 per annum. The appointments are subject to the National Health Service (Superannuation) Regulations, 1947.

Applications, stating age, qualifications and experience and details of present appointment, together with names and addresses of three referees, should be forwarded to the Secretary, West Wilts Hospitals Management Committee, Bradley Road, Trowbridge, Wilts. (3873)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Required Mid-December **Female Assistant Physiotherapist** for busy Department. Salary in accordance with the Joint Negotiating Committee's Recommendations. (3924)

CITY OF SALFORD
PHYSIOTHERAPISTS (Female)

Applications for these posts, full-time or part-time are invited from fully qualified persons for work in the Child Welfare and other departments.

The salary or fees, and conditions of service, will be in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs).

Forms of application and particulars of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, to whom completed application forms must be returned as soon as possible.

H. H. TOMSON,
Town Clerk.
(3876)

NORTH MIDDLESEX HOSPITAL, SILVER STREET, EDMONTON, N.18

Assistant Occupational Therapist required. Salary £340 x £12 10s. to maximum of £390. Non-resident post. Established, subject to medical examination and superannuable. Association of Occupational Therapists Diploma, essential. Apply immediately to Secretary at above address quoting "D." (3419)

BOSTON AND SKEGNESS

Physiotherapists required. One to take charge of modern unit at Skegness and Spilsby. Car an asset, but not essential.

One for busy well equipped department at Boston General Hospital, where three Physiotherapists are employed.

These appointments will be subject to the National Health Service (Superannuation) Regulations 1948, and salaries will be on the Joint Negotiating Committee Scale. Applications from members of the Chartered Society of Physiotherapy giving age, details of experience and training should be sent immediately to the Secretary, Boston Hospital Management Committee, South End, Boston, Lincs. (3941)

CHELMSFORD AND ESSEX HOSPITAL LONDON ROAD, CHELMSFORD
(160 Beds)

Two **Assistant Physiotherapists** required. Full particulars, apply Matron. (3942)

PONTYPRIDD AND RHONDDA HOSPITAL MANAGEMENT COMMITTEE
PHYSIOTHERAPISTS

Applications are invited or the appointment of two **Physiotherapists** at the Committee's Rheumatism Clinic, Trealaw, Rhondda, at an inclusive salary of £340 rising by annual increments of £12 10s 0d. and a final increment of £10, to £400 per annum. Candidates must hold the Certificates of the Chartered Society of Physiotheraphy in Massage, Medical Gymnastics and Light and Electro-therapy.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications should be received as soon as possible. (4039)

PEMBURY HOSPITAL NR. TUNBRIDGE WELLS, KENT

Applications are invited for the following non-resident appointments at the above Hospital:—

Assistant Physiotherapists (female). Salary £340 a year by four annual increments of £12 10s. 0d. and one of £10 to £400 a year for full duties, part time pro rata.

Superannuation. Medical examination necessary. Candidates are required to possess the C.S.P., M.E., L.E.T. certificates.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom references may be made as to professional ability, to be sent to the Surgeon Superintendent of the Hospital. (x266)

ESSEX COUNTY HOSPITAL, COLCHESTER

Physiotherapist required, busy department. Resident or non-resident. Salary according to scale. Apply to the Matron. (x85)

WILSON HOSPITAL, CRANMER ROAD, MITCHAM

Assistant Physiotherapist required for busy department. Non-resident. Joint Negotiating Committee (Hospital Staff) Scale of salary.

Apply to Matron, giving full particulars and names for reference. (x4183)

ST. HELIER HOSPITAL, CARSHALTON, SURREY
REHABILITATION DEPARTMENT

4 **Physiotherapists** required for increase of staff. Large general department employing 16 physiotherapists. Opportunity to gain experience in chest and maternity work, etc., J.N.C., scale.

Apply with full particulars of age, training and experience to the Medical Superintendent. (3810)

EASTBOURNE HOSPITAL MANAGEMENT COMMITTEE
ISOLATION HOSPITAL
(64 Beds)

Three **S.E.A.N.**, required. Good Fever experience essential. Rushcliffe conditions in force. Hospital in town and near sea.

Apply with particulars of training and experience to Matron, Isolation Hospital, Eastdean Road, Eastbourne. (3780)

CITY OF STOKE-ON-TRENT EDUCATION COMMITTEE
PHYSIOTHERAPIST

Applications are invited for the post of **Physiotherapist** to work in the Orthopaedic Clinics of the Local Education Authority. Candidates must possess the Certificate of the Chartered Society of Physotherapists with a certificate in ultra violet light therapy. Previous orthopaedic experience is desirable.

Salary in accordance with the recommendations of the Joint Negotiating Committee for Physiotherapists in sole charge. A Certificate in Orthopaedic Nursing will count as an additional qualification and will rank for the special allowance. The appointment is subject to the National Health Service (Superannuation) Regulations.

Form of application may be obtained from the undersigned on receipt of a stamped, addressed, foolscap envelope. The form must be filled in in the candidate's own handwriting, and submitted as soon as possible. Canvassing, directly or indirectly, will be considered a disqualification.

J. F. CARR,
Director of Education.

Education Offices,
Town Hall, Hanley.
Stoke-on-Trent.
(4121)

CITY OF NORWICH
APPOINTMENT OF NON-RESIDENT ORTHOPAEDIC PHYSIOTHERAPIST

Applications are invited for the post of Non-resident **Orthopaedic Physiotherapist** Salary £350 per annum rising by annual increments of £15 to £410 per annum, plus an additional £20 if the successful applicant is a State Registered Nurse or holds the Certificate in Orthopaedic Nursing. Car allowance granted. For particulars apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, to whom applications for the post must be sent. (4130)

BROMPTON HOSPITAL FOR DISEASES OF THE CHEST
LONDON, S.W.3

Women Junior Radiographers required, M.S.R., resident or non-resident. Immediate vacancies. Salary according to scale of Joint Negotiating Committee for Hospital Staffs. Apply to the Matron. (x272)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE
HIGHFIELD MATERNITY HOME, WEST BYFLEET

Applications are invited for two **Assistant Nurses** at the above Maternity Home. Salary in accordance with Rushcliffe Scale, together with the usual residential emoluments.

Applications, stating age, qualifications and experience, should be sent immediately to the Matron, from whom further particulars may be obtained. (x269)

BROOMFIELD HOSPITAL, CHELMSFORD
(300 Beds)

Enrolled Assistant Nurses required for modern tuberculosis hospital. Salary £180 x £10 to £170 plus £10 if in possession of T.A. Certificate. Rushcliffe conditions of service. Excellent amenities including hospital 'bus. Apply Matron. (x403)

SOUTH WEST DURHAM HOSPITAL MANAGEMENT COMMITTEE

Enrolled Assistant Nurses are required immediately at the General Hospital, Bishop Auckland, County Durham.

Rushcliffe Salaries and Conditions. Applications, stating age and giving full particulars of experience and accompanied by copies of two recent testimonials, should be sent to the Matron of the Hospital. (x2445)

MID-SUSSEX HOSPITAL MANAGEMENT COMMITTEE

The Mid-Sussex Isolation Hospital, Hurstpierpoint, require **Assistant Nurses.** Salaries in accordance with Rushcliffe Scales.

Applications to the Matron. (3785)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

Pupil Assistant Nurses. Applications are invited from Men and Women who are desirous of undertaking a course of two years' training for State Enrolment at Dorking County Hospital, Horsham Road, Dorking, Surrey. The next School commences 1st January, 1949.

Salary, (Men and Women) 1st year £200, 2nd year £210 (payment of £100 p.a., to hospital where board and lodging provided), plus a payment of £5 on completion of training and passing test for Enrolment. Trainees will be eligible to claim dependents' allowances.

Uniform provided free and laundered without charge. Free meals on duty to non-resident pupils.

Further particulars may be obtained from Matron. (4117)

UXBRIDGE CONVALESCENT HOSPITAL
HAREFIELD PLACE, UXBRIDGE, MIDDLESEX

State Enrolled Assistant Nurse required. Rushcliffe scale of salary, established post. Resident.

Application forms and particulars from Matron. (4158)

FINCHLEY MEMORIAL HOSPITAL

Physiotherapist (female), required. Apply to T. E. Jarvis, House Governor, Finchley Memorial Hospital, Granville Road, N.12. (4211)

CUMBERLAND INFIRMARY, CARLISLE

Radiographer required. Salary in accordance with the J.N.C. scale. Applications together with particulars of experience, to be addressed to the Matron, Cumberland Infirmary, Carlisle. (3091)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the post of **Assistant Radiographer.** M.S.R. essential. Salary in accordance with scale of the Joint Negotiating Committee.

Applications, stating age, education and experience, and accompanied by copies of three testimonials, should be forwarded to the undersigned as soon as possible.

ARTHUR JONES,
Secretary to the Committee.
Doncaster Royal Infirmary. (4040)

YEOVIL DISTRICT HOSPITAL SOMERSET

Radiographer required., Diagnostic. Modern apparatus; non-resident. Salary in accordance with the J.N.C. Scale. Apply, with full particulars, to Matron. (x278)

MILE END HOSPITAL, BANCROFT ROAD, E.1.

Radiographer required at the above hospital. Non-resident post. Salary in accordance with experience and J.N.C. Scale. Applications with copies of three testimonials should be sent to the Secretary, Stepney Group No. 7, St. George-in-the-East Hospital, Wapping, E.1. (4103)

THE GENERAL INFIRMARY AT LEEDS

Enrolled Assistant Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale; uniform provided. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1064)

MILE END HOSPITAL BANCROFT ROAD, LONDON, E.1

State Enrolled **Assistant Nurses** required, Male and Female. Salary and conditions as Rushcliffe report. For further particulars and forms of application, please apply to Matron. (1465)

DERBY No. 2 HOSPITAL MANAGEMENT COMMITTEE BOROUGH ISOLATION HOSPITAL AND SANATORIUM, DERBY

The following Staff are required:—

2 **Student Nurses.** 2 years' training, 6 months in Preliminary training school before going on wards. Lectures in Hospital Time.

9 nights off a month when on night duty plus 1 hour off each night.

Salary according to Rushcliffe Scales.

2 **Nursing Cadets** for one years' course prior to commencing Fever Training. Age 18. Applications to be made to Matron from whom full particulars may be obtained.

2 **Enrolled Assistant Nurses.** Resident or **Non-resident.** Further particulars may be obtained from Matron on application.

Hospital not Isolated. Distance 5 mins. by Bus from centre of town. 7 mins. by service. (3607)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE (26 Beds)

Enrolled Assistant Nurse required for day duty. Salary in accordance with Rushcliffe scale. Apply, stating age and experience, with Matron's name for reference, to Matron. (3586)

OXFORD EYE HOSPITAL

Vacancy for **Enrolled Assistant Nurse,** preferably with Ophthalmic Certificate.

Apply to Matron for particulars. (3673)

NORTH AND MID-CHESHIRE HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the posts of two **Enrolled Assistant Nurses** at the Sale and Brooklands War Memorial Hospital, Sale, Cheshire.

Rushcliffe Scale of pay. Superannuation in accordance with the Natonal Health Service (Superannuation) Act.

Applications, giving full particulars, should be made to the Matron.

E. A. BIDEN,
Secretary.
(3836)

NORTH WEST METROPOLITAN REGIONAL HOSPITAL BOARD No. 9 GROUP
ST. PAUL'S HOSPITAL, HEMEL HEMPSTEAD, HERTS.

Vacancies exist for **Assistant Nurses** and **Pupil Assistant Nurses** at the above Hospital.

Applications to Matron. (3866)

TUNBRIDGE WELLS GROUP HOSPITAL MANAGEMENT COMMITTEE RUSTHALL GRANGE NURSERY TUNBRIDGE WELLS

Enrolled **Assistant** or **Nursery Training Nurses** required in children's convalescent home. Rushcliffe scale salary and conditions.

Apply with full particulars to Matron. (3976)

HARTS HOSPITAL
WOODFORD GREEN, ESSEX

State Enrolled Male and Female **Assistant Nurses** required, preferably with some Sanatorium experience, for day or night duty as required.

Salary and conditions according to the Rushcliffe Recommendations.

The Hospital is near Epping Forest and within easy reach of the centre of London.

Male nurses non-resident only.

Apply, with particulars of qualifications and experience, with names for reference, to the Matron. (x1175)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
EYE HOSPITAL,
WESTMINSTER BRANCH
178 HIGH HOLBORN, LONDON, W.C.1

Assistant Nurses with Ophthalmic Certificate required for the permanent staff, and those without Ophthalmic Certificate for training. Salaries in accordance with Rushcliffe Scale.

Apply to Matron. (3972)

STAFFORD HOSPITAL MANAGEMENT COMMITTEE
NEWPORT COTTAGE HOSPITAL,
NEWPORT, SALOP

Two **Assistant Nurses** required. Salary in accordance with the Rushcliffe Recommendations.

Applications giving full particulars of experience should be forwarded to the Matron.

H. H. JONES,
Secretary to the Committee. (3979)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
SHOTLEY BRIDGE HOSPITAL

Assistant Nurses required. Must be enrolled members of the General Nursing Council.

Salary and conditions in accordance with the Rushcliffe Scales.

This is a General Hospital including special clinics for Chest Surgery, Plastic Surgery, Facio Maxillary and Radium.

Apply to Matron, Shotley Bridge Hospital, Co. Durham. (4075)

LONDON CHEST HOSPITAL
COUNTRY BRANCH, ARLESEY, BEDS

State Registered Nurses and Enrolled Assistant Nurses required. Facilities given for obtaining Tuberculosis Association Certificate. Rushcliffe Scale of Salaries and F.S.S. in force. The Hospital is situated near Letchworth.

Application forms and particulars may be obtained from the Matron. (x150)

MIDLAND HOSPITAL
(for Homœopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(44 miles from Birmingham, between Hampton-in-Arden and Knowle)

Assistant Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to bus route (half-hourly service).

Apply Matron. (x152)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS. (215 Beds)

Assistant Nurses required. Two for Day Duty and two for Night Duty. The salary will be in accordance with the Rushcliffe Scale, F.S.S., in force.

Please apply, with full particulars, to the Matron. (x155)

BURY GENERAL HOSPITAL LANCS

Required for Branch Unit at Helmshore, Nr Manchester, **Assistant Nurses.** Rushcliffe conditions and F.S.S. in operation. The Branch consists at the moment of 14 beds, but will ultimately be 27 beds; whilst in the country it is within easy reach of the town: there is a Sister in charge. Applications, with Matron's name for reference, to the Matron (x116)

WORCESTER ROYAL INFIRMARY

Assistant Nurses required on Roll of General Nursing Council. Uniform provided Rushcliffe Scale of Salaries in force. Apply giving full particulars, to the Matron. (x144)

Reading and District Hospital Management Committee
PARK HOSPITAL, READING

There are vacancies for full and part-time **Assistant Nurses.** Resident or non-resident Apply, with full particulars, to Matron, Park Hospital, Reading. (x89)

DAVID SALOMON'S HOME
SOUTHBOROUGH, TUNBRIDGE WELLS

Applications are invited from **Assistant Nurses** who are on the Roll of **Assistant Nurses** for appointments to the above establishment, which is a Convalescent Hospital for 70 female patients, administered by the Tunbridge Wells Group 12 Management Committee.

Salary according to service and qualifications within the appropriate Rushcliffe Scale, £120 to £170 per annum, with full residential emoluments. Uniform. Superannuation Medical examination necessary.

Application forms and particulars from the Matron, to whom applications should be sent. (x256)

BRITISH HOME FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

Vacancies for resident **Assistant Nurses** and **Nursing Assistants,** Indoor uniform and all found. Pay Rushcliffe scale. New Nurses' Home. Apply Matron. (4110)

HOSPITAL MANAGEMENT COMMITTEE No. 11
DEWSBURY & DISTRICT GENERAL INFIRMARY
Recognised Training School for Nurses with Preliminary Training School attached.

There are vacancies for **Student Nurses** aged 18 to 30 years. A good standard of education is required. Nurses on Supplementary Registers accepted for two years' training. Lectures given by the Honorary Medical Staff and Resident Sister Tutor. Training allowances according to the Nurses' and Midwives' Whitley Council recommendation.

Applications should be addressed to the Matron, from whom all further information may be obtained. (1904)

DONCASTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** to enter the next Preliminary Training School opening 1st January, 1949. Girls with a good standard of education should apply now to Matron.

State Registered Children's, Fever or Mental trained Nurses are accepted for a reduced period of training. (3098)

GODALMING, MILFORD AND LIPHOOK HOSPITAL GROUP

Vacancies exist at Milford Sanatorium, Milford, Surrey for **Male** and **Female Student Nurses.** Lectures given by qualified Sister Tutor for Preliminary State Examination and also for the Tuberculosis Association Certificate. Students proceed for two years to a General Hospital for S.R.N., training. Applicants must be 18 years of age. Rates of pay in accordance with the National Scale as follows:—Female Student Nurses. First year £105 per annum, second year £115 per annum, plus full residential emoluments. Male Student Nurses. First year 78s. 10d. per week, second year 82s. 6d. per week, less 38s. 5d. for full board and lodging. Congenial living conditions, social activities, free transport four times daily to the nearest town and meeting last train from London each night.

Application form may be obtained from the Matron. (3513)

BIRMINGHAM (Selly Oak) HOSPITAL MANAGEMENT COMMITTEE GROUP 25
SELLY OAK HOSPITAL EAST, BIRMINGHAM, 29
Approved by the General Nursing Council for General Training

Student Nurses required to take General Training for three years, and three months trial period. Age between 18 and 32 years.

Staff Nurses, resident and non-resident, required for day or night duty in Wards and Departments

Fully qualified **Sister Tutor** required (one of three).

Salary and emoluments according to the National Scale.

Apply, Miss Poole, Matron. (3841)

LEICESTER ISOLATION HOSPITAL AND CHEST UNIT
GROBY ROAD, LEICESTER
(456 Beds)
Recognised Training School for Fever Training

Female Student Nurses accepted for two years' Fever Training. Salary £100 per annum 1st year, £110 per annum 2nd year. Attractive uniform and laundering of same, modern Nurses' Home, provided by Hospital. 48 hour week and four weeks' annual holiday with pay and allowance.

Apply to Matron of above Hospital. (3792)

MACCLESFIELD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
WEST PARK GENERAL HOSPITAL, MACCLESFIELD
Approved as Complete Training School

Female Student Nurses required to enter Preliminary Training School prior to three years' general training for State Registration. Salary and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

Applicants should be between the ages of 17½ and 30 years.

Apply for form to Matron. (3795)

MACCLESFIELD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
MACCLESFIELD GENERAL INFIRMARY
Approved as Complete Training School

Female Student Nurses required to enter Preliminary Training School prior to three years' general training for State Registration. Salary and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

Applicants should be between the ages of 17½ and 30 years.

Apply for form to Matron. (3796)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS.
HIGH WYCOMBE, BUCKS
(101 Beds)

Student Nurses are accepted for training at this small busy Hospital, situated 28 miles from London.

Rushcliffe conditions and scale of salary.

Full particulars can be obtained on application to the Matron. (3807)

GROUNDSLOW SANATORIUM
TITTENSOR, STOKE-ON-TRENT

Student Nurses required to re-open Tuberculosis ward. The Sanatorium is a Training School for Tuberculosis and the State Preliminary examination.

Fares paid into Hanley twice per week, and four weeks' holiday with pay per annum.

Apply Matron. (4088)

LEEDS REGIONAL HOSPITAL BOARD
(REGION 2)
MANAGEMENT COMMITTEE No. 8—
PONTEFRACT AND CASTLEFORD GROUP
(867 Beds)

Assistant Nurses required for Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scales. Apply, with full particulars and two names for reference, to Sister-in-Charge, Castleford, Normanton and District Hospital, Castleford, Yorks. (x240)

ST. MARK'S HOSPITAL, CITY ROAD, E.C.1
Post Graduate Teaching Hospital and Affiliated Training School for Nurses

Enrolled Assistant Nurses required. Good surgical experience. 96 hour fortnight in operation. Modern Nurses' Home. Rushcliffe Scale of Salary. Apply, with full details of previous experience and present age, to Matron of above Hospital. (x158)

SOUTH EASTERN HOSPITAL FOR CHILDREN, SYDENHAM ROAD, S.E.26

Assistant Nurses required. Salary according to Rushcliffe Scale. Apply Matron. (x156)

THE HOSPITAL FOR WOMEN
SOHO SQUARE, LONDON, W.1

Assistant Nurses, resident or non-resident. Rushcliffe Scale of Salary.

Apply to the Matron. (x483)

PEMBURY HOSPITAL
NR. TUNBRIDGE WELLS, KENT

Applications are invited from **Assistant Nurses** who are on the Roll of **Assistant Nurses** or are applying to the General Nursing Council for admission to the Roll, for appointment at the above Hospital.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) Enrolled **Assistant Nurses** £120 to £170 a year, (b) Intermediate **Assistant Nurses** £75 to £100 a year, with full residential emoluments or meals whilst on duty and a living-out allowance of (a) £80 a year or (b) £70 a year, in lieu of residential emoluments.

If required to work in Tuberculosis Wards, an additional £10 a year is payable. Uniform. Superannuation. Medical exam. necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent. (x260)

THE HAREFIELD AND NORTHWOOD GROUP HOSPITAL MANAGEMENT COMMITTEE

Two State **Enrolled Assistant Nurses** (Female) required, resident or non-resident. Salary and conditions according to Rushcliffe scale. Applications with Matrons' names for reference should be addressed to the Matron, Marie Curie Hospital, Gloucester House, 39 Daleham Gardens, N.W.3. (x3616)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE
ASSISTANT NURSES

Two **Enrolled Assistant Nurses,** full-time required for alternate day and night duty. Salary and conditions of service as Whitley Council report.

Applications with full details and names of Matrons' for reference to the Matron, Ashford Hospital, Ashford, Middlesex. (4090)

NOTTINGHAM No. 1 HOSPITAL MANAGEMENT COMMITTEE
NEWARK TOWN AND DISTRICT HOSPITAL
(81 Beds)

Assistant Nurses required. Rushcliffe Scale of salary and conditions of service.

Apply giving full details and names for reference to Matron, Newark Hospital, London Road, Newark. (4167)

MOUNT VERNON HOSPITAL
NORTHWOOD, MIDDLESEX
(35 minutes from Baker Street Station)

There are a few vacancies for **Pupil Assistant Nurses** in the Preliminary Training School in February, 1949, for 2 years' training including 6 weeks in the School. Salaries in accordance with the Whitley Council's Recommendations.

For further particulars and application forms write to the Matron. (4190)

CERTIFIED INSTITUTION
EASTHAMPSTEAD, BERKSHIRE

Required at the above Institution, Male and Female **Nursing Assistants.** Rushcliffe conditions and salaries. Information and forms of application from the Matron. (4239)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE
FINCHLEY MEMORIAL HOSPITAL, N.12

Applications are invited for the following vacancies:—

Student Nurses. Age 18, for School commencing in December.

Female Assistant Nurses. Enrolled and Intermediate. Salaries in accordance with National Scales.

Applications to Matron, Finchley Memorial Hospital, Granville Road, N.12 (4214)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
Affiliated General Training School

Vacancies exist at present for **Student Nurses.** Applications, for full details of training and conditions, to Matron. (x176)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, LONDON, S.E.1
(Recognised Training School)

There are vacancies for **Student Nurses** for 3½ years' training—male training is received at the Seamen's Hospital, Greenwich. Age 17 to 30 years. Combined Preliminary Training School. Salary and emoluments according to the Rushcliffe Committee. Applications to be addressed to the Matron. (212)

HUDDERSFIELD ROYAL INFIRMARY

Applications are invited from girls with a good standard of education to enter as **Student Nurses**. The first three months will be spent in the Preliminary Training School and salaries and emoluments are in accordance with the Rushcliffe scale.

Applications should be made to the Matron who will be pleased to give any further particulars or information desired. Parents and girls of school leaving age interested in Nursing may make an appointment at any time to see Matron. (534)

ROYAL DEVON AND EXETER HOSPITAL
(300 Beds)
Complete Training School for Nurses
Recognised by the General Nursing Council

Vacancies for well educated **Student Nurses**, aged 18 to 30 years. Preliminary Training School and two resident Sister Tutors. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force.

Nurses on the Supplementary Register accepted for a reduced period of training. Also limited number of vacancies in the Diet Kitchen for girls of 17 years of age who have passed the School Certificate.

Apply to the Matron. (1510)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH (350 Beds)

Student Nurses accepted for general training of 3½ years. (Reduced period for those on supplementary parts of the Register.) Vacancies February, May, August and November each year.

For prospectus and full particulars, apply to Matron. (1225)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE DERBYSHIRE ROYAL INFIRMARY, DERBY

Vacancies occur at intervals for well educated girls to train as **Student Nurses**. Candidates are now being booked for Preliminary Training School Courses which will commence in January and March, 1949.

There are a limited number of vacancies for candidates on Supplementary Register to take the Two years' General Training. Apply to Matron for further particulars. (2540)

MILE END HOSPITAL, BANCROFT ROAD, LONDON, E.1.
Recognised Training School for Nurses

Student Nurses required from 18 years. Three years' training plus 3 months in the Preliminary Training School. Lectures by Medical Staff and Resident Sister Tutors. Hours of duty 48 per week, one day off weekly, daily off duty. Annual leave 4 weeks with pay. Uniform provided. Separate bedrooms in modern Nurses' Home.

Nurses on Supplementary part of Register accepted for reduced period of training.

Salary 1st year £100, 2nd year £110 plus £5 on passing Preliminary Examination. 3rd year £125, plus residential emoluments valued £100.

Further particulars and form of application can be obtained from Matron. (2784)

NATIONAL HEALTH SERVICE BLACK NOTLEY HOSPITAL Nr. BRAINTREE, ESSEX
Affiliated Training School

Student Nurses required at the above-named Hospital for the Preliminary Training School commencing 2nd January 1949.

The Hospital has a normal bed complement of 975 of which 320 are for the treatment of all forms of tuberculosis, mainly women and children. There is a maternity unit for tuberculosis women. The remainder of the beds are mainly for orthopaedic cases but general medical and surgical cases are still received.

The Hospital is in the country but not isolated. Hospital transport augments the public 'bus service to Braintree and a late train from London is met at Witham station when required.

Experience is offered in the nursing of tuberculosis patients and Students are prepared for the Tuberculosis Association's Certificate and the Preliminary State Examination. The course extends over a period of two years with a further two years at the Southend General Hospital to complete training in general nursing.

Training allowances will be at the rate of £205 for the first year, and £215 for the second year, and thereafter in accordance with the other recommendations of the Nurses' Salaries Committee. Board and lodging will be provided for which the Student will pay £100 a year.

In addition, a service allowance of £40 is payable at the end of the second year.

In approved cases, students will be entitled also to dependants' allowances of 10/- per week.

Applicants who should be between the ages of 17½ and 30 years, should apply for full details to the Matron. (3301)

St. Helier Hospital, Carshalton, Surrey

(862 Beds)

There are vacancies in the Nursing School of this Hospital.

Students enter in January, April, July, October of each year.

The Hospital is a modern one within easy reach of both London and the beauty spots of Surrey.

The "Block System" of training has been in operation since the opening of the Hospital, which is also recognised by the Central Midwives' Board as a Part I Training School.

The Rushcliffe Rate of Salary is applicable, with residence in the modern Home.

Forms of application and further particulars may be obtained from Matron, who will be pleased to arrange interviews with girls who are interested and their parents. (4246)

THE HOSPITAL, MIDDLETON-IN-WHARFEDALE

NEAR ILKLEY, YORKS. (542 Beds)

Female Student Nurses required (resident or non-resident). The training is for two years for the certificate of the Tuberculosis Association. Lectures given by the Medical Staff and Sister Tutor. Text-books provided and examination fees paid. 96 hour fortnight; uniform provided. The Nurses' Home is fitted with modern conveniences:—i.e., Kitchen for making tea; Utility Room, etc., Transport provided in local area, also frequent daily service to Ilkley for resident staff. Salaries and conditions of service will be in accordance with the revised recommendations of the Nurses' Salaries Committee; and the following allowance is payable: £20 for each completed year (minimum 2 years' service; maximum 3 years' service).

Applications to Matron. (x1326)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
ROYAL BERKSHIRE HOSPITAL, READING

Training School for Nurses — (410 Beds)

Vacancies January, March and May, 1949

Shortened period of training for Nurses on Supplementary Registers.

Apply Matron. (x74)

HAREFIELD HOSPITAL, HAREFIELD, MIDDX

Female Student Nurses required. Four-year course combining general and tuberculosis training. First two years spent at Harefield for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Candidates must be 18 years or over. Salaries in accordance with the recommendation of the Whitley Council for Nurses. Additional service allowance of £40 on completion of two years' training in Tuberculosis nursing. Government special training allowances paid in addition to salary to certain candidates over 20 years with at least one year's whole-time service in work of National importance. Applications will also be considered for students to complete two years' training only for Tuberculosis Association Certificate. Dates of next Preliminary Training Schools, 1st January, 1949, and 1st March, 1949.

Application forms and details from Matron. (x1870)

WOKING AND CHERTSEY GROUP HOSPITAL MANAGEMENT COMMITTEE

ST. PETER'S HOSPITAL, CHERTSEY
A Complete General Training School for Nurses

Applications are invited from young ladies of at least 17 years of age, who are desirous of undertaking a course of General Training in the Practice and Theory of Nursing. This course of Training is in accordance with the requirements of the General Nursing Council. An allowance of £100 for 1st year, £110 for 2nd year and £125 for 3rd year is made plus emoluments valued at £100 p.a. Further particulars and forms of application from Matron. (x2304)

HAREFIELD HOSPITAL, HAREFIELD, MIDDX

Male Student Nurses required. Four-year course, combining general and tuberculosis training. First two years spent at Harefield for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination for admission to Register for Male Nurses.

Salaries in accordance with the recommendation of the Whitley Council for Nurses.

NOTES

(a) Additional service allowance of £40 on completion of two years' training in Tuberculosis nursing.

(b) Special rates may apply to ex-Servicemen resuming training, or Government special training allowance also payable to certain candidates over 20 years with one year's whole-time service in work of national importance.

Applications will also be considered for students to complete two years' training only for Tuberculosis Association Certificate

Application forms and details from Matron. (x1871)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Applications are invited from Girls of 18 and over for **General Training** in small acute general Hospital.

Living out accommodation provided in Nurses' Hostel.

Apply to the Matron for further particulars. (4128)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

STUDENT NURSES

Applications are invited from young women at least 17½ years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing at Redhill County Hospital, Earlswood Common, Redhill, Surrey. The course of general training in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse. The next School commences 11th January, 1949.

Salary, 1st year £200, 2nd year £210, 3rd year £225 (payment of £100 p.a., to Hospital where board and lodging provided), plus a payment of £5 on passing Preliminary State Examination. Trainees will be eligible to claim dependents' allowances.

Further particulars and Form of Application from Matron. (4118)

UNITED LEEDS HOSPITALS THE GENERAL INFIRMARY AT LEEDS
(845 Beds)

There are vacancies for **Student Nurses** in increase of staff. A good standard of education is required. Candidates may be resident or non-resident after the first year of training.

Nurses on Supplementary Children's Fever Register accepted for shortened course of training.

Salaries will be in accordance with the Whitley Council scales.

Application should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in a nursing profession. (2911)

GLOUCESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
(Stroud General Hospital)

Applications are invited for Student Nurses for inauguration of 48 hour week. A very busy General Hospital. Modern Nurses' Home, salaries in accordance with the Rushcliffe Scale.

Applications with full particulars to Matron, Stroud General Hospital, Stroud, Glos. (824)

MEDWAY AND GRAVESEND HOSPITAL MANAGEMENT COMMITTEE
STUDENT NURSES

Applications are invited from girls of good education who wish to train as Nurses.

Complete Training Schools
(three years' course)
CHATHAM HOSPITAL (369 Beds)
ST. BARTHOLOMEWS HOSPITAL ROCHESTER (201 Beds)
GRAVESEND AND NORTH KENT HOSPITAL (143 Beds)
SHEPPEY HOSPITAL
(Affiliated with Chatham) (125 Beds)

Vacancies in Preliminary Training School for initial training three or four times a year for new entrants. Nurses already on part of the Register accepted at any time. Recognised salary scales and conditions of service with holiday at end of first six months.

Apply for further particulars direct to the Matron at any selected Hospital. (3281)

BANSTEAD HOSPITAL MANAGEMENT COMMITTEE

Women (married or Single) required to train as **Student Nurses** for State Registration in Mental Nursing. Four weeks annual holiday. Board, lodging and uniform free. Salary during training (New Scales) £130 to £155 a year, (plus Dependant's allowance and government allowances for women leaving H.M. Forces in certain cases) Non-resident staff receive an additional £100 a year with free meals on duty.

Cash payments totalling £50 during training. Students joining after 1st January, 1949, receive £230 to £255 a year, less deduction of £100 a year if resident, plus allowances as above.

Ward Sisters, Staff Nurses and **Nursing Assistants** also required, rates on application. Free rail voucher. Write for particulars to Matron, Banstead Hospital, Sutton, Surrey. (2733)

SOUTHEND-ON-SEA HOSPITAL GENERAL HOSPITAL, ROCHFORD, ESSEX

Male and **Female Student Nurses** required for General Training School. Length of training 3 years and 3 months. Vacancies in School commencing 3rd January, 1949. Modified block system of training in operation with a 48 hour week and a straight spread of duty hours. Accommodation is available in modern Nurses' Home for female applicants. Male applicants will be non-resident. Salary £200 per annum during first year, £25 during second year and £225 during third year of training. £100 per annum will be deducted from resident female applicants for accommodation etc. Uniform provided. Application forms may be obtained from the Matron, General Hospital, Rochford, Essex.

Pupil Midwives required for Part I training. Applicants must be State Registered Nurses. Eight hour shift system in operation. Vacancies for April and July 1949. Salary and conditions of service in accordance with the Rushcliffe report. Application forms may be obtained from the Matron.

Staff Nurses required for general wards. Salary and conditions of service in accordance with the Rushcliffe report. Application forms may be obtained from the Matron.

J. C. FIELD, Secretary
Hospital Management Committee

20, Warrior Square,
Southend-on-Sea. (3939)

EAST HAM MEMORIAL HOSPITAL SHREWSBURY ROAD, LONDON, E7
(138 Beds)

Student Nurses required for Preliminary Training School commencing in January 1949 and at three monthly intervals. The training is for 3½ years inclusive of trial period. Candidates between the ages of 18 and 32 accepted.

Full particulars may be obtained from the Matron. (4079)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS (214 Beds)

Student Nurses. There are a few vacancies for Students at this modern Training School for Nurses. A comprehensive and illustrated prospectus will be sent on receipt of Threepenny Stamp.

Please address inquiries to the Matron. (x196)

ROTHERHAM AND MEXBOROUGH HOSPITAL MANAGEMENT COMMITTEE MONTAGU HOSPITAL, MEXBOROUGH, YORKS.
(123 Beds)
Approved Training School for Nurses
Student Nurses required. Ten weeks' course in Preliminary Training School. Examination fees paid by the Committee for the first sitting at any grade. Commencing salary £200 per annum, less, an allowance of £100 for full residential emoluments. Additional dependants' allowance payable in exceptional cases. Application forms and other particulars obtained from the Matron, Montagu Hospital, Mexborough. (3963)

THE ROYAL LANCASTER INFIRMARY LANCASTER
Recognised Training School for Male and Female Nursing Students
There are vacancies every three months for Male and Female **Student Nurses** in the Preliminary Training School. Students whose names are on the Supplementary part of the State Register are accepted for two years General Nursing Training. Rushcliffe scale of salaries.
Apply for forms of application to the Matron. (3964)

Reading and District Hospital Management Committee
BLAGRAVE HOSPITAL, CALCOT, READING
(Branch of Royal Berkshire Hospital Reading)—Training School for Nurses
There are a few vacancies for candidates with good education, between 17 and 18 years of age, for Preliminary Training School Course, prior to three years' general training.
Apply Matron, Royal Berkshire Hospital, Reading. (x34)

ST. MARK'S HOSPITAL, CITY ROAD, E.C.1
Post Graduate Teaching Hospital and Affiliated Training School for Nurses
Student Nurses required for two years' training at the above Hospital, followed by two years at the National Temperance Hospital, Hampstead Road. Students prepared for the Preliminary State Examination and lectures given in accordance with the General Nursing Council Syllabus. Vacancies occur in the Preliminary Training School every three months. Next school due to begin October, 1948. Students accepted for training from 17 years 3 months and up to 30 years.
Application forms available from Matron, St. Mark's Hospital, City Road, E.C.1. (x161)

ERITH AND DISTRICT HOSPITAL ERITH, KENT
(Affiliated Training School) (50 Beds)
Student Nurses urgently required, age 17½-30 years. Suitable girls accepted at 16 years in the Children's Ward prior to commencing training. Rushcliffe Scale of salaries in operation.
For further particulars, apply Matron. (x145)

BRISTOL DISTRICT NURSING ASSOCIATION
After 5th July the Bristol D.N.A., will act as agents for the Health Authority for Home Nursing in the City and County of Bristol. **Queen's Sisters** required for increase of Staff—resident or non-resident. General work only, cyclists or motorists. Also **S.R.N.'s** to qualify for Queen's Roll. Apply Nursing Superintendent, 6, Berkeley Square, Bristol, 8. (x27)

TUNBRIDGE WELLS GROUP HOSPITAL MANAGEMENT COMMITTEE PEMBURY HOSPITAL, Nr. TUNBRIDGE WELLS, KENT
Vacancies exist for well-educated girls to train in General Nursing for a period of three years at the above Hospital. There is a Preliminary Training School attached to the Hospital. The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases. Nurses on the Supplementary Register may enter as second year Nurses for two years' training. Salary £200, £210, £225 a year for the first, second and third years respectively, from which £100 per annum will be deducted for full board residence, laundry and the use of uniform. Appointments are superannuable and medical examination is necessary.
Full details and forms of application may be had from the Matron at the Hospital, to whom completed applications should be sent. (x2897)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
HOPE HOSPITAL (1,000 Beds)
Complete Training School for Nurses—Approved by the General Nursing Council
Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years' General Training. A shortened course of 2 years 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing.
Rushcliffe Scale of salaries in operation.
For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.
H. B. SHELSWELL, Secretary. (x123)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE
LAKE HOSPITAL, ASHTON-UNDER-LYNE (600 Beds)
ASHTON INFIRMARY, ASHTON-UNDER-LYNE (200 Beds)
Student Nurses are required at the above hospitals, which are situated within easy reach of Manchester.
The Lake Hospital is a recognised training school for both general nursing and Part I Midwifery, it has a Preliminary Training School and a Sister Tutor. The Training period is 3½ years, after which Part I Midwifery training may be taken in the hospital Maternity Unit.
Ashton Infirmary specializes in surgical and orthopaedic work; there is a training school and every facility is provided to give the ambitious nurse valuable experience.
Rushcliffe terms and conditions at both hospitals.
Apply to the Matron at either of these hospitals for further particulars. (4149)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Complete Training School (394 Beds)
There are vacancies in the above Hospital for **Male and Female Student Nurses.** Applicants must be well educated and be at least 17½ years of age.
A shortened period of training is offered to Nurses on the Supplementary Registers, and ex-Service orderlies.
Conditions of service and salary according to the Rushcliffe Report.
Application forms may be obtained from the Matron and Superintendent of Nurses. (x12)

SCARBOROUGH, BRIDLINGTON, MALTON AND WHITBY GROUP HOSPITAL MANAGEMENT COMMITTEE
Student Nurses required at **The Adela Shaw Orthopaedic Hospital, Kirbymoorside, York.** Ages 15½-18½. Two years training for Orthopaedic Nursing Certificate.
Salary £70, £80. Apply to the Matron. (x3628)

WILSON HOSPITAL CRANMER ROAD, MITCHAM, SURREY
Complete Training School for Nurses
Student Nurses required, age 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale.
Lectures given by Resident Sister Tutor and Honorary Medical Staff.
Next Preliminary School, **January 1st, 1949.**
Full particulars may be obtained from Matron. (x2347)

SEVENOAKS HOSPITAL, KENT
Affiliated Training School
Vacancies for **Student Nurses.** Age from 17 years. Apply to Matron. (x327)

STEPNEY GROUP HOSPITAL MANAGEMENT COMMITTEE ST. GEORGE-IN-THE-EAST HOSPITAL, RAINE STREET, WAPPING, LONDON, E.1
Student Nurses required for three years' training, which includes twelve weeks in Preliminary Training School. Good standard of education necessary and candidates should be at least 17½ years of age. Rushcliffe scale of pay in force. Candidates on Supplementary State Register accepted for two years' training.
Further particulars and application forms may be obtained from the Matron. (4091)

ST. MARY ABBOTS HOSPITAL, MARLOES ROAD, KENSINGTON, W.8
(A Hospital of the Fulham and Kensington Group)
Vacancies exist for **Student Nurses** for a complete course of training, of three years including eleven weeks' Preliminary Training, commencing 1st February, 1949. Training allowance £100 a year, rising by annual increments to £125. Residential emoluments, including the provision of uniforms valued at £100 Nurses on the Supplementary Children's or Fever Register accepted for two years' training.
For particulars apply to Matron. (N.T. 38). (4197)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE
WELLHOUSE HOSPITAL, BARNET, HERTS (NEAR LONDON)
Female Student Nurses required.
Complete Training School in good General Hospital. Three years' course of training in practice and theory of nursing in accordance with the requirements of the General Nursing Council.
Candidates prepared for State Examinations.
Salary and Service conditions according to Rushcliffe Scales. Appointment superannuable.
Good Nurses' Home and amenities.
Apply to Matron, Wellhouse Hospital, Barnet, Herts. (4218)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND
Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated. Girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars and application forms, apply to the Matron. (60)

SALFORD HOSPITAL MANAGEMENT COMMITTEE
State Enrolled **Assistant Nurses** required, resident or non-resident. Salary in accordance with Rushcliffe Scale. Applications, giving particulars of Nursing experience and Enrolment Number, and a Matron's name for reference, should be addressed to the Lady Superintendent of Nurses, Salford Royal Hospital, Salford, 3.
H. B. SHELSWELL, Secretary. (x271)

NORWOOD AND DISTRICT HOSPITAL HERMITAGE ROAD, S.E.10
Required: **Probationers** for two years' preliminary training. Candidates taken at 17 years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron. (x135)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL MANTHORPE ROAD, GRANTHAM, LINCS
Complete Training School for Nurses
Applications are invited from young ladies for admission to the Preliminary Training School. A shortened period of training is offered to nurses on the Supplementary Registers. Rushcliffe salaries and conditions of service.
Apply to Matron. (x31)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter (340 Beds)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary Training School. Free Midwifery Training Part I may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State Registration.
A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment Wolverhampton. (119/1)

NOTTINGHAM No. 1 HOSPITAL MANAGEMENT COMMITTEE NEWARK TOWN AND DISTRICT HOSPITAL
(81 Beds)
Student Nurses required. Full particulars on application to Matron, Newark Hospital, London Road, Newark. (4166)

MID-KENT HOSPITAL MANAGEMENT COMMITTEE WEST KENT GENERAL HOSPITAL, MAIDSTONE
(135 Beds)
There are vacancies for **Female Student Nurses** at the above Hospital. Students enter the Preliminary Training School. Commencing training allowance of £100 a year with residential emoluments. Subject to specific conditions a further allowance of 10/- per week can be paid in respect of a close dependent relative.
Applications to the Matron. (4204)

DERBY AREA No. 1 HOSPITAL MANAGEMENT COMMITTEE DERBYSHIRE ROYAL INFIRMARY DERBY
STUDENT NURSES
Vacancies occur at intervals for well educated girls to train as **Student Nurses** Candidates are now being booked for Preliminary Training School Courses which will commence in January and March, 1949.
There are a limited number of vacancies for candidates on the Supplementary Register to take the two years' General Training.
Apply to Matron for further particulars. (4252)

CLARE HALL HOSPITAL SOUTH MIMMS, BARNET, HERTS.
STUDENT NURSES (WOMEN)
Affiliated Training
Dual Training in General and Tuberculosis Nursing. Four-year course—first two years spent at Sanatorium training for Preliminary State Examination and the Tuberculosis Association Certificate. Students are then transferred to an Affiliated General Hospital for completion of training and preparation for Final State Examination. Unestablished. Salary in accordance with the latest National Award.
Vacancies for 19th January and 20th April, 1949.
Application forms and details from Matron of Hospital. (4220)

APPOINTMENTS VACANT
20 words 5/9; each extra word 4d.

Assistant Nurse required, Medical and Chronic, for Mayfield Nursing Home, 32 Sandy Lane, Cheam, Surrey. 3 guineas weekly, resident or non-resident. (3763)

Assistant Matron required with General Training and Mental Certificate (G.N.C. or R.M.P.A.). Salary, Wheatley Scale. Applications stating age and experience with copies of testimonials to be sent to Matron, Bangour Hospital, Broxburn, West Lothian, Scotland. (4042)

Assistant Nurses required, preferably with Orthopaedic experience. Apply to Matron, Royal Cripples Hospital, The Woodlands, Northfield, Birmingham. (3906)

A. Children's Nannies required (where resident Domestic Staff kept). No Booking Fees charged. An unrivalled selection positions (permanent and temporary) all parts England and for abroad: this month, January, February, March and April. Established 22 years and we are qualified to give you the best service, selection and attention obtainable. The following are a small selection required:—(1) Boy 3½ years, £4 weekly, Surrey (2) Girl 2½ years and baby boy 7 months, £156, Norfolk. (3) Triplets (girls) from 3 months, £156, London. (4) Girl one year, £3 3s. 0d. weekly, Easy reach coast, Sussex. (5) First baby boy from 3 months, £3 10s. 0d. weekly, Herts. (6) Boy 3½ years and baby 7 months, seaside, Kent. (7) First baby from month, Good salary, Yorks. (8) First baby from month. Own nice sittingroom. Good salary, Hants (9) Baby boy 2 months and supervise girl 5 years (at school). Nice house and garden, £3 10s. 0d. weekly, London. (10) Boy 4½ years and girl 2½ years, £156, London. (11) Baby boy 3 months. Good salary. Warwickshire. (12) Boy 4 years and baby girl 12 months. Good salary, Lancs. (13) Girl 3½ years and baby from month, £156, Somerset. (14) Toddler and new baby later, £156, Kent. (15) Boy 2 years and baby from month, £156, Northants. (16) Boy 2 years and baby boy 5 months. Nursery Maid kept. Lovely nurseries £156, Glos. And vacancies for many Countries abroad. (Also highly recommended positions for **Matrons, Assistant Matrons, Nurses** and **Assistant Nurses** for Schools, Nurseries, Homes and Nursing Homes). Please write, call or telephone giving details of experience age and your requirements. Nursery Department, British Agency, Domestic Chambers, Horsham, Tel. 774. (Also Servants' Registry). (4114)

Assistant Nurse wanted at once. Apply Red Cross House, Surbiton, Surrey. Telephone: Elmbridge 1673. (4198)

Junior Sisters required for Medical and Surgical Wards, (alternate day and night duty). Salary, Wheatley Scale. Apply with full particulars to Matron, Bangour Hospital, Broxburn, West Lothian, Scotland. (4041)

Queen's Nursing Sisters (2) required for Wardie and Granton, near Edinburgh now. General and Maternity work. Furnished house. Most suitable for friends. Apply Superintendent, 29 Castle Terrace, Edinburgh. (4250)

Queen's Nursing Sister experienced and preferably holding H.V. Certificate required for Central Training Home, Edinburgh. Salary in accordance with Scottish Salaries Report. Apply Superintendent, 29 Castle Terrace, Edinburgh. (4251)

S.R.C.N., S.R.N., or Certificated **Nursery Nurse** (experienced), required by Church of England Children's Society for Mobile Staff to work in residential Nurseries for children under five. Applicants must be tactful, adaptable and willing to go to any part of country. Member Church of England. For particulars re salary, etc., write, quoting 1/4 to Director, Old Town Hall, Kennington Road, S.E.11. (x90)

Staff Nurses, R.G.N., required immediately. Wheatley scale of salaries. Apply, with particulars, to Matron, Royal Infirmary, Stirling. (x182)

Wanted immediately in Home for 27 unmarried mothers, **Midwife,** with or without S.R.N. Rushcliffe scale of salaries.
Apply, Superintendent, St. Faith's Home, Bearsted, Kent. (4113)

MIDWIFERY
16/- per inch, minimum charge 10/-

PLAISTOW MATERNITY HOSPITAL HOWARD'S ROAD, PLAISTOW, E.13
Pupils prepared for Part I Examination of the Central Midwives' Board. S.R.N and Non-S.R.N. pupils are accepted. Courses commence February, May, August and November. Associated with Plaistow District Nurses' Home for Part II training. Apply Matron. (127)

HALLAM HOSPITAL WEST BROMWICH
Complete General and Part I Midwifery Training School
(440 Beds)
Pupil Midwives required for well equipped modern Maternity Unit of 60 beds. Opportunity for experience in both normal and abnormal midwifery, also Gas and Air Analgesia. Candidates must be S.R.N., or S.R.C.N. Separate resident quarters.
Application forms and further particulars of training may be obtained from Matron. (3327)

MIDWIFERY (Contd.)

THE UNITED LEEDS HOSPITALS
THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2.

Part I Training School and Teaching Hospital associated with the University of Leeds.

Pupils are prepared for the Part I examination by a qualified Sister Tutor. Whitley Council scale of salaries.

Approved arrangements for Gas and Air Analgesia.

Vacancies:—January, April, July and October. Vacancies will also occur for non-S.R.N., in May and November, 1949.

Prospectus may be obtained from the Matron. (2577)

PLAISTOW DISTRICT NURSES' HOME
HOWARD'S ROAD, PLAISTOW, E.13

Pupils prepared for Part II Examination of the Central Midwives' Board. S.R.N. and Non-S.R.N. pupils are accepted. Courses commence March, June, September and December. Apply Matron. (128)

MILE END HOSPITAL
BANCROFT ROAD, LONDON, E.1
Part I Midwifery Training School

Vacancies for **Pupil Midwives** for May 1st and August, 1st 1949. Obstetric and Paediatric lectures given by Specialist. Gas and Air Analgesia Course arranged. Rushcliffe conditions and salary.

Forms of application and further particulars can be obtained from Matron. (1361)

SWANSEA COUNTY BOROUGH
SWANSEA MATERNITY HOSPITALS
Training of Pupil Midwives

Applications are invited for admission to the Training School as Pupil Midwives for Part 1 Certificate and Obstetric Analgesia Certificate of the Central Midwives Board, for vacancies in January and April, 1949.

Salaries, emoluments and conditions of service in accordance with the Report of the Rushcliffe Committee on Nurses Salaries.

Further particulars may be obtained on application to the Matron, Stouthall Maternity Hospital, Reynoldstown, Gower.

T. B. BOWEN,
Town Clerk.

The Guildhall,
Swansea. (3663)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
(Part 2 Midwifery Training)

There is an unexpected vacancy for a Pupil Midwife for Part 2 Training. Vacancies in December, March, June, and September. Apply to Matron and Supt. of Nurses. (3828)

ROCHDALE AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BIRCH HILL HOSPITAL
(475 Beds)
General and Part I Midwifery Training School

Pupil Midwives required for six months course, commencing 1st February, 1949. Modern Maternity Unit of 50 beds. Approved for Gas and Air training. Salary and conditions according to the Rushcliffe Scale.

The appointments are designated under the National Health Service (Superannuation) Regulations, 1947, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Matron, Birch Hill Hospital, Rochdale. (3822)

SOUTH-EASTERN REGIONAL HOSPITAL BOARD

Midwifery Pupils, S.R. Wanted to train for Part I of the C.M.B. examination. There are immediate vacancies

Salary during training, £130.

Day off weekly.

Dunfermline is within easy reach of Edinburgh. Apply Matron, Maternity Hospital, Dunfermline. (3837)

BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE, GROUP 25
SELLY OAK HOSPITAL EAST, BIRMINGHAM, 29
Approved by the Central Midwives' Board for Part I Training

State Registered Nurses and State Registered Children's Nurses as **Pupil Midwives** to take Part I Training, six months.

Staff Midwives, (2) required.

Apply, Miss Poole, Matron. (3842)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
Midwifery Training School

Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister Tutor on Staff. Post graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

STEPPING HILL HOSPITAL, STOCKPORT
(483 Beds)

Applications are invited from State Registered General or Sick Children's Nurses for Part I training in **Midwifery**. Salary and conditions according to the Rushcliffe Scale.

There are vacancies for the 1st February, 1949, and the 1st May, 1949.

Apply with full particulars to The Matron. (4058)

QUEEN'S NURSING SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following:—

Hammersmith, London Assistant Superintendent required to assist in administration. General work only undertaken. Cyclist. Comfortable Home.

Leicester, Central Home. Key Training Home. Second Assistant Superintendent required to assist in Training of candidates for the Queen's Roll. Must have had some rural experience. General Nursing only undertaken. Cyclist. Home.

Manchester and Salford. Training Assistants required for the following Key Training Homes:—Harpurhey and Ardwick. H.V Certificate essential.

Training Midwife required for the Bradford Home. Car available.

Devonshire, Bratton Clovelly. Rural area between Holsworthy and Okehampton. Combined duties. Unfurnished cottage with electric light and bath available. Car supplied and maintained.

EAST SUSSEX

Lewes. Three employed, one required in January. Combined duties undertaken. H.V., Certificate preferred. Nurses live separately. Furnished rooms and car provided.

Seaford. One of three required. Combined duties undertaken H.V. Certificate preferable. Share Nurses' Home.

Uckfield. Double district, suitable for two friends. Combined work undertaken. H.V., Certificates preferred. Must be motorists, two cars provided and well furnished flat available.

Surrey

Epsom. Staff of four. Senior Nurse required General Nursing and Midwifery undertaken. Cyclist and motorist. Home.

Malden. Staff of four, two required Suit friends. General Nursing and Midwifery undertaken. Cyclists and motorists. Home.

Worcester Park. Newly affiliated District. General Nursing and Midwifery undertaken. Staff of three to be employed, one to act as Senior Nurse and two others. Cyclists and motorists or willing to learn Home.

Ely. One of three required General Nursing and Midwifery. Motorist and cyclist. Comfortable Nurses' Home. Rushcliffe Scale of salary and conditions.

Evesham. Two required. General Nursing and Midwifery. Cyclists and motorists Live in Nurses' Home.

Hallow, Worcs. Two employed, one required. General Nursing and Midwifery undertaken. Motorist. Share house.

Kingston-on-Thames. Two required. General work only. Cyclist. Home. Day off weekly.

Metropolitan. One required for staff to undertake general Nursing only. Vacancy in January. Cyclist preferred. Home.

Milton Abbas Dorset. Rural district between Dorchester and Blandford. Six roomed house, with modern conveniences, available. General and midwifery nursing. Motorist, car provided.

Spechley, Worcs. Double district, one required. General work undertaken. Motorist, car available and small furnished Cottage. Nurses live separately.

Wellingborough, Northants One required to undertake full time midwifery. Cyclist. Nurses' Home.

Wisbech, Isle of Ely. Four employed, two required. Suit friends. One to act as Senior Nurse. General Nursing and Midwifery undertaken. Motorists and cyclists. Comfortable Nurses' Home. Housekeeper employed.

Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Senior Superintendent of Home Nursing Manchester, Superintendent for Hackney and Kensington, Assistant Superintendent for Cheltenham. (4232)

MATERNITY HOME, HEDON ROAD, HULL

Approved as a Midwifery Training School for Part I under C.M.B. Rules. Free training in Midwifery given to candidates with or without previous experience. Salary and conditions of service in accordance with the Report of the Whitley Council. Modern Nurses' Home with single bedrooms. For dates of vacancies and complete details, apply to the Matron, address as above. (3107)

CAMBERWELL HOSPITALS MANAGEMENT COMMITTEE

Pupil Midwives (S.R.N., or S.R.C.N.), required for Part I Midwifery training courses at both Dulwich Hospital, East Dulwich Grove, SE.22, and St. Giles' Hospital, Camberwell, S.E.5.

Obstetric and Paediatric lectures given by specialists, gas and air analgesia instruction arranged. Salary and conditions according to Whitley Council recommendations.

Enquiries and all applications showing at which hospital training is desired and stating age and qualifications to be made to the Secretary of the Management Committee, Dulwich Hospital. (3122)

MARSTON GREEN MATERNITY HOSPITAL
BERWICK LANE, MARSTON GREEN, Near BIRMINGHAM

Part II Midwifery Training School
VACANCIES FOR PUPIL MIDWIVES

Schools commence March, June, September and December. Instructions given in Gas and Air Analgesia.

Applications to Matron. (3839)

HOSPITAL MANAGEMENT COMMITTEE
(GROUP A) LEEDS

ST. JAMES'S HOSPITAL (SOUTH)
Maternity Unit, Part I Training School

Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the Central Midwives' Board examination in August 1949 and thereafter.

Applicants must be able to commence training during January for the August examination.

Pupils attend lectures at the Univerity of Leeds, and other classes are given by a resident Midwifery Teacher. Training in Gas and Air Analgesia is available and experience both in normal and abnormal midwifery. There is one study day and one day off per week. Part II training can be arranged in Leeds.

The Hospital is situated ten minutes from the City centre, and there is a modern Nurses' Home. Salary and conditions of service according to Rushcliffe Scale. Uniform is provided.

Further information and form of application can be obtained from the Matron, St. James's Hospital, Leeds 9. (x2404)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives' Board. Rushcliffe Scale of salary.

For complete details apply to Matron. (4127)

MATERNITY HOSPITAL, HEDON ROAD, HULL

Pupil Midwives are required at the Maternity Hospital, Hedon Road, Hull. All applications should be addressed to the Matron as soon as possible.

R. J. CARLESS,
Secretary to the Hull "A" Group Hospital Management Committee. (4136)

BANGOUR HOSPITAL, BROXBURN, WEST LOTHIAN
MATERNITY UNIT

Pupils accepted for Part II Midwifery Training. Vacancies for 1st January, 1st February and 1st March, 1949 Wheatley Scale of salary. Apply to Matron. (4043)

EAST END MATERNITY HOSPITAL
384-398, COMMERCIAL ROAD, LONDON, E.1 (60 Beds)

Vacancies occur in February, May, August and November, for **Pupil Midwives** for Part I training. S.R.N., S.R.C.N., S.E.A.N., untrained nurses accepted. Facilities available for Gas and Air training and refresher courses. There are vacancies at present for February 1st, 1949.

Apply to Matron. (x1486)

SOUTH SHIELDS GENERAL HOSPITAL
MATERNITY DEPARTMENT

Pupil Midwives accepted for Part I Midwifery Training in Modern Maternity Department (36 beds). Salary in accordance with Rushcliffe Scale. Facilities for Part II Training are available in the Borough. Modern Nurses' Home. Single Rooms. Applications to the Matron. (x151)

WESTERN REGIONAL HOSPITAL BOARD
AIRTHREY CASTLE MATERNITY HOSPITAL, BRIDGE OF ALLEN

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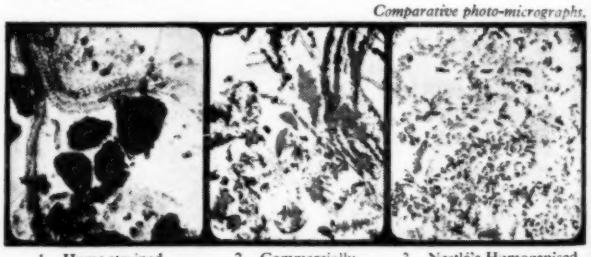

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